



Student HANDBOOK

2025-2026



King University Student Handbook 25-26

MISSION & VISION

The mission of King University is to prepare students in our Christian academic community to excel as thoughtful, resourceful, and responsible citizens with a passion for serving God, the Church, and the world. The university's vision for King graduates is that they would be serious about their Christian commitment, focused on success, dedicated to academic excellence, and successful wherever they live, work, and serve.

Foundational documents of the University include:

- [Faith and Values](#)
- [Mission & Vision](#)
- [Who we are and What we do](#)
- [Honor Code](#)

This Student Handbook is meant to be a guide that explains the rights and responsibilities of all students. All students enrolled in or attending classes at King University are bound to follow all University policies and procedures, and are subject to the jurisdiction of the University with regard to violations of such policies and procedures. It is the responsibility of each student to be aware of the policies and procedures in the King University Student Handbook.

Students who fail to read this Student Handbook will not be excused from compliance with the policies and requirements herein. Students accept the policies and procedures and agree to be bound thereby upon admission, readmission, or continued enrollment with King University.

The Office of Student Affairs is responsible for the King University Student Handbook. Changes to the Student Handbook will be made before the beginning of each academic year and an updated version of the Handbook will be available on the King University website. All policies and procedures contained within the Student Handbook are subject to change at any time. If changes to any of the policies contained in the Student Handbook are made during the academic year, the Office of Student Affairs will inform students of the changes via King University email.

More information regarding [academic policies](#) or [financial policies](#) can be found on their respective websites.

STUDENT RIGHTS AND RESPONSIBILITIES

Students' rights cannot be understood without reference to students' responsibilities.

- Students have the right to be in an intentionally Christian community and a responsibility, irrespective of their own beliefs, to uphold the values and standards implicit in a Christian community, as articulated in the mission of King University and as defined in this Student Handbook.
- Students have the right to a university environment that is conducive to learning and favorable to the pursuit of higher education, and the responsibility to foster that environment through the practice of civility in discourse.
- Students have the right to free expression and to a university setting free of disturbances to the learning process, and the responsibility to help create a disturbance-free learning environment for others by demonstrating mutual respect in their personal attitudes and behavior.
- Students have the right to an academically-rigorous course of study, and the responsibility to hold themselves to the high academic standards embodied in the Honor Code and the academic requirements determined by individual instructors.
- Students with documented disabilities have the right to reasonable and appropriate accommodations and the responsibility to follow the procedures set forth for requesting reasonable accommodations and to responsibly use the granted accommodations.
- Students have the right to be free from unlawful harassment, discrimination, bullying, hazing and violence; the responsibility to ensure that their own behavior is not harassing, discriminatory, bullying, or violent; and the responsibility to report such behavior by others.
- Students have the right to engage in creative works and the responsibility to follow the Intellectual Property Rights policy included in this Handbook.
- Students have the right to have their grievances against other students or the University heard as set forth in the Student Handbook policies, as well as the responsibility to follow the proscribed procedures for those grievances.
- Students have the right to be made aware of complaints made against them under the Relationship Conduct Policy or the Student Conduct Process, the right to respond to those complaints, and the responsibility to cooperate with the processes.
- Students have the right to privacy of confidential records in accordance with provisions of the Family Educational Rights and Privacy Act, and the responsibility to respect the privacy of others.

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CAMPUS AND COMMUNITY LIFE POLICIES

Within the King University community, the learning that takes place, the socializing, the recreation, and the common experiences are fully appreciated when shared with others. A community must then agree upon common principles and help hold one another accountable to those principles. To that end, the University has established these Campus and Community Life Policies as guiding principles that allow for individuals to live, learn, work, worship, and fellowship together. The following policies apply to all King University sites, as well as to online courses, as applicable.

At King University, academic integrity represents a commitment to honesty and ethical behavior in all educational activities. In its simplest form, academic integrity reflects a dedication to upholding the values of trust, fairness, and responsibility, essential for fostering a vibrant learning environment.

ACADEMIC INTEGRITY

At King University, academic integrity represents a commitment to honesty and ethical behavior in all educational activities. In its simplest form, academic integrity reflects a dedication to upholding the values of trust, fairness, and responsibility, essential for fostering a vibrant learning environment.

ACADEMIC DISHONESTY

Academic dishonesty includes any attempt to obtain credit for academic work through fraudulent, deceptive, or dishonest means. Academic dishonesty is a violation of the King University Honor Code and the ideals it represents. Although not a comprehensive list, below are some of the most common forms of academic dishonesty:

- **BRIBERY:** Offering of money or any item or service to another person in order to influence them to commit academic dishonesty.
- **CHEATING:** Intentionally using or attempting to use unauthorized materials, information technology (AI – Artificial Intelligence) tools or study aids in any academic exercise; submitting the same work for a grade in more than one class without the permission of the instructor(s); copying from another student's examination or other work; submitting work prepared in advance for an in-class examination; taking an examination for another person or conspiring to do so; violating other rules governing administration of examinations. Unauthorized materials may include instructor's or teacher's editions.
- **COMMERCIAL USE:** The selling of course material to another student and/or uploading course material to a third-party vendor without authorization or without the express written permission of the University and the instructor. Course materials include but are not limited to class notes, instructor's presentation e.g. PowerPoint slides), audio or video recordings of lectures, tests, quizzes, labs, instruction sheets, homework, and other handouts.
- **FABRICATION:** Unauthorized use of AI and/or intentional falsification or invention of research data, experimental results, citations or other information in a laboratory report, research paper, presentation, or other academic assignment or exercise. This also includes fabricating information/excuses to obtain extra time or remove Responsibility for missed Classroom obligations (i.e. attendance, assignments, deadlines, etc.).

- **FACILITATING ACADEMIC DISHONESTY:** Planning or acting with one or more fellow students, or a member of the faculty or staff, or any other person to commit any form of academic misconduct together.
- **PLAGIARISM:** Using the words or ideas of another or generated by artificial intelligence (AI) as one's own in any academic exercise, whether intentional or unintentional, without appropriate citation; failure to attribute direct quotation, paraphrase, or borrowed facts or information. For a more complete description on plagiarism, refer to MLA Handbook, APA Handbook, or discipline specific standards. Copies of citation standards are available for review at the King Library.
- **UNAUTHORIZED COLLABORATION:** Providing assistance or, either knowingly or through negligence, using one's own work to assist another student in satisfying a course requirement; representing material prepared by or with another as one's own independent work. In instances where students are permitted to work jointly to complete an assignment, instructors will offer clear guidelines about when and how students may collaborate; if a student is unsure, it is his or her responsibility to ask the instructor.
- **FAILURE TO COMPLY WITH EXAM PROTOCOLS:** Instructors may establish and enforce reasonable rules and protocols for the administration of quizzes, tests, examinations, and other supervised assessments (in class writing exercises, proctored exams, etc.). This includes, but is not limited to, requiring students to sit in specific seats, have no personal belongings with them at their seat, refrain from having or using personal electronic devices (cell phones, earbuds, smart watches, etc.), refrain from any form of communication with their classmates, and asking permission should they need to leave the testing room for any reason. Students who fail to abide by these protocols may be subject to academic sanctions as outlined in this policy. Instructors may choose to offer students who are not complying with their established protocols a warning or admonition to allow for the offending behavior to be corrected before issuing a sanction, but they are not required to do so. Students may be found responsible, and sanctioned, for violating this policy even if it is not established that the violation resulted in cheating or other academic dishonesty violation(s).

ADDRESSING ACADEMIC INTEGRITY VIOLATIONS

Instructors who encounter what they feel to be an instance of academic dishonesty issues should first contact the Assistant Provost for Academic Services to discuss the incident, check to see if the student has had previous academic dishonesty violations, and review the available adjudication and sanctioning options. Instructors may choose to address an instance of academic dishonesty directly or refer the case to the Honor Council for adjudication.

Faculty Adjudication

If, after an initial consultation with the Assistant Provost, the faculty member chooses to address the alleged academic dishonesty directly, the next steps are:

- The faculty member notifies the student of the need to meet to discuss the alleged violation.
- The faculty member meets with the student. The faculty member will share with the student what led to the allegation as well as evidence supporting the charge. The student is given the opportunity to respond and share additional information.
- The faculty member will make a decision regarding the student's responsibility for the alleged violation and communicate that decision, along with whatever sanction(s) will be imposed, to the student. Academic Sanctions are listed below.
- The faculty member will advise the student that he or she has the right to appeal the decision, following the appeals procedures outlined below.

- The faculty member shall submit the online Academic Dishonesty Reporting Form. Supporting evidence or documentation can be uploaded when the form is submitted. Details of the violation and sanctions will be recorded in the student's official conduct file. The student will receive a letter by email regarding the outcome of the incident.
- The case is closed, unless appealed, and the sanctions will be implemented.

Honor Council Adjudication

- If, after an initial consultation with the Assistant Provost, the faculty member chooses to refer the case to the Honor Council for adjudication, the next steps are:
- The faculty member will submit the Honor Council Referral Form. Any supporting evidence or documentation should be uploaded when the form is submitted.
- The Honor Council will hear the case.
- The faculty member will be invited to attend and participate in the Honor Council Hearing, but they are not required to do so.
- The Honor Council will determine responsibility and, if applicable, sanction the student. The student and faculty member will be notified of the outcome in writing.
- The case is now closed, unless appealed, and sanctions, will be implemented.

The Honor Council

The Honor Council is a deliberative body that may be called upon to hear alleged academic dishonesty violations of the King University Honor Code. This body seeks to serve the interests of the community as a whole by upholding the provisions of the Honor Code and recommending fair and reasonable sanctions for violations. The Honor Council will consist of faculty/staff members, appointed by the Provost. A minimum of three members, including the Chair, are required to conduct a hearing. Honor Council Hearings will follow the Hearing Guidelines outlined in the Student Conduct Process section of this Handbook, with the Assistant Provost for Academic Services serving as the Student Conduct Administrator.

Access to an Advisor

Students accused of academic dishonesty have the right to be accompanied and assisted by an advisor of their choice at their own expense during the academic dishonesty meeting with a faculty member or during their Honor Council hearing. The advisor must be a member of the University community. The accused student is responsible for presenting his or her own information; therefore, advisors are not permitted to speak or to participate directly in the academic dishonesty meeting with the faculty member. The advisor may be present to provide “moral support” or to assist with organizing the student’s presentation. Persons who are identified as potential witnesses to the alleged academic dishonesty shall not be allowed to serve as advisors during the academic dishonesty meeting with the faculty member. Accusations of academic dishonesty do not constitute a crime or impose civil liability outside of the University community; therefore, an attorney may not accompany a student as part of the hearing process.

Failure to Respond or Appear

In Academic Dishonesty cases, if an accused student fails to respond to a faculty member’s request for the meeting to discuss the alleged violation, or if the student fails to appear for a scheduled meeting or hearing, the evidence supporting the charge of Academic Dishonesty will be reviewed by the faculty member or Honor Council, who will then make a determination regarding the student’s responsibility, and determine the appropriate sanction with the accused student *in absentia*.

Withdrawals

Students who have been accused of Academic Dishonesty in a course will not be permitted to drop or withdraw from that course until the case has been concluded and any sanctions, if applicable, have been imposed (i.e., the student may not withdraw to avoid sanctions).

Appeals

Students found responsible for an academic dishonesty violation have the right to appeal the finding of responsibility or the sanction imposed. Appeals must include written document from the student submitted electronically to the Office of Academic Affairs. Appeals must include:

- Student's full name
- KU Student ID number
- King email address
- Phone number
- Appeal letters should clearly and concisely explain the appeal and include all relevant information in support of the appeal.
- Except in unusual circumstances, the written grounds for an appeal must be received by the fifth business day following written notification of the original outcome.

An appeal cannot be filed simply because the student is unhappy with the decision or sanction.

Appeals may only be filed in the event of:

- Failure on the part of the University to follow the process and procedures as outlined in the Student Handbook.
- Significant and relevant new evidence or information which was not available prior to or during the initial determination of responsibility. This does not include information that was available but that the student failed to share or obtain prior to the hearing.
- Unduly harsh or arbitrary sanctions that are not consistent with the conduct that resulted in the finding/sanction or case precedent.

An appeal is not a rehearing. It is a written review of the original outcome of a case. Appeals will be considered by a panel consisting of a minimum of three members of the Honor Council. The appeal panel may uphold or reverse the original finding and may reduce, alter, or dismiss the original sanctions issued. The outcome of the appeal will be communicated to the appealing student in writing, generally within 14 days of the receipt of the appeal, and noted in the student's conduct record. Appellate decisions are final.

ACADEMIC SANCTIONS

Sanctions for violations of Academic Dishonesty generally include the following, and may be imposed by a faculty member or the Honor Council:

- **ASSIGNMENT FAILURE:** A zero will be recorded and used in the overall course grade calculation for the assignment or examination involved in the violation.
- **COURSE FAILURE:** A grade of F will be recorded for the course and the student will be removed from the class.
- **COURSE GRADE REDUCTION:** The final grade in the course will be reduced by one or more letter grades, or by a specified percentage.
- **EDUCATIONAL INITIATIVE:** The student will be required to complete a project or written assignment; complete an educational program, workshop, or activity; or seek assistance from the Academic Center for Excellence.
- **REDO ASSIGNMENT:** The assignment or examination involved in the violation must be redone as directed by the instructor.

The following sanctions for academic dishonesty may only be imposed by the Honor Council:

- **ACADEMIC SUSPENSION:** Academic suspension is an involuntary separation of the student from the University, generally for a minimum of one semester. A suspended student is to cease class attendance and leave campus immediately. A suspended student may not apply for readmission until the specified suspension period has ended. Students seeking readmission following academic suspension must follow the process outlined in the Admissions section of the Academic Catalog.
- **DISQUALIFICATION FOR HONORS:** The student will not be eligible to receive academic honors (with distinction, cum laude, magna cum laude, summa cum laude), regardless of his or her cumulative GPA, upon degree conferral.
- **EXPULSION:** Expulsion is the permanent separation of a student from King University. Residential students expelled from the University must move out of the residence hall and leave campus within a time frame designated by the Vice President for Student Affairs or another appropriate administrator.
- **REVOCATION OF A DEGREE:** A degree awarded from the University may be revoked if credible and compelling evidence is provided that a preponderance of the academic work applied to the degree contained significant academic dishonesty.
- **TRANSCRIPT NOTATION:** King University reserves the right to note violations and/or imposed sanctions on a student's transcript. This includes, but is not limited to: failure of a course because of academic dishonesty, academic suspension, and expulsion.

ACADEMIC CENTER FOR EXCELLENCE

The Academic Center for Excellence (ACE), located on the first floor of Bristol Hall, houses the tutoring opportunities for students needing additional assistance in subjects such as writing, speaking, math, physics, Spanish, economics, etc. Students needing additional guidance in specific subject matters can view the tutoring schedule posted each semester in the ACE.

Students also have access to the online, 24-7 academic coaching partner, Upswing. Students may access this free tutoring service through the Student Portal and choosing the Upswing link provided in Canvas under the "Help" button.

ACCESS TO CAMPUS

King University is a private institution that welcomes students, employees, and invited guests to its campus. To promote a safe and respectful environment, the University maintains specific guidelines regarding access to campus buildings, facilities, and grounds. The campus is open to students, faculty, staff, and guests from 8:00 a.m. to 10:00 p.m. during the academic year. Access outside of these hours is restricted and subject to additional requirements.

Building Access After Hours

- After 5:00 p.m., access to academic and administrative buildings is limited to: Students and employees, or visitors attending a scheduled or approved University-sponsored event, or are accompanied by a university employee or student.
- After Midnight (12:00 a.m.), students are not permitted to remain in campus buildings (e.g., academic buildings or athletic facilities) unless they are participating in a University-authorized activity, have been granted written or electronic approval by a University administrator, or are working under the supervision of a University employee.
- Exception: *MacLellan Hall is open to students and employees 24 hours a day during the academic year.*

Unauthorized presence in any campus building after posted closing times may result in disciplinary action under the Student Conduct Process and may also be referred to local law enforcement.

Use of Outdoor Athletic Facilities

- The use of outdoor athletic fields, courts, and other University-owned recreational areas is intended primarily for University-sponsored practices, classes, and events.
- Students, commuter students, and community members may use certain outdoor recreational areas (e.g., basketball courts, open grassy areas) between 8:00 a.m. and 10:00 p.m., as long as:
 - Their presence does not conflict with scheduled University use,
 - They do not damage property or engage in disruptive or unsafe behavior, and
 - They comply with posted rules for each facility.
- Use of the baseball, softball, soccer, and track fields is only permitted with the prior approval of an authorized University official.
- Use of outdoor facilities after 10:00 p.m. is prohibited unless part of an approved University activity.

Campus Gates and Vehicle Access

- From midnight to 6:00 a.m., all campus vehicle entrances are closed except the Carmack entrance from East State Street. Only vehicles displaying a valid King University parking decal may enter.
- Access for non-decal vehicles during this period requires prior authorization by Campus Security.

Identification and Compliance

- All students, employees, and guests must carry identification while on campus and must present it when requested by University officials or Campus Security.
- Failure to comply with reasonable directives from University staff may result in removal from campus and/or disciplinary action.

Visitors and Children on Campus

- Students may occasionally bring children or guests to campus; however:
 - Children, spouses, or guests are not permitted in classrooms or instructional settings.
 - Unattended minors are strictly prohibited in all areas of campus, including inside buildings, vehicles, and outdoor areas.

Use of University Equipment and Labs

- Classroom computers, instructional equipment, and materials are reserved for use by students, faculty, and staff.
- Students may bring a guest to designated areas such as computer labs, provided that:
 - Guests do not interfere with student access or usage,
 - The student remains with the guest at all times, and
 - Guests comply with University rules and expectations.

Violations of this policy

- Violations of this policy may result in loss of access to facilities, disciplinary action under the Student Conduct Process, or involvement of law enforcement.
- This policy applies to all King University locations, including the main campus and off-site facilities.

ACTIVITIES ON CAMPUS PROPERTY

King University recognizes that certain activities voluntarily engaged in by students, such as informal athletic contests, jogging, running, sledding, tubing, bicycling, and other activities, may have some measure of risk involved for the participants. The University has no designated space for the aforementioned activities. Areas of campus that might be used for these activities are not maintained for such use by the University. Students using these areas not designed or maintained for such use do so at their own risk. Use of an area for an activity does not imply that the University is designating or maintaining that area for such use. Students and guests who engage in such activities assume the risk of injury or property damage which may result. The University is not responsible or liable for injuries or property damage incurred by students or their guests participating in these and similar activities. King University prohibits the use of snowboards, skateboards and skis, and the building or reshaping of landscapes to create jumps or other such barriers. Any activity that, in the judgment of the University, creates an unsafe environment or could potentially cause damage to person or property will be addressed on a case-by- case basis.

ALCOHOL AND DRUG POLICY

King University has purposefully chosen to be an alcohol-free campus. We discourage the abuse and prohibit the illegal use of alcohol. As a university community we believe that students have the right to an environment that is conducive to learning and favorable to the pursuit of higher education. We believe that being an alcohol-free campus helps us provide such an environment: focused on student success, dedicated to academic excellence, and successful in producing graduates who excel wherever they live, work, and serve. We also believe this policy promotes the development of healthy relationships and reduces the individual consequences of substance use and abuse.

There are physical, mental, spiritual, and social risks involved with the use of drugs and alcohol. Some of the physical health risks are: heart problems, infections, malnutrition, convulsions, respiratory paralysis, emphysema, high blood pressure, chronic addiction, cirrhosis, hepatitis, heart problems, brain damage, lung infection, stomach ulcers, blood disorders and possible death. Mentally, there may be stress, depression, and contemplation of suicide, impaired thought process, memory loss, and increased psychosis. The use of drugs and alcohol may also lead to legal problems, financial hardships, and social difficulties. Legal sanctions under local, state, and federal law for unlawful possession, use, or distribution of illicit drugs and alcohol may include probation, fines, and imprisonment.

ALCOHOL

Possession of, use of, manufacturing, or intoxication by any alcoholic beverage anywhere on King University property or at any sponsored activity or event, on or off campus, is prohibited. The presence of any container for alcoholic beverage may be interpreted the same as actual possession by those in the area where the container is found. Local, state, and federal law prohibits persons under 21 years old from drinking or possessing alcohol beverages. Any student of King University under the age of 21, who is found on or off campus using or possessing alcohol or intoxicated by it is subject to local, state and federal law enforcement. A violation of alcohol laws while enrolled at King University will also subject the student to disciplinary action by the University.

Local, state, and federal law prohibits persons under 21 years old from drinking or possessing alcoholic beverages. Any student of King University under the age of 21 who is found on or off campus using or possessing alcohol or intoxicated by it is subject to local, state, and federal law enforcement and disciplinary action by the University.

In compliance with Tennessee Code Annotated (T.C.A.) § 49-7-2207, Reporting of Students, the University will immediately report anyone under the age of 21 who has consumed, or in possession of an alcoholic beverage to local law enforcement. In the instance of an arrest or citation related to the use or possession of alcohol by a student under the age of 21, the University will attempt to notify the legal guardian.

In compliance with Tennessee Code Annotated (T.C.A.) § 10-7-504(A) (F) (4), Confidentiality of Certain Records, the University will notify the parent or legal guardian of any student under the age of twenty-one (21) if it has determined that the student has committed a disciplinary violation with respect to the use or possession of alcohol.

Alcohol Use in Religious Observances

While the possession and consumption of alcohol are generally prohibited on campus, an exception is made for the sacramental use of wine during Holy Communion when the service is organized and conducted under the direction of the University Chaplain.

DRUGS

King University prohibits the use, attempted use, possession, sale, delivery, distribution, transport, transfer, trade, barter, exchange, manufacture, or purchase any illegal drug, including synthetic drugs, on University's property (whether owned, rented, leased, or temporarily occupied) or at any sponsored activity or event, on or off campus. All students taking prescription drugs must have a valid prescription from a licensed provider. The sharing of any prescription drug for any reason is dangerous and prohibited.

The University reserves the right to determine if any substance violates this policy on a case-by-case basis at the University's sole discretion. Persons found to be using, in possession of, or participating in the distribution of illegal drugs and/or drug paraphernalia will be reported immediately to law enforcement. A violation of any law related to the use or possession of controlled substances while enrolled at King University will also subject the student to disciplinary action by the University.

SYNTHETIC DRUGS

In accordance with Tennessee law, federal law, and King University's Alcohol and Drug Policy, the use, possession, manufacture, distribution, or sale of synthetic drugs or controlled substance analogues is strictly prohibited. This prohibition applies to all persons while on University-owned, leased, rented, or temporarily occupied property, or while participating in any King University-sponsored event, whether on or off campus.

Prohibited Synthetic Substances Include:

- **Synthetic Cannabinoids**
Chemically engineered substances that mimic the effects of tetrahydrocannabinol (THC), the active ingredient in marijuana. Often sprayed on plant material and smoked, or sold as liquids for e-cigarettes. Common brand names include: K2, Spice, AK-47, Scooby Snax, Mad Hatter, Mr. Happy, Zombie World, Bizarro, Black Mamba, Joker, and Caution.
- **Synthetic Stimulants / Synthetic Cathinones ("Bath Salts")**
These substances mimic illegal stimulants and hallucinogens, such as MDMA, cocaine, and methamphetamine. Common brand names include: Cloud Nine, Vanilla Sky, Ivory Wave, White Lightning, Bloom, Scarface, Lunar Wave, Purple Wave, Ocean Burst, and Flakka.

Other Analogues and Synthetic Substances

Any other substance—regardless of how it is named, labeled, or marketed—that is intended to mimic the effects of a controlled substance or is structurally similar to one and is used to produce an altered mental or physical state, including Delta-8-THC and Delta-9-THC, is prohibited. The University reserves the right to determine if any substance violates this policy on a case-by-case basis at the University's sole discretion. Persons on campus found to be using, in possession of, or participating in the distribution of illegal drugs and/or drug paraphernalia will be reported immediately to law enforcement. A violation of any law related to the use or possession of controlled substances, or controlled substance analogues, while enrolled at King University will also subject the student to disciplinary action by the University.

ANIMALS ON CAMPUS

King is committed to creating and maintaining a safe community for all students. This includes making provisions for those individuals with disabilities by allowing the appropriate use of Service and/or Emotional Support Animals (ESA). It also includes insuring that the animals on campus are promoting an environment that is safe, hygienic, and consistent with the mission and values of the University as a whole. With the exception of service animals or other exceptions discussed below, animals are generally permitted only outdoors on King University's campus grounds.

Animal owners assume all responsibility for their animal actions regardless of circumstances. Animal owners must exercise direct control over their animal at all times and will not expect or require any other student or employee to take control of or supervise the animal. Owners are liable for any harm or damage their pet causes to another person, animal, or property. The university is not responsible for injury or damage to pets resulting from any cause including, but not limited to, wildlife encounters, vehicles, fire or burns, inclement weather, and evacuation plans. Owners must respect requests by any member of the campus community who do not wish to interact directly with their pet by appropriately restraining their pet and keeping their pet at a safe distance.

SERVICE ANIMALS

"Service animals" are those animals (e.g. dogs) that are specifically trained to perform a task or function for an individual with a documented disability. Service animals are welcome on campus in any area that is generally open to the public or to students, with the exceptions discussed below.

In situations where it is not obvious that the animal is a service animal, in accordance with the provisions of the Americans with Disabilities Act (the "ADA"), University employees may ask two specific questions: (1) Is the animal a service animal required because of a disability? (2) What work or task has the animal been trained to perform? University employees are not allowed to request any documentation for the animal, require that the animal demonstrate its task, or inquire about the nature of the person's disability. Misrepresenting an animal, including an Emotional Support Animal, as a Service Animal may result in student or employee discipline. Students with service animals are requested to register the animal with the Office of Learning and Disability Services.

Residential students who need to bring their service animal to live on campus with them must contact the Office of Learning and Disability Services in advance of bringing the animal to live on campus. The Office of Learning and Disability Services will coordinate with the Office of Residence Life to make sure the student, the service animal, and other students/employees are properly accommodated. The process for bringing an animal to live in on-campus housing is outlined below.

SERVICE ANIMAL HANDLER'S RESPONSIBILITIES

- Animal is at least a year old.
- The handler (the person with a disability who is the owner and user of a service animal) must retain full control of the service animal at all times. The animal may not be left unattended at any time.
- The service animal will not be allowed to disrupt or interfere with University activities, including, but not limited to, teaching, research, service or administrative activities. If the animal is unruly or disruptive, or if the handler fails to maintain control of the animal, the handler must regain control immediately or remove the animal from University property. If the improper behavior is not corrected, the handler may be prohibited from bringing the animal onto University property by the Office of Residential Life after consultation with the Office of Safety and Security and the Office of Learning and Disability Services.
- The service animal must be housebroken and the handler is responsible for cleaning up any waste created by the animal, and for all costs related to any damages created by the animal to include repair or replacement of University property or property belonging to other individuals. Individuals not physically able to pick up waste and dispose of it are responsible for making all necessary arrangements for assistance. The University is not responsible for these services.
- The service animal may not pose a direct threat to the health or safety of others that cannot be reduced or eliminated by reasonable modifications.
- The handler is responsible for regular bathing and grooming of the animal to prevent significant odor and shedding.
- The animal should have tags or some other method of indicating ownership and rabies clearances. It is also suggested, but not required, that service animals be fitted with identifying equipment such as a harness, cape or backpack as appropriate.
- The University and its employees assume no responsibility for controlling, keeping, feeding or otherwise caring for any service animal. The University and its employees assume no legal responsibilities for any injury or damage caused by a service animal.

Additional responsibilities and rules applicable to animals in residence halls are set forth below.

AREAS OFF-LIMITS TO SERVICE ANIMALS

- Research Laboratories;
- Mechanical Rooms/Custodial Closets;
- Areas where protective clothing is necessary;
- Food preparation areas; and
- Areas where there is a danger to the service animal.

Exceptions:

The laboratory director of a research laboratory may grant permission to an individual service animal/handler team to enter the laboratory. Teaching laboratories or laboratories with moving equipment may pose a danger to the service animal. The laboratory director or teacher should work with each student, in consultation with the Office of Learning and Disability Services, to provide the fullest access that is safely possible. Admission for each team will be granted or denied on a case-by-case basis in consultation with the Office of Learning and Disability Services.

If it is necessary to allow a service animal in one of the other off-limit areas in order for a student to participate in the University's programs, the student handler may make a request to the Office of Learning and Disability Services.

SUPPORT ANIMALS

While “service animals” are those animals (e.g. dogs) that are specifically trained to perform a task or function for an individual with a documented disability, or those that are in training to become a service animal, there are also other animals that provide emotional support or assistance to an individual with a documented disability, but are not trained to perform a specific task or function. These animals are called “support animals” or “Emotional Support Animals (ESA)”.

Support animals are generally not allowed on campus. The primary exception to this rule is for on-campus residential housing. A student may be granted an accommodation to have an ESA in on-campus residential housing if: (1) the student has a disability, (2) the animal is necessary to afford the student with a disability an equal opportunity to use and enjoy on-campus residential housing, and (3) there is an identifiable relationship or nexus between the disability and the assistance the animal provides to accommodate the student in on-campus residential housing. **Being granted an accommodation to have a support animal reside in on-campus housing does not mean that the support animal is permitted to be anywhere other than the individual’s room.**

BEFORE BRINGING AN ESA INTO STUDENT HOUSING CONSIDER

- Time obligations related to caring for specific species
- Time away from the animal, student schedules, lifestyle, other responsibilities
- Financial cost of food, supplies, veterinarian visits
- Previous ownership of species or anxiety an animal may experience in a new environment
- Caring for the animal during school breaks
- Travel
- Training of animal (housebroken or litter trained)
- Ideal time to bring it to campus
- Financial obligation for damages of property and possessions.

ARRANGING TO BRING A SERVICE OR SUPPORT ANIMAL TO LIVE ON CAMPUS

A student (including an applicant) who wishes to have a service animal or support animal reside with him or her in on-campus residential housing should contact the Office of Learning and Disability Services, who will review each request on a case-by-case basis. The student/applicant must make a separate request for each academic year in which he/she wishes to have a service animal or support animal reside with him or her in on-campus housing. The approval from the Office of Learning and Disability Services is only good for the academic year in which it is granted. Generally, service and support animals will be permitted to reside with the student when there is an established need for the animal that is connected to the individual’s disability, in order to permit the student to have an equal opportunity to use and enjoy on-campus residential housing.

However, if the animal is not of the type commonly kept in the household for pleasure, rather than for commercial purposes, the animal will generally not be permitted, unless the student demonstrates, via reliable documentation, a disability-related therapeutic need for the specific animal or the specific type of animal. The University will evaluate whether to permit any specific animal on a case-by-case basis. The University may deny a student’s request to live with and use the animal if: (1) the specific assistance animal in question poses a direct threat to the health or safety of others that cannot be reduced or eliminated by another reasonable accommodation, or (2) the specific assistance animal in question would cause substantial physical damage to the property of the University or others that cannot be reduced or eliminated by another reasonable accommodation.

Once a request is made, the Office of Learning and Disability Services will follow this process:

1. The student will be asked to identify whether the animal is a service animal that is required because of a disability of the student, and if so, what tasks or functions the animal has been trained to provide.
 - a. A “disability” is a physical or mental impairment that substantially limits one or more major life activities.
 - b. Tasks or functions that a service animal is trained to perform may include obvious tasks such as guiding an individual who is blind or pulling an individual’s wheelchair. When the tasks performed are readily apparent, the Office of Learning and Disability Services will not inquire further into the task the animal is trained to perform. When the tasks are not readily apparent, the Office of Learning and Disability Services may ask the student what tasks or work the animal has been trained to perform.
2. If the animal meets the test of a bona fide “service animal,” then the animal will be permitted to reside with the student and to accompany the student with a disability to all areas on campus where the student is normally permitted to go.
3. If the animal does not meet the test of a bona fide “service animal,” the Office of Learning and Disability Services will evaluate the student’s need for a “support animal” and the support that the animal will provide the student.
 - a. If the student’s disability is not readily apparent or known to the Office of Learning and Disability Services, the Office of Learning and Disability Services may ask the student to submit reliable documentation (as defined below) of a disability and the disability-related need for the support animal. If the disability is readily apparent or known but the disability-related need for the support animal is not, then the Office of Learning and Disability Services may ask the student to submit reliable documentation (as defined above) of the disability-related need for the support animal. A disability-related need for a support animal exists if the animal does work, provides assistance, or provides emotional support that alleviates one or more of the identified symptoms or effects of the student’s disability.
 - b. Reliable documentation” means written documentation provided by:
 - (i) A healthcare provider with actual knowledge of an individual’s disability; or
 - (ii) An individual or entity with a valid, unrestricted license, certification, or registration to serve persons with disabilities with actual knowledge of an individual’s disability.
 - c. Students caring for a stray animal does not qualify as an Emotional Support Animal.
4. If the animal is a bona fide “support animal,” a reasonable accommodation will be granted to permit the animal to reside with the student, but only within the student’s privately assigned living space. The granting of a reasonable accommodation for a support animal does not mean that the animal is permitted to access other areas of campus in which animals other than service animals are prohibited.
 - a. A reasonable accommodation might also include approval to live off campus, if the student does not already meet the qualifications to live off campus. For reference, the Commuter Policy can be found under the Campus and Community Life Policies in this handbook.
5. When students are granted a reasonable accommodation to have a service or support animal live on-campus with them the Office of Residence Life will notify assigned roommates/suitemates of the animal, in advance of the expected move-in date. In the event that an assigned roommate/suitemate, or a nearby resident, or an employee whose job requires him or her to be in close proximity to the animal, has a conflicting issue (such as allergies, asthma,

etc.), the Office of Learning and Disability Services will work with the Office of Residence Life and Housing to accommodate all conflicting issues by considering the verifiable needs of all persons. Furthermore, the Safety and Security Office and the Facility Services Office will also be made aware of the animal's presence in a residence hall room.

- a. In addition to the general rules applicable to service animals allowed on campus (see above), the student/handler with an on-campus resident service/support animal is responsible for assuring that the animal does not unreasonably interfere with the routine activities of the residential hall, the students who reside there, or the employees who work there.
 - b. Animal must be at least 1 year old and have lived with the students for at least 3 months prior to being on campus.
 - c. Animal must be housebroken, and crate trained. Animals must be able to remain in their crate when owner is out of room without becoming distressed – (barking, meowing, or incessant noises).
 - d. ESA must be spayed or neutered.
 - e. Animal's presence may not force another individual from housing (e.g., serious allergies, fears).
 - f. Animal's presence otherwise violates individuals' right to peace and quiet enjoyment. Animals are included in the Quiet Hours policy as noted in the Residence Life section of the Student Handbook.
 - g. The student/handler is responsible for any damages caused by the animal and must take appropriate steps to prevent damage or injury.
 - h. The animal must be kept well-groomed and free of fleas, ticks, and strong odors. An odor of an animal emanating from the residence is not acceptable.
 - i. Service/support animals may not be left alone overnight in on-campus residential housing. If the student handler leaves campus for any night, the animal must be taken with the student handler, or left with a caretaker approved in advance by the Office of Residence Life. It will be the student/handler's responsibility to arrange for the approval of the caretaker by the Office of Residence Life and for the animal to be picked up by the approved caretaker.
 - j. It is the student/handler's sole responsibility to maintain control of the animal at all times, and to be clean up after the animal and properly dispose of waste. The support animal must be placed in a pet crate appropriate for the animal's size when the student/handler is away from their residence hall room.
 - k. If the service/support animal is determined by Residence Life personnel or other University personnel to be out of control or creating an unreasonable interference with the usual activities of the residence hall, is not housebroken, or creates noise or odor that exceeds reasonable standards for a well behaved animal that creates disruption for others, the Office of Residence Life will coordinate with the Office of Learning and Disability Services, Safety and Security, and Student Affairs regarding appropriate action to be taken, which may include removal of the animal when the animal poses a threat to the health or safety of others or otherwise proves unmanageable.
 - l. Only one support animal is permitted for a student.
6. The following is intended to provide further guidance regarding the care for a support animal on the King University campus:
- a. Documentation for required vaccinations must be submitted to the Office of Learning and Disability Services and the Office of Residence Life.
 - b. The support animal must be fed and watered inside the residence hall room. Pet water and food is not to be left outside the residence hall room at any time.

- c. Support Animals must be taken out of the building by way of the shortest and most direct path and must be maintained under standard restraints such as a carrier and/or collar when outdoors, in public areas, or in transit and must be confined to the residence hall room when not in transit.
- d. The student's/handler's residence will be inspected for regular health and safety inspections, which is normal procedure for all residential students. In addition, the student's/handler's residence may be inspected for fleas, ticks, pests, and/or damage to the residential facilities once per month or as needed. The Residence Life Office will schedule the inspection and notify the resident in advance of the scheduled inspection. If fleas, ticks, or other pests are detected through inspection, the residence hall will be treated using approved fumigation methods by a university-approved pest control service. The student/handler will be billed for the expense of any pest control treatment. The owner must be present when Residence Life or Physical Plant staff needs to enter the residence.
- e. Support Animals that are tethered, unattended, or abandoned may be impounded in accordance with local laws and regulations.
- f. Pet gates across room doors, front doors, hallways, and stairwells, or anywhere that could impede fire egress from the building are prohibited.
- g. The student/handler will hold the University blameless in the event the Support Animal goes missing. University staff is not responsible for retrieval of the Support Animal in the event the animal escapes.
- h. Residence Life has the ability to relocate the student and the Support Animal as necessary.
- i. The student/handler must notify Office of Learning and Disabilities Services in writing if the Support Animal is no longer needed as a Support Animal or is no longer in the residential facilities. To replace a Support Animal, the student/handler must file a new Request for Accommodation through the Office of Learning and Disabilities Services.
- j. The support animal should have tags or some other method of indicating ownership and rabies clearances.
- k. King University and its employees assume no responsibility for controlling, keeping, feeding or otherwise caring for any support animal. The University and its employees assume no legal responsibility for, and the student/handler shall indemnify and hold the University and its employees harmless from any injury or damage caused by the support animal. The University and its employees assume no legal responsibility for, and the student/handler shall indemnify and hold the University and its employees harmless from any injury to the support animal.
- l. The student/handler shall warrant that the support animal is housebroken. The student/handler shall warrant that the support animal has no vicious history or tendencies.
- m. Pursuant to this policy and the "Room Care" policy in the Student Handbook, the student/handler shall be responsible to cover the cost to repair any and all damage the animal causes to the residence or to common areas, reasonable wear and tear excepted. Those costs the student/handler shall cover may include, but are not limited to, the cost of painting, carpet cleaning, carpet replacement, and/or floor cleaning.
- n. The residence hall room door must be locked by the resident at all times when the resident is away from the room while the support animal is in the room.
- o. The student/handler must be familiar with fire alarm and fire drill policies and ensure that the support animal is removed from the residence hall during an emergency or drill, but only if it is safe to do so. The Residence Life Office conducts at least one fire drill each semester, possibly more depending on successful outcomes of tests. Owners with a support animal are responsible for the support animal at all times, including during times of fire drills, fire alarms, or other campus emergencies. The University's priority is the safety of its student residents. Residence Life Office staff will attempt to alert owners with

a support animal 1-2 days in advance of a drill, however, that isn't guaranteed. Building alarms are a routine occurrence for other non-drill situations and the University and its staff will not be responsible for ensuring that a support animal is safe and removed from the building, regardless of the type of emergency. Owners will not be allowed to re- enter buildings during an emergency or drill situation. Jurisdiction of the alarm or emergency is transferred to emergency responders upon arrival. Emergency personnel will determine whether to remove the animal and may not be held responsible for the care, damage to, or loss of the animal. Owners may never, under any circumstances, ask roommates or other campus community members to retrieve or rescue their support animal at any time, especially during times of an emergency.

- p. The student/handler must provide the Director of Residence Life the name and contact information for two off-campus contacts to take and to care for the animal in the absence of the student/handler.
- q. The student/handler will be provided with a support animal door sign that *must* be adhered to the *inside* of their residential hall room door via wall safe adhesive. The door sign will contain the owner and animal's emergency contact information.
- r. The student/handler will also be provided with a support animal door sign that *may* be adhered to the *outside* of their residence hall room door via wall safe adhesive to alert others to the presence of an animal in the room.
- s. The student/handler must remove their animal from campus during any campus break (Fall Break, Thanksgiving Break, Christmas Break, Spring Break, and Easter Break) in which the owner will be away from campus.
- t. During the evacuation of campus, all animals are to be removed from campus for their safety.

The student/handler is expected to comply with all parts of the above policy. Failure to comply with the above policy will be handled through the student conduct process with the following possible sanctions:

- 1st Violation - In most cases, a warning will be issued unless the action is so egregious (e.g., support animal bites someone, etc.).
- 2nd Violation – The student/handler may be asked to remove the support animal for at least the remainder of the semester, possibly the entire academic year.

In cases where the animal bites someone, attacks someone, harms someone, or is otherwise aggressive towards someone, the student/handler will remove the animal from campus immediately. Furthermore, owner abandonment, negligence, or mistreatment of an animal will not be tolerated. In the case of abuse, the animal will be removed from the situation.

This policy has been developed to comply with all requirements of the Americans with Disabilities Act, the Fair Housing Act and Section 504 of the Rehabilitation Act that apply to King University. The University does not discriminate on the basis of disabilities and will follow all applicable laws and regulations regarding the provision of reasonable accommodations to disabled individuals. No disabled person shall be prevented from entering, remaining, or using facilities of this University because of the use of a service animal, unless such use is not in conformance with applicable law.

Grievances of discrimination may be filed with the Vice President Administration & Finance or the Assistant Title IX Coordinator.

ANNUAL SECURITY REPORT

The Annual Security and Crime Statistics Report is published in compliance with the following requirements:

- (a) U. S Department of Education Federal Student Aid Handbook, Chapter 6: Providing Consumer Information;
- (b) Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act); and
- (c) Tennessee Code Annotated 49-7-2203.

The report is available online in the “Right to Know” section of the King University website:
<https://www.king.edu/about/offices/security-and-safety/clery-act/annual-security-report/>

A printed copy is also available at the Security Office, located in the basement of Parks Hall:
2713 Tadlock Rd, Bristol, TN 27620.

To request a copy, you may also call 423.652.4705 or submit a written request to:
King University
Security Department
1350 King College Rd.
Bristol, TN 37620

ASSAULT

Assault is prohibited. A person commits an offense of assault by intentionally, knowingly or recklessly causing bodily injury to another, or intentionally or knowingly causing another to reasonably fear imminent bodily injury.

BICYCLES AND SCOOTERS

Bicycles and scooters, skateboards skates, and any other wheeled device are not allowed in campus buildings. Security may confiscate these items left in unauthorized places. The University is not responsible for any theft or damage.

BULLYING

Bullying in any form is strictly prohibited and is defined as any gesture, written, verbal, graphic, or physical act, including electronically transmitted acts (such as cyberbullying), that a reasonable person would perceive as harmful or humiliating. Such acts are motivated by any actual or perceived personal characteristic, including but not limited to:

- Race
- Color
- Religion
- Ancestry
- National origin
- Sex
- Mental, physical, or sensory disabilities or impairments
- Any other distinguishing characteristic

Cyber-bullying” means bullying undertaken through the use of electronic devices, including, but not limited to, telephones, cellular phones or other wireless telecommunication devices, personal digital assistants (PDAs), computers, electronic mail, instant messaging, text messaging, and web sites.

Bullying involves repeated actions or communications directed at one or more individuals, intended to cause harm or embarrassment, and involves an imbalance of physical, emotional, or social power. Certain acts of bullying may be defined as a violation of the Relationship Conduct policy.

Examples of Bullying Include:

- Physical harm to a student or damage to their property
- Intentionally placing a student or students in reasonable fear of physical harm or property damage
- Causing emotional distress to a student or students
- Creating a hostile educational environment that interferes with a student's educational benefits, opportunities, or performance

Bullying is prohibited regardless of whether it occurs:

- On university property
- During university-sponsored activities or events
- Off campus, including through electronic or digital means, when such conduct is directed specifically at a student or students and results in a hostile educational environment or substantially disrupts the educational environment or learning process

An act of bullying is considered a violation of this policy if it substantially interferes with a student's ability to benefit from educational opportunities, participate in programs, or perform academically.

Reporting and Response:

Students who experience or witness bullying are encouraged to report incidents promptly to a member of the residence life staff, security office, or Dean of Students. The university will promptly investigate all reports and take appropriate disciplinary action consistent with university policies and applicable laws.

CHAPEL AND CONVOCATION POLICY

RATIONALE

Chapel and Convocation (CC) are important, essential ways of partially fulfilling the core values of the University, educating persons to be intellectually proficient and disciplined, spiritually astute and mature, vocationally focused and adaptive, socially confident and compassionate, and lifelong learners with a passion for serving God, the Church, and the world.

PHILOSOPHY

Chapel is a worship service that involves the whole person, body, mind, soul, and spirit. Worship comes from inside each individual and cannot be forced from outside. The chapel space, worship format, and the act of worship itself should speak of the excellence and dignity of the God we worship. All who come to worship are asked to conduct themselves in a way that shows respect for the space they are in, the persons they are worshipping with, and the God they love and serve.

Convocation is an intellectual forum for the presentation of ideas that should challenge our way of thinking about and perceiving the major issues of our culture and world. Although often framed in Christian context, convocation presents diverse points of view on a variety of issues.

All students sign the King University Honor Code when they enroll at the University and will be on their honor regarding the recording of their attendance. It is a part of each student's covenant agreement when they enter the King community to participate in their choice of chapel and convocation. It's an integral part of a King University education. Violation of chapel attendance policies will be addressed through the Academic Dishonesty and Student Conduct sections of this handbook.

POLICY

In order to encourage the University community to engage Christian faith meaningfully and holistically, the following Chapel and Convocation (CC) Policy is in effect:

- All full-time undergraduate students (commuter, residential, and transfer) will be automatically enrolled in a ½ semester hour CC course each semester.
- The CC course will be counted as a Pass / Fail evaluation.
- The number of CC hours required for a "P" will be 10 each semester.
- Students not completing the minimum of 10 CC hours will receive a "F."

CIVILITY

King University seeks to foster a campus ethos that stresses the importance of exploration, personal initiative, character and integrity, collegiality, humane instincts, aesthetic sensitivities, and leadership. This requires an environment of mutual respect and responsibility regardless of campus location or modality (face- to-face or online). Whether we are students, faculty, or staff, we have a right to be in a safe environment, free of disturbance, and civil in all aspects of human relations.

EXPECTATIONS OF STUDENTS

Your academic attitude is a major factor in your success at King University. You share responsibility, along with your professor, staff and other students, for creating a productive learning environment. This responsibility includes behaving courteously and respectfully toward your professors, staff and your classmates and becoming self- disciplined in your learning and interactions with others.

Classroom Etiquette

To create a productive experience for all students in the face-to-face classroom setting, you should:

- Attend class and pay attention. Do not ask the instructor to go over material you missed by skipping class or not paying attention. If you have difficulty understanding the presented material, ask the instructor to assist you.
- Not come to class late or leave early. If you must enter late, do so quietly and do not disrupt the class by walking between the class and the instructor. Do not leave class early unless it is an absolute necessity. If you know in advance, you will need to leave class early, sit near an exit and inform the instructor prior to class.
- Not talk with other classmates while the instructor or another student is speaking. If you have a question or comment, please raise your hand, rather than start a conversation with your neighbor. Others in the class may have the same question.
- Show respect and concern for others by not monopolizing class discussion. Allow others time to give their input and ask questions. Do not stray from the topic of class discussion.
- Turn off all electronic devices, including but not limited to cell phones, ear buds or other listening devices and smart watches. If, due to work or family obligations, you need to remain in contact, inform your instructor ahead of time and set these devices to be as minimally disruptive as possible.
- Avoid audible and visible signs of boredom and restlessness. These are both rude and disruptive to the rest of the class.
- Focus on class material during class time. Sleeping, talking to others, doing work for another class, reading, checking email, exploring the Internet, etc., are unacceptable and can be disruptive. If the professor allows food in class, unwrapping and eating should be in a non-disruptive manner.
- Do not pack book bags or backpacks to leave until the instructor has dismissed the class.

In the online setting, the same general principles as described for the face-to-face classroom apply. In addition, students should comply with netiquette, or network etiquette, guidelines for online communication. Student guidelines for online classes include:

- Use appropriate language.
- Use correct spelling and grammar.
- Be willing to express your opinion and respect the opinion of others.
- Respond to others in a courteous, professional manner.
- Reread and think before you push the submit button.
- Do not hesitate to ask for feedback and always ask for clarification when needed.

Student Employees

- Student employees are to respond to their supervisors, as well as other university employees, in a courteous, professional manner.
- Student Employees are accountable under the Civility Policy in their work-study positions on or off campus.
- Student Employees are accountable under the University Student Employee Handbook.

General Etiquette – Civil Unrest and Protest Policy

In addition to the expectations articulated above for classrooms and other learning environments, all members of the King University community are expected to be courteous and respectful in their interactions with one another at all times. This includes using appropriate language and tone that is appreciative of diversity and that refrains from being disrespectful, inappropriately informal, crude, vulgar, discriminatory, harassing, or intimidating in email correspondence, phone and/or video conference interactions,

Face-to-face encounters in various service areas and offices, and all other interactions.

Rights as a student

As a student, you have the right to a learning environment free from distractions and uncivil behavior. If others are engaging in behavior that interferes with your learning, bring it to the attention of your instructor or appropriate university employee. He or she is responsible for managing the learning environment and determining the action that should be taken.

Consequences

The instructor or other university employee has the right and the responsibility to take appropriate action when he or she observes an instance of inappropriate behavior in the classroom or other learning environment. This may include, but is not limited to asking that the inappropriate behavior cease, asking a student behaving inappropriately to leave the classroom/learning environment/office on an interim basis, or arranging a meeting with the student to address the matter through an informal resolution. If the civility matter cannot be addressed through any of the above means, the instructor or other university employee may refer a student who acts inappropriately to the Dean of Students for disciplinary action through the Student Conduct Process. Mediation through a third party (Dean of Students or other University employee), with the instructor or employee and the student, may be considered as a possible solution.

Classroom Setting: If the civility matter cannot be addressed through any of the above means, the instructor may request that a student who repeatedly engages in inappropriate behavior be removed from their class. The Dean of Students will consider such requests. The Dean of Students may initiate interim removal from the class with allowing the student keeping up with course requirements online. The Dean of Students will refer the case to a Hearing Panel. The Dean of Students will collaborate with Academic Services to either adjudicate or assemble an Honor Council to rule on the case. Students who are removed from a course for violating the Civility Policy will have their grade for the course (W or F) and any other appropriate sanction determined by the process for hearing their case.

Office or other campus location: If the civility matter cannot be addressed through any of the above means, the university employee may request that a student who repeatedly engages in inappropriate behavior be removed from their office or other campus location for an interim period. The Dean of Students will consider such requests. The Dean of Students has the option to deal with a civility violation through an Administrative Hearing or a Hearing Panel (see Student Conduct section of this handbook for definitions).

COMPLIANCE

Students, faculty, and staff have a right to be in a safe environment, free of disturbance and civil in all aspects of human relations. All students are expected to respectfully and fully comply with requests from all officials of the University, including residence life staff, campus security officers, members of the faculty, and other administrators. This includes attending meetings for University Business as scheduled by a campus employee. Students who feel they have been mistreated or treated unfairly by an University official should address the issue with the Dean of Students and/or the supervisor of the individual.

COMMUNICABLE DISEASES

A student who has a communicable disease or virus, such as COVID-19, has an ethical responsibility to other members of the University's community to report that information to Student Affairs at studenthealth@king.edu. Residential students must report any contagious disease to their Resident Assistant or Area Coordinator immediately. Commuter students must report any contagious disease to the Student Affairs Office immediately. If the disease is contagious to the community, the Student Affairs Office must be notified. Students are expected to follow the treatment protocol as directed by physician, athletic trainer, health care provider, Sullivan County Health Department and/or Center for Disease Control. Students will be allowed access to campus facilities unless such access presents a health hazard to others. If a health hazard does arise, decisions about use of facilities will be based on the nature of the illness, severity of the illness, persistence of the illness, and the potential to infect others. Each situation will be evaluated through Student Affairs on a case-by-case basis. A list of communicable diseases is available from the Center for Disease Control at <https://www.cdc.gov>.

Students living in the residence halls who are diagnosed with a communicable disease or virus, such as COVID-19, that proves a health threat to other residents may be relocated to an alternate room on campus until such time that it is determined to no longer be contagious. The residence hall staff will maintain the privacy of any student that has knowledge of testing positive for any communicable diseases. To make arrangements to temporarily relocate due to having a communicable disease, contact the Director of Residence Life.

COMMUTER POLICY

King University's mission is to prepare students in our Christian academic community to excel as thoughtful, resourceful, and responsible citizens with a passion of serving God, the Church, and the world. Our goal is to have most of what we do emanate from that mission. This Commuter Policy is not meant to be restrictive, rather it is meant to reflect our desire for students to be active and involved with our campus community, being both contributors to and receivers of its benefits. This is seen various places in Scripture (Eph.4:15-16, Heb.10:24-25, etc.) We believe, as studies have shown, that statistically being part of community helps with academic success and retention, helping students to thrive. Therefore, our goal is to provide opportunities for growth for the whole person, which involves an active academic life and student activities (ranging from social events to athletics to spiritual life to residential engagement to career services). For students to receive the full benefit of these opportunities requires a consistent presence on campus, not just for classes, but for events, activities, and more. It is to this end that King works to house all students in on campus housing. However, we do recognize that there are individuals who may, for various reasons, need an exemption to this policy and be allowed to live in off-campus housing. This may occur automatically or by petition, depending on the circumstances, as described below.

Automatic Exemptions:

- Any student over the age of 23 years old, and in good academic and student conduct standing PRIOR to the first day of classes. (Students may not move off campus mid-semester.)
- Students living with a legal guardian within 30-miles (around a 45-minute drive) of King. Students & Parents must submit a notarized copy of the Verification of Living with Parents form. This form must include a copy of the current driver's license of both the student and the parent or legal guardian with whom the student will reside as well as a daytime telephone number where the parent or guardian can be reached. The license number and/or the Social Security number from the license may be omitted from the copy of the parent's driver's license.
- Significant Life Experiences/Responsibilities:
 - o Full Time Military (120 consecutive days of military duty) /Honorably Discharged.
 - o Legally Married/Previously Married (Documentation Required).
 - o Have Legal Dependents (living with the student, custody and responsible for support).

Please Note: All students living at Home with a Parent or Guardian must renew their application for Commuter Status each year until they meet the eligibility requirements (i.e., Age, Marital Status, etc.). If Commuter status is not renewed, the student will be assessed room and board charges until the application is completed.

Reasons to Request an Exemption:

There may be other situations in which an exemption to this policy may be approved. Requests for an exemption to this policy must be submitted to the Coordinator for Residence Life by filling out a Commuter Policy Exemption Request Form, which must state the reason for the request and provide a telephone number. Other documents may be required to verify need for the exception. All documentation must be submitted within 14 days of completing the commuter form. Please be aware that very few exemptions are granted. Students should not sign off-campus leases until approval to move off campus has been granted. The fact that a lease has been signed will not be a factor in determining whether an exemption to the policy will be granted. Students will be responsible for both the cost of on campus housing and the off-campus lease should the request to live off campus be denied. Some reasonable requests for an exemption ***may include:***

- Documented Disability - In order to receive an exemption to this policy as an accommodation for a disability, the request must be approved through the King University Office of Learning & Disability Services. Refer to "Housing Accommodations" section.
- Living on campus for at least 6 semesters and in good academic standing.
- 4th year students enrolled in 30+ hours/week of experiential learning such as nursing clinicals, student teaching, co-ops, field experience, etc.
- Financial Hardship: Students must file a *professional judgement form* and meet with financial aid to meet university criteria. Once approved students will fill an *exemption based on financial hardship form* and submit to Residence Life.

The deadline for requesting an exemption to the Commuter Policy is March 31 for Fall Semester and October 31 for the Spring Semester. Incomplete applications will not be considered. Students not living with a parent or guardian who are approved for commuter status and meet eligibility requirements, do not have to re-apply each year. Students are encouraged to consult with the Office of Financial Aid when considering applying for an exemption to the Commuter Policy. Becoming a commuter may impact a student's financial aid package significantly. It should be noted that some program directors (i.e., coaches, theater, music, etc.) may have a more restrictive residency requirement for members of their team or program than the stated policy.

Exceptions: This policy does not apply to students that are classified as AGS. Exemptions approved under previous versions of this policy will not be affected.

CRIME REPORTING

King University encourages anyone who witnesses or is a victim of crime to report the incident immediately to the appropriate law enforcement agency or 911 in an emergency. All crimes or suspected crimes are to be reported to the Office of Safety and Security by calling 423-652-4333 (off-campus) or 423-340-4333 (cell).

King University's Duty to Report

Tennessee Code Annotated 10-7-504. Confidentiality of certain records.

(F) Notwithstanding the provisions of subdivision (a)(4)(A) to the contrary, unless otherwise prohibited by FERPA, an institution of higher education shall disclose to a parent or legal guardian of a student information regarding any violation of any federal, state, or local law, or of any rule or policy of the institution, governing the use or possession of alcohol, a controlled substance or a controlled substance analogue, regardless of whether that information is contained in the student's education records, if:

- The student is under twenty-one (21) years of age;
- The institution determines that the student has committed a disciplinary violation with respect to such use or possession: and
- The final determination that the student committed such a disciplinary violation was reached on or after October 7, 1998.

Tennessee Code Annotated 49-7-2207. Commission of felonies; reporting of students.

- It is the duty of each institution of higher education that has probable cause to believe that any student is committing or has committed any offense, a violation of which is a Class A misdemeanor or any of the five (5) categories of felonies as classified under § 40-35-110, upon the institution's grounds or within any building or structure under its supervision, to report the probable cause to the appropriate law enforcement officer.
- Subsection (a) shall not apply if the offense the student is believed to have committed is a sexual assault of any kind and the victim does not consent to the reporting of the offense.

Tennessee Code Annotated 49-7-129. Campus crime scene investigations.

(9a) This section shall be known and may be cited as the "Robert 'Robbie' Nottingham Campus Scene Investigation Act of 2004.

- a) Regardless of whether a public or private institution of higher education has entered into a mutual assistance agreement with a law enforcement agency pursuant to § 49-7-118, the chief security officer or chief law enforcement officer of the institution shall immediately notify, unless otherwise provided by federal law, the local law enforcement agency with territorial jurisdiction over the institution, if the medically unattended death of a person occurs on the property of the institution, or if the officer is in receipt of a report from the victim alleging that any degree of rape has occurred on the property of the institution. The chief security officer or chief law enforcement officer shall designate one (1) or more persons who shall have the authority and duty to notify the appropriate law enforcement agency in the absence of the chief security officer or chief law enforcement officer.
- b) Upon notification pursuant to subsection (b), it shall be the duty of each law enforcement agency to participate in a joint investigation of the death or alleged rape reported pursuant to subsection (b). In the case of a medically unattended death, the local law enforcement agency shall lead the investigation. In the case of an alleged rape, the institution's law enforcement agency shall lead the investigation.
- c) After notifying the local law enforcement agency pursuant to subsection (b), the security officers or law enforcement officers and all other employees of the institution shall cooperate in every respect with the investigation conducted by the law enforcement agency.

- d) Any official of a public or private institution of higher education receiving a report from a victim of rape occurring on the property or in the vicinity of the institution shall refer the victim to a sexual assault program or other service on campus or in the community. Sexual assault programs shall report annually, by January 31, to the chief security or law enforcement officer of the institution of the number of requests for assistance received from victims who were raped on or in the vicinity of a public or private institution of higher education during the preceding calendar year.
- e) As used in this section, "local law enforcement agency" means:
 - Within the territory of a municipality, the municipal police force;
 - Within the territory of a county having a metropolitan form of government, the metropolitan police force; and
 - Within the unincorporated territory of a county, the sheriff's office.
- f) A knowing violation of this section is a Class C misdemeanor.

Mandatory Reporting

In addition to Tennessee state law, there are three federal laws that establish responsibilities for employees of King University to report certain types of crimes and incidents, especially sexual misconduct--the Clery Act, Title VII and Title IX. Each of these areas of federal law has a different purpose, but generally the laws are intended to protect members of the campus community, visitors and guests from criminal and discriminatory behavior.

The responsibilities established by these laws give rise to the term "mandatory reporter." Reporting of other concerning and disruptive behaviors is not legally mandated, but is a policy mandate to assist the appropriate King University officials in early identification and detection of at-risk situations. Additionally, Tennessee state law imposes mandates with respect to the reporting of child abuse, sexual abuse, and probable cause to believe that any student is committing or has committed certain crimes on campus, as delineated below.

All King University employees should recognize that King University's Relationship Conduct Policy imposes additional requirements other than the legally-required mandatory reporting for Clery Act crimes, Title VI, Title IX violations, and Title VII violations.

All King University employees are expected to be knowledgeable about their obligations under Mandatory Reporters Policy and the Relationship Conduct Policy.

DINING OPTIONS ON CAMPUS

All students living in university residence halls must have a meal plan. Refer to King University catalog (Policy-Financial Information) for more detail. King's dining hall offers an all-you-can-eat style dining experience. Also, the King's Den offers espresso-based beverages, both hot and iced, frozen coffee beverages, and fruit smoothies, and bottled soft drinks and juices. A snack bar, also located in the King's Den, is a great place to grab a quick bite between classes.

Service Hours

The Dining Hall is an all-you-can-eat facility, open for continuous dining Monday through Friday, 7 a.m. - 7 p.m. and Saturday and Sunday, 10:30 a.m. – 1:30 p.m. Dining hall hours are subject to change. During University holidays, the dining hall may be closed or operating on an abbreviated schedule. Hours will be posted. In order to preserve the King community environment, maintain food safety and quality, and keep costs of dining services operations at a minimum, students are not permitted to remove any plates, cups, or silverware from the dining hall. Other than special circumstances, carry-out meals are not permitted.

DISABILITIES

King University is committed to enabling students with documented disabilities to participate in university programs by providing reasonable and appropriate accommodations for them. King University will provide support services to students for whom the University has reliable documentation that supports the accommodation request. King University will fully comply with all requirements of the Americans with Disabilities Act (ADA) of 1992, the Americans with Disabilities Act as Amended (ADAAA) of 2008, Section 504 of the Rehabilitation Act of 1973, and corresponding federal regulations.

King University will not provide accommodations if doing so would create an undue burden for the University. Further, the University is not required to and will not:

- Make accommodations or provide support for services which fundamentally alter the academic requirements for the degree, course requirements, or basic pedagogy;
- Alter consistently applied academic policies which are based on academic standards;
- Guarantee success or bear responsibility for making students succeed in their courses.

The student, not the University, is responsible for providing personal care assistance, personal purchases, personal adaptive equipment, formal educational assessment or clinical disability evaluation, and services or educational supplies used by all students (pens, paper, personal computers, software, or computer supplies, etc.). It is the student's responsibility to disclose a disability to the university and to request accommodations in a timely manner. Requests for accommodations or services may be made at any time; however, keep in mind that some accommodations may take time to arrange. Be aware that accommodations are not retroactive and cannot be made for assignments or exams that have occurred prior to the request.

Each semester students receiving academic accommodations must provide the Office of Learning & Disability Services the names of the faculty members and/or other staff they would like to receive a copy of their Official Accommodation Notification. This notification is not automatic. The Office of Learning & Disability Services will notify the faculty and/or staff identified by the student of the approved accommodations electronically. Faculty must be in receipt of this notification before they are permitted and/or required to provide approved accommodations. The implementation of academic accommodations is a shared responsibility. The student should meet with each instructor and discuss each requested accommodation and how it will be implemented so that it is appropriate to both their needs and the format of the course. Students are expected to participate responsibly in using accommodations they have requested and which have been approved by the University. Students with disabilities are bound to the University Honor Code.

Housing accommodation requests should be submitted as soon as possible after admission to the University for new students and prior to the room selection process for continuing students. All requests will be evaluated on an individual basis. Please note that housing requests are handled on a first come, first served basis, and are subject to availability at the time of accommodation approval. If a student has been approved for housing accommodations by the Office of Learning & Disability Services, the Office of Residence Life will contact the student and work with them to implement the approved accommodations. Accommodations for students with physical disabilities will be coordinated by the Office of Learning and Disability Services, working in conjunction with other campus offices, including Residence Life, Facilities Services, and Safety and Security.

Housing Accommodations

Please refer to the "Housing Accommodations" section, located in the Residence Life Policies of this handbook for further information.

DISRUPTIVE BEHAVIOR

Disruptive behavior is prohibited. Disruptive behavior is defined as any behavior that impairs, interferes with or obstructs the mission, purpose, order, academic atmosphere, educational environment, operation, processes and functions of the University, including, but not limited to, teaching and classroom activities, the housing and residence life program, student activities and intramurals, athletic events or chapel events/activities.

DRESS

Students are expected to use discretion in choice of clothing. Modest dress, including shirts and shoes, are required in all non-residential buildings, including the dining hall. It is appropriate for students to remove their hats or caps at worship, at convocations, in the classroom or other formal events. Students may be required to follow a more stringent or specific dress code based on the requirements of their academic major or class or safety requirements.

DRIVING FOR UNIVERSITY BUSINESS

Students wishing to operate a vehicle owned, rented, leased, or borrowed by King University or their personal vehicle for University business must be approved through the King University Approved Driver policy coordinated by the Director of Safety and Security. University business is any activity by a University employee, volunteer, or student employee that is determined to be within the scope of the employee's or volunteer's job duties. University Business includes University sponsored trips, field trips, or other approved University activities that may be undertaken by University employees, volunteers, or students. University Business excludes student travel to and from class, athletic practice, clinical/externship/internship sites, or other student travel for which transportation is not provided by the University. Applications to drive for University business may be obtained by emailing background@king.edu.

DRONES

Unmanned or remote control aircraft systems (UAS), including drones, are controlled and regulated by the Federal Aviation Administration (FAA). In light of these regulations and in the interest of the safety and privacy of the King University community, the use of any unmanned aircraft system (UAS), unmanned aerial vehicle (UAV), and/or remote controlled model aircraft (RCMA) collectively referred to as "drones" is prohibited on campus and at off campus University sponsored events.

EMERGENCY PROCEDURES

The Higher Education Opportunity Act (HEOA) (Public law 110-315) requires that institutions of higher education who maintain on-campus housing facilities have a policy and procedures in place for Emergency Response and Evacuation Procedures. The first person to become aware of an emergency shall notify Emergency Services by dialing 911 and then contact Campus Security from any campus telephone at "4333." The security officer on duty will notify the appropriate emergency response team member. Evacuation procedures can be found on the University's website at: <https://www.king.edu/about/offices/security-and-safety/emergency-notification/>

EMERGENCY NOTIFICATION

In the case of an emergency or other urgent event, students, faculty, and staff will be contacted through a variety of different methods. These may include cellular telephone text messages, voice-mail messages, telephone and cellular telephone phone voice calls, telephone intercom paging, e-mail announcements, campus websites, community postings, local media sources, and direct notification through staff. If it is determined that issuing an emergency notification will compromise efforts to contain the emergency, the notification of the campus community may be delayed.

EMERGENCY TEXT MESSAGING

King University has contracted with a mobile group message provider to offer our community an instant alert service to deliver time-sensitive notifications to students and staff. Once an alert is entered, the message can rapidly be distributed to participants, allowing for timely communication. Because the system relies on text rather than voice messaging, it can function effectively even when there is increased cell traffic. Messages will include critical details and instructions, where applicable. You will need your phone, as well as an internet connection, to complete this process. To enroll your phone, visit <https://www.king.edu/about/offices/security-and-safety/emergency-notification/> for instructions.

EVACUATION AND LOCKDOWN PROCEDURE

Fire Alarm or Actual Known Fire Evacuation

- If there is smoke – PULL the fire alarm.
- All fire alarms are to be treated as actual fires.
- EVACUATE – Per Tennessee State Law – Use evacuation signs as required. Advise everyone you pass on the way out to exit the building and proceed to the assembly point designated by security or other emergency responders or 2 times the building's height away from the building. Be familiar with the evacuation plans of the building where you work or live. Department Heads will be in charge until the emergency operations team arrives.
- CALL 911, then call Security
- Use Extinguisher – If you have received proper training
- WAIT – At evacuation point or building
- DO NOT RE-ENTER THE BUILDING – At no time will anyone other than emergency personnel enter the building.

Other Evacuations

- Follow the instructions of emergency personnel
- All evacuations are to be treated as actual emergencies.
- EVACUATE – Per Tennessee State Law – Use evacuation signs as required. Advise everyone you pass on the way out to exit the building proceed to the assembly point designated by security or other emergency responder or 2 times the buildings height away from the building. Be familiar with the evacuation plans of the building where you work. Department Heads will be in charge until someone from the emergency operations arrive.
- CALL 911, then call Security
- WAIT – At evacuation point or building.
- DO NOT RE-ENTER THE BUILDING – At no time will anyone other than emergency personnel enter the building.

LOCKDOWNPROCEDURES

- Announce the lockdown to others.
- Encourage others to exit hallways or common areas and enter a room or office.
- Go to an office, classroom or residence hall room, and lock the door. Place something in front of the door to hold it shut.
- Close all blinds or cover windows.
- Turn off lights.
- Move to an area away from doors and windows.
- Remain in place until an “all clear” message, or email announcement is made. In person “all clear” announcements will only be done by uniformed security or police.

According to the Federal Emergency Management Agency's "HOW TO PREPARE FOR AND RESPOND DURING AND AFTER AN ACTIVE SHOOTER INCIDENT" guide, you should:

- **RUN.** Getting away from the shooter or shooters is the top priority. Leave your things behind and run away. If safe to do so, warn others nearby. Call 911 when you are safe. Describe each shooter, their locations, and weapons.
- **HIDE.** If you can't get away safely, find a place to hide. Get out of the shooter's view and stay very quiet. Silence your electronic devices and make sure they won't vibrate. Lock and block doors, close blinds, and turn off the lights. Don't hide in groups – spread out along walls or hide separately to make it more difficult for the shooter. Try to communicate with police silently – like through text messages or by putting a sign in an exterior window. Stay in place until law enforcement gives you the all clear.
- **FIGHT.** Your last resort when you are in immediate danger is to defend yourself. Commit to your actions and act aggressively to stop the shooter. Ambushing the shooter together with makeshift weapons such as chairs, fire extinguishers, scissors, and books can distract and disarm the shooter.

EMOTIONAL AND MENTAL HEALTH

In any community, there may be times when the emotional and/or mental problems of a student require special attention. The University provides resources and aid for students through the King University Counseling Center, and will also work with various outside agencies. If a student requires a short or prolonged leave for treatment, requests can be submitted to the Dean of Students for review. Pursuant to the University's Mandatory Leave of Absence Policy, the Director of the Counseling Center may recommend to the Vice President for Student Affairs and Dean of Students that a student be suspended when it is determined there is a dangerous potential of harm to others, or when behavior is not healthy for the community. The Director of Counseling only discloses information in accordance with state and federal law. In addition to following appropriate protocol, in cases involving serious injury and in emergency situations the University may notify the parents or legal guardian of the student.

FACULTY ACCESSIBILITY

Faculty make themselves available to students by posting and observing office hours each week. Office hours may be face-to-face, virtual, or a combination thereof, depending on the instructional modality of the teaching load of the faculty member. Faculty contact information, established office hours and instructions on how to schedule an appointment should be included in the syllabus for each course.

FAILURE TO COMPLETE SANCTION(S)

Students are required to complete all sanctions assigned by a Student Conduct Administrator or hearing panel by the specified due date. Failure to do so may result in the commutation of the sanction(s) into a fine of up to \$250 and/or the imposition of other disciplinary sanctions, up to and including expulsion.

FINANCIAL RESPONSIBILITY

Students are responsible for all charges on the student account, including all fees and fines. The University reserves the right to refer uncollected account balances to a collection agency. The student will be responsible for paying the collection agency fee, which may be based on a maximum percentage up to 40% of the delinquent balance, together with all costs and expenses, including reasonable attorney fees and/or costs associated with the collection of the unpaid balance.

DEBTS

Debts to the Business Office, Library, Student Affairs Office, or any other agency of the University must be paid in full in order to:

- Enroll for the following semester
- Receive a diploma
- Receive grades

Please consult the Academic Catalogue, Financial Information section, for further information.

FIRE PIT GUIDELINES

Recreational fires on campus for social gatherings are only allowed with university equipment at approved locations: (1) Right Side of Oval & (2) Behind Liston.

Check Out

Students can reserve & check out one of the two fire pits through their RA on a first come first served basis. Waivers and sign out sheets are located in the Parks and Liston RA offices. When checking out make sure that each bag has (1) rubber mat, (2) fire pit, (3) firewood (enough for 2-3 hours), (4) fire starter, and (5) lighter.

Fire Pit Guidelines

- Inspect fire pit area – Prior to igniting please remove any leaves, trash or other debris from the area and place the rubber mat down to avoid scorching grass.
- To light fire pit – remove excess wood and start with two large logs, some kindling pieces and one fire starter. Arrange & light Fire starter. Press power button on fan blower on side to increase air circulation to help wood catch. Press again to change speed or hold to turn off (Increased speeds will burn through wood quicker).
- Outside of provided wood, no items are not to be placed in the fire at any time.
- Sit a safe distance away from the flames, flames will blow on a windy day.
- No cooking with the fire tables.

Fire pits must be returned to the RA office within 24 hours of check out (if possible that same night to avoid misplacing). Fire pit should be clean (all ashes discarded properly) & cool before repacking and any unused wood place inside. Lighter and fire mat should also be returned.

Fire Pit Guidelines

All approved fire pit use must adhere to the following guidelines (failure to abide by these guidelines will result in a fine and/or forfeiting future permission to use a fire pit):

- The fire must be fully contained in a King University owned fire pit. No fire may be built directly on the ground, or on any other surface. Personally owned fire pits may not be used by students on the college campus.
- King University fire pits may only be used in prescribed locations (no closer than 50' from any campus building) and are not to be taken off campus.
- The fire pit must remain attended at all times while the fire is burning, and throughout this time the water must remain within reach in case of an emergency.
- When the event is over the group using the fire pit is responsible for extinguishing the fire and discarding all (thoroughly drenched) remnants and coals into one of the steel cans located at (1) Beside Parks (2) Behind Liston
- Never break or destroy trees, bushes, or landscaping on campus to use for firewood or fuel.

Exercise extreme care and proper judgment at all times. Recreational fires are a wonderful privilege, but also pose a risk to campus property and personal safety when not properly used.

FIRE SAFETY

FIRE ALARMS

All fire alarms will be treated as a real fire. Fire drills may be conducted each semester in all academic buildings. State law requires all individuals to leave the building when the fire alarm is sounded. Failure to do so may result in a fine of \$250 and/or referral to the campus conduct process and/or the appropriate law enforcement agency.

At the sound of the alarm, all residents should follow these steps:

- Exit building through the nearest safe or usable exit as quickly as possible.
- Call 911.
- Meet outside at your designated area and remain there until advised by security personnel it is safe to reenter the building.
- See Evacuation and Lockdown Procedures for additional information.

FIREWORKS AND EXPLOSIVES

It is prohibited to possess, sell, offer for sale, store, and transport or use any fireworks or explosives on the University's property. Fireworks are defined as, but not limited to, any incendiary or explosive device that is sold or manufactured for use as a firework. Explosives are defined as, but not limited to, any incendiary or poisonous gas or any container which contains a flammable liquid and/or has a wick or similar device capable of being ignited, other than a device which is commercially manufactured primarily for purposes of illumination or any sealed device with chemically reactive substances for the purposes of causing an explosion by a chemical reaction. This includes any "hoax device" that reasonably appears to be or is purported to be an explosive or incendiary device and may cause alarm or reaction of any type by a student, King Official, a public safety agency, or a volunteer agency organized to deal with emergencies. Possession of fireworks and explosives will be dealt with through disciplinary action and may be a violation of local, state and federal law. The University will report the possession of fireworks or explosives to the appropriate law enforcement agency. Please note that only Facility Services and campus Security may use a pyrotechnic launcher specifically designed for wildlife and pest control.

FLAMMABLE MATERIALS/OPEN FLAMES

Open flames are prohibited on campus. Anything that requires an open flame for operation is prohibited unless utilized during a King University sponsored event or during controlled classroom settings. Therefore, such things as burning candles, incense. Flammable Christmas ornaments, fireworks, bonfires, and smoke bombs are prohibited. Flammable materials, such as gasoline, kerosene, Coleman fuel products and halogen lamps are prohibited for use on campus. Smoking is prohibited in all campus buildings. Smoking is also prohibited within 50 feet of any campus building.

TAMPERING WITH FIRE EQUIPMENT

Tampering with or removing emergency instruction sheets, tampering with fire alarms, fire extinguishers, exit signs, or other safety equipment puts others at risk of injury and is a violation of local, state, and federal law. Tampering with such equipment will be dealt with through institutional disciplinary action, and violators will face a \$600 fine and replacement cost of life safety equipment. King will report the tampering with such equipment to the appropriate law enforcement agency.

FORGERY

Forgery is defined as creating, altering, or possessing a document in such a way to:

- Act as another who did not authorize that act;
- Provide a copy of an original when no such original existed or the original is unauthorized;
- Make it appear to have been executed at a time or place or in a numbered sequence other than was in fact the case;
- Make false entries in books or records.

In compliance with *Tennessee Code Annotated (T.C.A.) § 49-7-2207, Commission of felonies*; reporting of students; the University will immediately report to local law enforcement any student whom the University has reason to believe has committed forgery or falsified any record that violates state or federal law.

FRATERNIZATION

Fraternization is any personal relationship between individuals outside the scope of their professional relationship, including but not limited to dating, romantic, or sexual relationships. Employees of King University are prohibited from “fraternizing” with King University students. For purposes of the fraternization policy, graduate assistants and volunteers are considered employees and can refer to the Fraternization Policy on the Portal

GRIEVANCE POLICY

King University seeks to maintain effective and supportive relationships between students and faculty/staff members within the University. Students are encouraged where possible to seek resolution through informal means as a first-approach to resolving the issue at hand. If all other forms of redress failed to correct the situation, students may seek recourse through the formal grievance process.

A grievance:

- Is defined as a formal written document submitted by a student against the institution alleging possible non-compliance with institutional policy and/or procedure, or an unjust violation of the students’ rights.
- May be filed when a student believes a process was not followed correctly. For example, if a student feels he or she was denied the opportunity to have a concern addressed through an established policy and/or procedure.

A grievance is not:

- In response to a decision by the Honor Council or Student Conduct Administrator; this is known as an appeal outlined in the Student Conduct Process in the Student Handbook.
- In response to an appealed decision from the Honor Council that was upheld through the appeal process.
- The avenue for a student to complain about the actions of another student; this type of complaint is handled through the Student Conduct Process in the Student Handbook.
- The proper avenue for filing a complaint regarding violations of the Relationship Conduct Policy, sexual harassment, or discrimination on the basis of gender, race, color, religion, national origin, ethnicity, sexual orientation, age or disability; this type of complaint is addressed through the Relationship Conduct Policy as noted in the Student Handbook.

A student’s appeal of a course grade. This action is handled through the grade appeal process described in the King University Academic Catalogue (<http://registrar.king.edu>) and does not fall under the University-wide Grievance If a student is uncertain as to whether or not he should file a formal grievance, he/she is encouraged to meet with the Director of Safety and Security, the Vice

President for Student Affairs and Dean of Students, or the Provost to consult, ask questions, and seek advice. Students who wish to file a grievance must begin by submitting a “Student Grievance Form” with an attached letter explaining their grievance. These forms are available online at <http://students.king.edu>. Completed grievances should be returned online to the Office of the Dean of Students; this office will serve as the clearinghouse for any submitted grievances to the appropriate office or administrator.

Completed grievances should include the “Student Grievance Form” and a separate hand-written or typed letter explaining the grievance. All grievances should be written as a letter to the appropriate University official and signed by the grieving student. The letter should include:

- Description of situation and any facts crucial to fully understanding the issue;
- Explanation of previous steps you have already taken to resolve the problem;
- Names of individuals you believe are responsible and why;
- Date situation occurred; and
- Any individuals who witnessed or have knowledge of the incident/event/issue.

All grievances must be filed within eight business days after the incident/event/issue causing the grievance occurred. After filing a grievance, the student will be contacted within ten business days with an initial response; although, often progress will be made sooner than the ten-day time frame. During the entire grievance process every effort will be made to respect confidentiality.

The appropriate University official will be assigned to investigate the grievance, and communicate with the appropriate students, staff, or faculty to address the problem, as is warranted. Resolution of the grievance will occur once the final response or outcome is determined. The student filing the grievance will be notified of the action or non-action that will be taken in response to the grievance.

The above-mentioned procedures are for the allowance of student grievances when a student feels he or she is personally afflicted by significant and/or pervasive treatment and seeks fair resolution. Complaints about University policies, simply in their nature or definition, are not to be addressed through this process. Rather, students should initiate contact with the Dean of Students. Students who file a grievance will not be subject to adverse actions by any school official as a result of initiating a complaint.

HARASSMENT

Acts of harassment include but are not limited to: threat, intimidation, coercion, assault, acts of violence, physical abuse, verbal abuse (e.g. written or graphic material, slurs, epithets, etc.), or conduct which threatens or endangers the health or safety of any person. Other acts of harassment also include:

- Actions which cause one to reasonably believe they are endangered;
- Reporting an offense or incident knowing the offense or incident did not occur or knowing that information relating to the matter is false;
- Intentionally initiating or circulating a report of a bombing, fire or other emergency knowing that the report is false;
- Acting to prevent or interrupt the use of any building or other facility or the activities of King University;
- Threats by telephone, text, in writing, social media, or by any electronic means which knowingly annoys or alarms the recipient;
- One or more telephone calls, or calls at an hour or hours known to be inconvenient to the victim, or calls in an offensively repetitious manner, or without a legitimate purpose of communication.

Students who have a complaint regarding harassment should contact the Vice President for Student Affairs and Dean of Students, Title IX Coordinator, or Assistant Title IX Coordinator. All King University employees should be knowledgeable regarding where and how to report a student complaint. King University employees who have a complaint regarding harassment should contact their supervisor, the Title IX Coordinator, or Assistant Title IX Coordinator. All supervisors should know where and how to report an employee complaint

HARM TO PERSON

Harm to person is the physical harm or threat to cause physical harm to a person and/or self. No student shall take any action, which creates a danger to any person's health, safety, or personal wellbeing (including one's self).

HAZING

King University is committed to cultivating a campus community rooted in Christian values, mutual respect, personal integrity, and the safety and well-being of all students. In alignment with Tennessee law and federal regulations, including the Stop Campus Hazing Act, hazing is strictly prohibited at King University. Hazing is incompatible with the mission of the University and is not tolerated in any form.

Tennessee Code § 49-7-123 and the Stop Campus Hazing Act, “hazing” is defined as:

Any intentional, knowing, or reckless act committed by one student, or a group of students, against another student or students in Tennessee, on or off campus, in connection with an initiation into, affiliation with, or continued membership in a student organization that endangers the mental, physical, or emotional health or safety of a student. This includes, but is not limited to:

- Physical abuse such as whipping, beating, striking, branding, or electronic shocking;
- Forced consumption of food, alcohol, drugs, or other substances;
- Sleep deprivation or exposure to extreme elements;
- Coerced participation in illegal or humiliating acts;
- Acts that cause psychological harm, fear, or intimidation;
- Sexual harassment or coercion of sexual acts;
- Any behavior that violates local, state, tribal, or federal law.

This policy applies to all King University students, student organizations, athletic teams, faculty, staff, volunteers, and affiliated individuals or groups, whether on campus or off campus.

Customary athletic events, contests, or competitions are not considered hazing.

Reporting and Institutional Response

Any person—student, employee, volunteer, or visitor—who witnesses, experiences, or learns about hazing must immediately report the incident to one of the following:

- Office of Student Affairs: studentaffairs@king.edu
- Campus Security: 423-652-4705
- Online Reporting Form: [King University's Incident Report Portal]
- In emergencies: Call 911

Reports may be made anonymously. Retaliation is strictly prohibited.

Investigation

All reports of hazing will be investigated promptly and thoroughly by the Director of Safety and Security/Assistant Title IX Coordinator in conjunction with Student Affairs and/or other appropriate offices (e.g., Campus Security, Title IX). Investigations will follow the procedures outlined by the appropriate office. Where required, King University will report criminal hazing activity to law enforcement in accordance with Tennessee law.

Sanctions

Violations of this policy may result in:

- Disciplinary sanctions for individuals, including dismissal, expulsion, or termination;
- Sanctions against student organizations or athletic teams, including probation, suspension, loss of recognition, or disbandment;
- Required education, community service, or other corrective actions;
- Referral to law enforcement for potential criminal prosecution.

All sanctions are imposed at the discretion of King University and are subject to the appropriate policy and discipline process and applicable appeal processes.

Education, Training, and Prevention

King University will provide a hazing prevention and education program that includes:

- Mandatory anti-hazing training for all incoming students and members of recognized student organizations or athletic teams;
- Annual training for faculty, staff, coaches, and advisors who oversee student groups;
- Training on bystander intervention, leadership development, and building group cohesion without hazing;
- Information dissemination during orientation and through the Student Handbook.

The recognized staff or faculty member of each recognized student organization will serve as the Hazing Prevention Coordinator (typically the team coach, faculty/staff advisor, or administrator) responsible for ensuring compliance and training completion.

Transparency and Reporting

In accordance with the Stop Campus Hazing Act, King University will:

- Include hazing statistics in the Annual Security Report (ASR) beginning October 2026 for incidents occurring in 2025;
- Publish a Campus Hazing Transparency Report (CHTR) twice annually (by January 1 and August 1) on the University website, which will include:
 - The name of any student organization found responsible for hazing;
 - A general description of the incident (including alcohol/drug involvement);
 - Findings, sanctions, and dates of incident, investigation, and resolution;
 - A link to the Annual Security Report.

No personally identifiable information will be included in public reports.

Amnesty and Good Faith Reporting

Students who report hazing in good faith may not be subject to disciplinary action for related but lesser conduct violations (e.g., underage drinking) discovered solely as a result of reporting, provided no one was seriously harmed

.

No Liability Assumed

This policy creates obligations under institutional, state, and federal rules but does not confer legal liability beyond those obligations. Conduct not meeting the criminal threshold may still result in disciplinary action under university policy.

HONOR CODE

The Honor Code describes each individual's responsibility to uphold the community life standards and campus policies as a member of the King University community:

On my honor, I pledge to abide by the King University Honor Code: I understand that students of King are to be honest in words and actions, in particular, not to lie, cheat, plagiarize, or steal. I pledge to conduct myself in a manner based on Christian values and to require the same of fellow students. I understand that a violation of this Honor Code may result in my appearance before the Honor Council.

All students are expected to abide by the King University Honor Code. For more information regarding violations of the Honor Code, please consult the Student Conduct Process section.

HOVERBOARDS

The use, possession, or storage of Hoverboards, Swagways, IO Hawks, Skywalkers, and similar devices which have large batteries that must be re-charged are prohibited in university buildings.

IMMUNIZATIONS

All students born after January 1, 1957, are required to turn in a Student Immunization Record. This form should be completed by the student, parent, or guardian and signed by a health care provider. If the student can supply a hard copy of health departments records from his/her health department, high school, the college or university he/she is transferring from, military record, or a form provided by the state or his/her doctor's office this will suffice for the signature, by a healthcare provider. *Below are the immunizations required by the State of Tennessee.* However, additional immunizations may be required for certain majors/activities.

All are required by the State of Tennessee Required immunizations (measles, mumps, rubella, and varicella)

Pursuant to Tennessee Rules & Regulations (TN ADC 1200-14-01-.29), King University requires that any new full-time enrollee shall present proof of adequate immunization against the following:

- Measles, provided that this requirement shall only apply to those students born on or after January 1, 1957; for purposes of this subparagraph, adequate immunization is defined as:
 - Two doses of measles-containing vaccine, administered at least 28 days apart and no earlier than 4 days before the first birthday; or
 - Laboratory evidence of immunity.
- Mumps, provided that this requirement shall only apply to those students born on or after January 1, 1957; for purposes of this subparagraph, adequate immunization is defined as:
 - Two doses of mumps-containing vaccine, administered at least 28 days apart and no earlier than 4 days before the first birthday; or
 - Laboratory evidence of immunity.
- Rubella, provided that this requirement shall only apply to those students born on or after January 1, 1957; for purposes of this subparagraph, adequate immunization is defined as:
 - Two doses of rubella-containing vaccine, administered at least 28 days apart and no earlier than 4 days before the first birthday; or
 - Laboratory evidence of immunity.
- Varicella, provided that this requirement shall only apply to those students born on or after January 1, 1980. For purposes of this subparagraph, adequate immunization is defined as:
 - Two doses of varicella-containing vaccine, administered at least 28 days apart; or
 - Laboratory evidence of immunity; or
 - A history verified by a physician, advanced practice nurse, physician's assistant or public health nurse employed by a local health department, of varicella disease. Documentation of the past illness is not required to confirm a history of disease.

Exemptions for MMR (Measles, Mumps, and Rubella) and Varicella:

Students who are exempt from requirements are as follows:

- MMR:
 - Students whose medical provider submits signed documentation that the MMR vaccine carries an unsuitable risk of harm to the student due to allergy, medical condition, etc.
 - Students whose religious tenets and practices conflict with vaccination/immunization and those students submit an Affidavit, testifying under oath, as to this religious conflict
- Varicella:
 - Students whose medical provider submits signed documentation that the Varicella vaccine carries an unsuitable risk of harm to the student (due to allergy, medical condition, etc.)
 - Students whose religious tenets and practices conflict with vaccination/immunization and those students submit an Affidavit, testifying under oath, as to this religious conflict.

Meningococcal Meningitis & Hepatitis B

King University requires all new incoming students provide proof of vaccination against meningococcal meningitis and hepatitis B, or submit a signed waiver form indicating that the University has provided detailed information to the student concerning the risk factors for meningococcal meningitis and hepatitis B infection and the availability and effectiveness of vaccines for persons who are at-risk of those diseases; and that the student, parent or guardian has received and reviewed the information and has chosen to have the student vaccinated or not to have the student vaccinated. To complete a waiver form, a student who is eighteen (18) years of age or older may sign a waiver or, for minors, the student's parent or guardian may sign the waiver.

INCLEMENT WEATHER AND EMERGENCY CLOSURE POLICY

King University is concerned about the safety of students, staff, and faculty. This policy and these procedures have been guided by the belief that the University is a community and, as such, is normally open during periods of ordinary seasonal inclement weather or other disruptions. The University equally values the safety and lives of all students, faculty, and staff, while recognizing that we must maintain the effective operation of the university during inclement weather and other emergencies when possible.

In the event that any King University campus is closed or in-person classes are canceled, all online classes will continue as scheduled. Faculty members are to recover, to the best of their ability, lost instructional time from in-person class cancellations via online assignments, web video conferencing, extra assignments, or individual conferences. Additionally, coursework may be made up by rescheduled class times, extended class time, or other alternatives as determined by the Provost. The complete policy and more information are available at

<https://www.king.edu/about/offices/security-and-safety/inclement-weather-policy/>.

INFORMATION TECHNOLOGY

CAMPUS COMPUTER NETWORK

All campus computer equipment is owned by King University, and the data stored on campus equipment is subject to inspection and monitoring. Respect for the rights of others is a crucial element of the campus community and is central to the computer use policy. Students not adhering to these policies may have their network privileges suspended and will be referred to the Student Conduct Process and may be subject to local, state, and federal laws. Users should understand:

- **Theft of Network User-IDs/Password/Software:** Illegally obtaining user IDs/password/software by any method will be treated as theft, and appropriate disciplinary actions will apply.
- **Tampering with Computer Lab Equipment/Vandalism** such as modifying setup files, deleting system files, or damaging hardware is prohibited.
- **Illegally accessing or attempting to Access Network Server** Tampering with files. Tampering with files on the network through any means such as hacking is prohibited.
- **Illegal Downloading and/or Sharing of Copyrighted Materials:** King University's network connections may not be used to violate copyright laws. The unauthorized reproduction of copyrighted materials, including illegal downloading or sharing of copyrighted music, movies, books, etc., is prohibited.
- **Improper use of the Internet and Compliance to Honor Code:** Individuals may not use or attempt to use the University's computer resources for purposes clearly outside the scope of the King University mission, including but not limited to accessing inappropriate Internet sites that are pornographic in nature. Furthermore, any public online material that could be considered a violation of the Honor Code or University policies may be subject to review through the Student Conduct Process. Any file put on the Internet or public site or posted to a social media site may be routinely scanned for compliance to the Honor Code. Storage of obscene material of any kind is prohibited.
- **Improper use of Email and Compliance with the Honor Code:** Any e-mail sent using King's computer resources may be routinely scanned for compliance with the Honor Code. Any e-mail that could be considered a violation of the Honor Code or King's policies may be subject to review through the Student Conduct Process. Using the campus network to harass or annoy others or to prevent others from legitimately using the system is not permitted. Sending individual or mass messages with obscene, offensive, harassing, threatening, or menacing content are examples of e-mail conduct which is in violation of the Honor Code, and possibly local, state, and federal law. The electronic messages sent, whether within or outside the campus community, reflects on the University and its reputation. Storage of obscene material of any kind is prohibited.
- **Improper Authorization of Access to Accounts:** Individuals may not authorize any other person to access to their King University accounts for any reason. This includes, but is not limited to, allowing access to King email, Canvas and Portal. You are responsible for taking reasonable precautions such as protecting your passwords and logging out of public computers properly.
- **University Email:** Upon matriculation, students are provided a King University email address; this is the only email address that should be used for University communications.

ONLINE STUDENTS TECHNICAL SPECIFICATIONS

Students in online courses must have access to a broadband internet connection. Students should have regular access to a working computer that meets or exceeds the following specifications.

WINDOWS:

- Recommended System Requirements Operating System: Windows 10 or higher Processor: 2 GHz or higher
- RAM: 4 GB or higher
- Monitor Resolution: 1024x768 or higher Internet: Broadband (Wired/Wi-Fi)
- Other: Audio speakers, headphone compatibility, DVD/CD-ROM Drive, Webcam/Microphone

MACINTOSH:

- Recommended System Requirements Operating System: OSX 10.6 (or later) Processor: 2 GHz or higher
- RAM: 2 GB or higher
- Monitor Resolution: 1024x768 or higher
- Internet: Broadband (Wired/Wi-Fi)
- Other: Audio speakers, headphone compatibility, DVD/CD-ROM Drive, Webcam/Microphone

BROWSER SUPPORT

To find browser information related to Canvas, visit: <https://king.instructure.com/login/canvas>. Students will then log in with their student email

SUGGESTED/REQUIRED SOFTWARE

Many documents that are included within Canvas courses require software outside of what is listed in the current document. Free PDF readers (Adobe Acrobat) and the entire Microsoft Office suite (Word, Excel, and PowerPoint) is recommended for students.

TECHNOLOGY NOT SUPPORTED

- Internet Explorer
- Firefox 1.x, 2.0, 3.0, 3.5, and 3.6
- Safari 2.0, 3.x and any version on Windows
- Windows XP 64-bit
- Mac OSX 10.3, 10.4, 10.5
- Java 5, although it may continue to work

Additional requirements may be specified for particular courses.

MINIMUM COMPUTER SKILLS

Students in online courses must begin those courses with computer proficiency sufficient to successfully access and use online tools and materials. Students must be able to:

- Operate a computer including CPU, keyboard, CD/DVD drive, printer, and mouse.
- Perform common operations such as creating folders, managing files, creating back-up files, and working in multiple programs.
- Effectively use Microsoft Word or compatible word processor for tasks such as creating, editing, saving, and retrieving documents, and copying and pasting between documents, saving documents in various formats.

- Effectively use an email application to accomplish tasks such as sending, receiving, storing, and retrieving messages, utilizing attachments, and managing mailbox size.
- Configure and use a web browser to accomplish tasks such as accessing the Internet, opening web pages, managing PDF files, managing media files, and using a search engine or directory.

Additional requirements may be specified for particular courses.

CONTACTING THE IT DEPARTMENT

The IT department keeps office hours Monday-Friday, 8:00 a.m. until 5:00 p.m. For email and network access questions or concerns, the department may be contacted at helpdesk@king.edu or by calling 423-652-6019. For issues related to Canvas, students should use the Help button in their Canvas account to contact 24/7 support.

SAFETY TIPS FOR ONLINE INFORMATION

Revealing too much information online, such as listing home and cell phone numbers, home and/or residence hall addresses, and clubs and organizations you belong to can have detrimental consequences. Posting such information could lead to identity theft, unwanted personal contact, and even stalking. Future employment can also be affected by what is written on a personal profile. Just as you can browse other online profiles by putting in specific parameters, your personal information can be accessed by anyone, and you may not be aware who is looking at your profile. Therefore, edit, restrict, and protect your private information. Some general guidelines to follow:

- Be aware of the scope of the web. Even secure sites can be hacked, so your information may be open to the public.
- Create password that others can't easily figure out. Use a complex alphanumeric password, unrelated to any of the information you have posted (e.g., birthday).
- Consider posting only information already available in the public domain. Just because there is a field on the site doesn't mean you have to populate it or fill it in. True "friends" can always email you to ask for more contact information.
- Post general rather than specific information. For example: Birthday – Sept. 19 (leave out the year). Address – Bristol, Tennessee (leave off name of residence hall or address). Don't post information such as phone number, address, social security number or schedule of activities/
- Consider the impact of what you post. Be aware of the image your profile and other information projects about you, your family, and the University, as well as the image it may send to future employers.
- Change privacy settings to keep your identity safe.
- Know what you're agreeing to. Review online terms to understand what you're getting into when you log on.

When you do not restrict and edit information, questionable and unintended individuals can gain access to your private information exposing you to identity theft, obscene phone calls and voicemails, threatening emails, and mysterious online messages; these are all forms of cyber stalking. For more information pertaining to IT policies, please go to <http://technology.king.edu>

INSURANCE

All full-time traditional undergraduate students attending King University are automatically enrolled in the Student Accident Insurance Plan. The fee for this coverage will be charged to the student's account and may NOT be waived. Additional information regarding the plan can be found on the student portal under My Finances. **Note: This fee is not covered by VA Benefits.**

INTELLECTUAL PROPERTY RIGHTS

King University encourages the production of creative and scholarly research, and inventions, known broadly as works and related intellectual property, by and among faculty, students and staff. The products of these activities may create rights and interests on behalf of the creator, author, inventor, public, sponsor and/or the University. The purpose of this policy is to support and reward scientific research and scholarship, and help faculty, students and staff identify, protect, and administer intellectual property matters and define the rights and responsibilities of all involved.

APPLICABILITY

The policy applies to works and related intellectual property created by all classifications of faculty, staff and students of the University. The policy also applies to non-employees such as consultants and independent contractors, who create works on behalf of the University. In either case, a written agreement to the contrary may affect the applicability of the policy.

DEFINITIONS

"Intellectual Property" shall mean and consist of the following:

- Copyrightable material, whether or not a copyright registration has been obtained, that is produced from creative and scholarly activity, such as text (manuscripts, manuals, books, and articles); videos and motion pictures; music (sound recordings, lyrics, and scores); images (print, photographs, electronic, and art); and computer software (programs, databases)
- Patentable works, whether or not a patent has been obtained, such as inventions (including processes, machines, articles of manufacture, compositions of matter, methods, innovations, improvements, discoveries, developments, new uses, designs, devices, compositions of matter, formulations, compounds, synthesis) software excluded from copyrighted materials; and other useful, novel, nonobvious ideas that exist in enough enabling detail that someone of ordinary skill in the field could use the idea for its stated purpose and which reasonably could be used for a commercial purpose and
- Trademarked materials, such as words, names, symbols or logos, domain names, trade dress, and slogans or any combination of words which has been adopted by the University to identify itself and to distinguish itself and its sponsorship from others; whether or not a trademark registration has been obtained.

"Creator" shall mean the person(s) who has/have made substantial creative or authorship contributions to a work giving rise to intellectual property rights.

"Directed or Commissioned Work" shall mean copyrightable works, and work that is created or developed by one or more employees in response to a specific job requirement (also known as a "work made for hire") and that is not directly related to a teaching activity. Examples of Directed or Commissioned Works shall include development of University websites or web pages by a member of the University's Information Technology or Marketing Departments who is tasked with such creation, or alumni magazines or other University publications by an employee tasked with such publication as a job duty.

"Work" shall mean, without regard to form, including, but not limited to, any invention, discovery, know-how, show-how, process, material, manuscript, original data, academic course or portion thereof, learning tool or aid, or other creative or artistic work and any expression or physical embodiment thereof, including, without limitation, any sound or visual recording, multimedia presentation, model, machine, device, prototype, design, drawing, apparatus, instrumentation, circuit, computer program, database, biological material or specimen, chemical compound, other composition of matter, plan, record or laboratory notebook, whether now known or developed in the future.

"Sponsor" shall mean any external party, entity or agency with which the University has an agreement for services or other compensation.

"Sponsored Research Agreement" shall mean grants, contracts, subcontracts, and other agreements between a Sponsor and the University for the purpose of conducting research, instruction, training, and other activities at the University, or using University staff for compensation.

"Trade Secret" shall mean information, without regard to form, including, but not limited to, technical, nontechnical or financial data, a formula, pattern, compilation, program, device method, technique, process, or plan that:

- Derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by other persons who can obtain economic value from its disclosure or use; and
- Is the subject of efforts that are reasonable under the circumstances to maintain its secrecy.

OWNERSHIP AND USE

General Rule Keeping with the view that one of the University's primary benefits to society is the production of original works by its employees and students, and in order to best encourage such activity, it is the policy of King University that Intellectual Property is generally the property of the author or creator. The University may assert ownership rights to Intellectual Property developed under certain circumstances set forth below.

Determination of Rights to Intellectual Property:

- Except as set forth below, a member or members of the faculty, staff, or student body who creates copyrightable Intellectual Property shall be the sole and exclusive owner of all right, title and interest in that copyrightable Intellectual Property, and the University shall not assert ownership rights therein. Individual ownership is appropriate even though the University may provide some incidental support such as facilities, clerical support, materials, and equipment such as an office computer or library research materials. Although owned by the creator, such copyrightable Intellectual Property shall be available to the University through automatic, non-exclusive, non-assignable, royalty-free, perpetual licenses to the University, so that the University's continued use of such material at King University would not be jeopardized, even if the creator is no longer a member of the faculty, staff, or student body of the University. Examples of such Intellectual Property include curricular materials created by a faculty member for use in teaching a course, or computer programs developed to improve an office procedure.
- From time to time, the University may enter into individual contracts for the express purpose of developing materials to be used in conjunction with teaching certain courses ("Course Materials"). The Intellectual Property Rights in those Course Materials shall be as set forth in the individual contracts.
- All rights and interest in Directed or Commissioned Intellectual Property by the University

shall belong to the University. The University's name, logo, trademarks and service marks (collectively, the "Trademarks") are owned exclusively by the University and the faculty, employees and students of the University may not use any of the University Marks as a trademark or service mark without the express written permission of the University.

- Rights in Intellectual Property that is developed or created through projects or programs funded by an external agency or sponsor will be governed by the specific agreement or contract for such project/program funding, which must be signed by the University, the funding agency/sponsor, and all individuals involved in creating or developing such works. The agreement or contract must address issues of ownership, royalties, and licenses. Sponsored research programs funded by private sponsors will generally provide for the University to retain title to all intellectual property that arises in the course of the research program with the sponsor retaining an option to acquire commercialization rights through a separate license agreement. Government and nonprofit sponsors generally allow rights to intellectual property that arise from the research program to vest with the University, subject to certain retained rights held by the sponsor or government. Notwithstanding the foregoing or any other provision herein, this Policy shall be in compliance with all government rules and regulations as now existing and as may be enacted or amended from time to time.
- Intellectual Property that is developed or created with a significant use of University resources (e.g., facilities, equipment, funding) or more than incidental use of other University personnel shall be jointly owned by the University and creator. The issue of whether or not a significant use was made of University resources is necessarily a fact-based one. This issue will be reviewed by the creator's department head or direct supervisor, who shall make a recommendation on the issue to the Vice President for Business Operations and the Office of Academic Affairs, if applicable as set forth in Section V (B) below, based upon the following guidelines.
 - All patentable Intellectual Property shall be considered to have been developed with a significant use of University resources.
 - All patentable Intellectual Property shall be considered to have been developed with a significant use of university resources.
 - The University does not construe the use of office space, library facilities, personal desktop/laptop work stations, or communication and storage servers as constituting significant use of University resources, unless the use compromises the security or integrity of the University resources, the use is unreasonable in duration or frequency, the use results in significant additional costs to the University, or the use interferes with or disrupts the performance of the official duties of the creator or other University employees or students.

Disclosure of Intellectual Property creation or development.

- Faculty, staff and students are not obligated to disclose the creation of copyrightable Intellectual Property, unless the University may have an interest therein pursuant to this Policy (i.e., the works were created with significant use of other University resources, or more than incidental use of other University personnel, as set forth in Section B (5) above), in which case the creator is responsible for timely disclosure to the University.
- Faculty, staff and students are obligated to timely disclose the creation of Intellectual Property that is externally funded or sponsored, as set forth in Section B (4) above.
- Faculty, staff and students are obligated to timely disclose the creation of patentable Intellectual Property.
- Although not required, faculty, staff and students are encouraged to disclose to the University any other protectable material that has commercial value to the extent that they

may wish assistance in copyright protection and marketing in exchange for profit sharing with the University.

- All disclosures should be made to the Vice President for Business Operations
- Disclosures will be considered timely when the disclosure is made sufficiently in advance of any publication, presentation, or other public disclosure to allow time for possible action to protect rights to the Intellectual Property. For patentable Intellectual Property, this is generally when it can be reasonably concluded that a patentable work has been, will likely be, or is intended to be created or developed.
- Creators are encouraged to seek advice and counsel from the Vice President for Business Operations early in the process to determine whether a potential work may be patentable, and whether the University is interested in pursuing a patent application. The University shall have no obligation to pursue any patent applications.

Special Agreement

The overriding principle underlying this Intellectual Property Policy is to encourage creativity and inventiveness, so King University reserves the right to allow some flexibility in applying this policy on a case-by-case basis. In such cases, ownership and use of materials developed pursuant to a special agreement between the University and the creator/author will be governed by the principles of that agreement. Such an agreement must be approved by the VP for Business Operations.

ADMINISTRATION

- Office of the Vice President for Business Operations. The Policy on Intellectual Property shall be administered by the Vice President for Business Operations, in consultation with the Office of Academic Affairs for matters related to academic intellectual property. The stated terms and provisions of the policy shall be determined and interpreted by the Vice President for Business Operations or designee.
- Dispute Resolution/Review. In the event a party does not agree with a decision or interpretation of this policy, that party may request a review of the decision or interpretation. For faculty members, this would take the form of an Appeal of Other Matters of Significance as set forth in the Faculty Handbook. For students and non-faculty employees, the decision or interpretation would be reviewed and decided by the President of the University, whose decision shall be final.
- Changes to Policy. The University reserves the right to change this policy from time to time. Revisions may be proposed by the Faculty Relations Committee, any Vice President of the University, or the Student Government Association. Proposed revisions shall be made to the Vice President for Business Operations. The governing body of the faculty may review and make recommendations regarding revisions to this policy. All revisions are subject to final approval by the Board of Trustees. The President of the University has the authority to implement changes in this policy, pursuant to the authority delegated by the Board of Trustees, EXCEPT THAT (1) any changes or amendments to this Policy shall not be effective until thirty (30) days after notification by the University via email to the faculty, staff and students or posting on the University's website, and (2) any changes or amendments to this Policy shall not affect the rights and obligations of the University and the Creator with respect to any Intellectual Property disclosed in accordance with Section IV(C) of this policy prior to the effectiveness of any such amendment or change.
- Ownership Rights of King University. No Creator may sign any agreement or otherwise abrogate any of King University's rights and interests as stated in in this policy or as provided in any other separate agreement. Only the President and/or the Vice President for Business Operations shall have the authority to relinquish any of the University's rights and interests in Intellectual Property.

ROYALTIES AND OTHER REVENUE

- All revenues derived from Intellectual Property in which the University has an interest will be received and administered by the Office of the Vice President for Business Operations.
- For each specific piece of such Intellectual Property as is described in Article IV, Section B.5, costs incurred in the process of perfecting, transferring, and protecting the intellectual property rights paid by the University will first be deducted from the
- gross income available before distribution of net proceeds
- An accurate accounting of all such costs shall be made available to the joint owner upon request.
- Absent other agreement, the distribution of net proceeds that is received from such Intellectual Property as is described in Article IV, Section B.5, after the deduction of applicable expenses, shall be shared between the creator and the University as follows.

Net Proceeds	Creator	University
First \$20,000.00	100%	0%
\$20,000.01 and above	50%	50%

- The University and/or/creator (with the University's express permission) may, in appropriate circumstances, take equity positions, or otherwise invest in or assign in companies licensed to manufacture, market and/or use Intellectual Property.

INTIMATE RELATIONS

University residence halls and other University buildings are not an appropriate place to engage in sexual activity. Therefore, sexual activities of any kind in the residence hall is prohibited and will be addressed through the Student Conduct Process.

LAKE USAGE

Catch and release fishing is permitted in the campus lake by members of the campus community. Swimming in the lake is not permitted under any circumstances. No flotation devices or watercraft are allowed. Ice skating on the lake isn't allowed under any circumstances.

LIABILITY

The University disclaims liability for any injuries, including death, damages, or loss, regardless of severity or cause, suffered by a student. This disclaimer applies to, but is not limited to:

- Any loss of or damage to personal property owned by students.
- Any injuries, death, damages, or loss, regardless of severity, sustained on property owned by or under the control of King University. This includes classrooms, residential units, structures, buildings, public areas and grounds, vehicles, etc.
- Any injuries, death, damages, or loss, regardless of severity, resulting from fire, theft, the elements, or other causes.
- Any injuries, death, damages, or loss, regardless of severity, as a result of an act or omission by any University agent, servant, employee, student, officer, trustee, faculty, or other representative.
- Any injuries, death, or damage, suffered in intercollegiate or intramural events or student activities (athletic or otherwise) as a participant, spectator, or other. This also includes transit to or from an event.
- Any injuries, death, or damage, suffered from participation in any King-sponsored event, activity, or trip (such as Launch or SLACK events) whether held on or off- campus. This also includes transportation to or from an event.

Students accept the foregoing disclaimer and agree to be bound thereby upon admission, readmission, or continued enrollment with King University. Any student enrolled in or attending classes at King University is bound to follow all of the University's rules and regulations and is subject to the jurisdiction of the University with regard to violations of such rules and regulations. King University students who fail to read this handbook will not be excused from compliance with the policies and requirements herein.

LITTER

Litter is prohibited on King University's property. Please use appropriate trash receptacles.

LOST AND FOUND

The Office of Safety & Security maintains the campus lost and found service. Found items should be taken to the Security Office where they will be logged into lost and found. Items not claimed after 21 days may be discarded at the University's discretion.

LOUNGES AND COMMON SPACES

Lounges and student common spaces should be treated with respect and kept clean and orderly. Students are responsible for picking up after themselves before leaving a common space. Students may be asked by Security to show their ID to verify they are a King student. There may be times that the Storm Cellar (game room) is closed to general use due to classes or other scheduled events. Lounges and common spaces must be reserved for group use. To reserve a lounge or common space, please contact the Student Affairs Office at 423-652-4740. Lounges and common spaces should be cleaned and returned to their original condition after the event. Removing furniture is prohibited. Students found removing furniture or in possession of removed furniture will be charged with theft and may be referred to Student Conduct or law enforcement. Public displays of affection are unacceptable. **Sleeping is not allowed in lounges or common spaces.**

LYING

Lying is defined as intentionally giving false or misleading information and is prohibited. Examples include: written or oral communication given to University officials, faculty members, or Honor Council. Lying within the context of academic work is covered in the Academic Dishonesty Policy.

MANDATORY LEAVE OF ABSENCE

The University provides a range of support services to address the medical needs of students, including mental health needs, within the context of the campus community. On occasion, students may experience health needs requiring a level of care that exceeds what the University can appropriately provide. In such circumstances, students may take a voluntary leave of absence. In situations when it is determined that a student poses an actual risk to their own safety, poses a significant risk to the health or safety of others, or is unable or unwilling to carry out substantial self-care obligations, and refuses to take a leave voluntarily, the Vice President for Student Affairs and his/her designee, may place the student on a mandatory leave of absence. The determination of the need for a mandatory leave of absence will be based on an individualized assessment, conducted in consultation with the Director of the University Counseling Center, of the currently available medical information, including medical documents and other best available objective evidence, and shall not be based on speculation, stereotypes, or generalizations about individuals with disabilities. Before placing a student on a mandatory leave of absence, the Vice President for Student Affairs in consultation with the Director of University Counseling Center and the Director of Learning & Disability Services (as appropriate), will first determine if other support measures and/or reasonable accommodations would be adequate to respond to the circumstances.

NON-CONSENSUAL CREATION OF CONTENT

Non-consensual creation and distribution of content is prohibited. This includes the fraudulent development and/or distribution of images, video, voice recordings, text, emails, social media posts, or any other similar materials through the aid of artificial intelligence or any other method. Non-consensual fraudulent development or distribution occurs when one person or group has not been granted permission, license, or privilege to develop, reproduce, or distribute content that includes the name, image, or likeness of another. Creation and distribution of non-consensual images, video, or voice recordings of another person may also be a violation of state or federal law and will be referred to the appropriate law enforcement agency.

OBJECTIONABLE MATERIALS

The possession or display of posters, pictures, magazines, digital files, video recordings, or other items that contain non-artistic nudity or partial nudity, representations of sexual activity, child pornography, or items that are otherwise obscene or illegal, is prohibited. Possessing or displaying posters, pictures, magazines, digital files, video recordings, or other items that promote illegal activities is prohibited. Students found to be in possession of child pornography, obscene, or other illegal materials will be reported to law enforcement. The possession or display of alcoholic beverage containers is prohibited. The presence of any alcoholic beverage container may be interpreted as the same as actual possession of alcohol by those in the area where the container is found. For more information, please refer to the Alcohol Policy. The University reserves the right to remove and confiscate materials that are judged to be in violation of this policy.

OFF CAMPUS CONDUCT

Students are expected to conduct themselves, whether on or off campus, in a way that is consistent with the mission and vision of King University as well as local, state, and Federal laws. The University's policies apply to all students. Students at off campus instructional sites and those participating in nursing clinicals, student teacher assignments, internships, community service experiences, etc. are subject to King University's Honor Code, and Campus and Community Life policies as well as the host site's organizational policies and procedures. Students visiting a foreign country must abide by the laws of that country. Students who violate University policies may be subject to disciplinary action through the Student Conduct Process. Additionally, students residing off campus are expected to refrain from engaging in conduct that infringes on the rights of other students, neighbors, and community members. Violations of restrictions on noise, trash disposal, maintaining yard and premises, underage drinking, distribution/sale of alcohol and drugs, and any other offense that impacts or may impact negatively on the community may subject the involved students to disciplinary action and may be referred to the appropriate law enforcement agency.

OFFENSIVE LANGUAGE USE

King University is committed to fostering a learning environment grounded in Christian hospitality, intellectual freedom, and mutual respect. Students have the right to express their views freely even when those views may be offensive, controversial, or contrary to institutional perspectives. While freedom of expression is protected, students are expected to engage in civil discourse and conduct themselves in a manner consistent with the values of the King University community. However, the following types of expression may be subject to review and disciplinary action:

- Unlawful harassment or genuine threats directed toward an individual or group;
- Incitement to violence or behavior that creates a substantial risk of harm;
- Targeted/severe verbal abuse interfering with another student's educational opportunities;
- Obscene or vulgar language that disrupts the educational environment or violates law.

Students are encouraged to exercise their right to speak freely while honoring the University's mission of respectful dialogue, academic inquiry, and Christ-centered growth.

PARKING

The privilege of operating a motor vehicle on the campus streets and parking lots is granted to every student, faculty member, staff member and visitor who agrees to abide by the University regulations governing the operation of such vehicles. Failure to obey these regulations may result in loss of the privilege. All students and employees must register their vehicle with the Security Office. To register your vehicle and download a copy of the current parking rules and regulations, visit [https://www.king.edu/about/offices/security and safety/parking/](https://www.king.edu/about/offices/security%20and%20safety/parking/). King University is not responsible and assumes no liability for any loss to/from any vehicle parked on campus.

PROMOTIONAL MATERIAL

Bulletin boards are available across the campus for the purpose of displaying announcements and posters. All announcements or posters for non-King University sponsored events must be approved by the Student Affairs Office before being posted. Materials that have not been approved may be removed at the discretion of the Student Affairs Office. Anyone who posts materials of any nature is responsible for removal of the materials at the proper time. In addition to posters and materials, all solicitation requests must receive approval from the Vice President for Student Affairs and Dean of Students in advance. Solicitation in the residence halls is prohibited. Materials must be hung with masking tape, or thumb tacks on bulletin boards. Other forms of tape (e.g., scotch tape, packing tape, duct tape, etc.) are not permitted. A fine may be assessed for use of tape, etc. that results in re-painting.

RECORDS AND RIGHTS OF ACCESS

The Office of Registration and Records is the overseeing office of the rights under FERPA for Postsecondary Institutions. A student may authorize the release of confidential information from their educational record to a third party by completing a “Student Release of Confidential Information” form (available under “My Student Forms” on student portal). A student may withdraw his or her consent at any time by contacting the Office of Registration and Records.

ANNUAL NOTIFICATION OF RIGHTS UNDER FERPA

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a federal law that protects the privacy of student education records. This act is also known as FERPA or the Buckley Amendment and it applies to all eligible students that attend schools that receive funds under an applicable program of the U.S. Department of Education. Eligible students have reached the age of 18 or attend a post-secondary school no matter what age. Those rights are:

- The right to inspect and review their education records within 45 days of the day King University receives a request for access. Students should submit to the registrar, dean, head of the academic departments, or another appropriate official, written requests that identify the record(s) they wish to inspect. The King University official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the King official to whom the request was submitted, that official shall advise the student of the correct official to address.
- The right to request the amendment of the student's education records that the student believes is inaccurate or misleading.
- Students may ask King University to amend a record that they believe is inaccurate or misleading. They should write the King official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading.
- If King University decides not to amend the record as requested by the student, King University will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment.

- The right to consent to disclosures of personally identifiable information contained in the student's education records, except that FERPA authorizes disclosure without consent.
- One exception that permits the disclosure without consent is disclosure to school officials with legitimate educational interest. A school official is a person employed by King University in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom King University has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record to fulfill his or her professional responsibility.
- University may disclose any of these “directory information” items without prior written consent unless the student has submitted a written request to the Registrar’s office not to release directory information about them. When accessing a student’s record in CAMS or Portal, if the student has requested non-disclosure, you will see a warning “Information about this person is confidential” before you enter the student’s record. Directory Information includes: A student's name, King University mailing address, telephone number, place of birth, major field of study, participation in officially recognized activities and sports, weight and height of member of athletic teams, photographs, full or part-time status, dates of attendance, degrees and awards received, academic honors, and the most recent previous educational agency or university attended by the student. All inquiries for directory information must be approved by the Registrar’s Office.
- Students may block disclosure of directory information by filing an objection with the Office of Registration and Records within two weeks of the beginning of a semester. Even if a student blocks directory information, it may still be inspected by those persons authorized by law to inspect education without consent.
- The right to file a complaint with the U.S. Department of Education concerning alleged failures by King University to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

Family Policy Compliance Office
U.S Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-8520

DISCLOSURE PURSUANT TO A SUBPOENA JUDICIAL ORDER

The institution must disclose confidential student records pursuant to a lawfully issued subpoena or judicial order. Upon receipt of such a subpoena, judicial order or other document requesting student records, the employee receiving the subpoena, judicial order or other document requesting student records shall forward the documents to the Registrar. The Registrar or designee shall examine the subpoena or order to verify that it has been executed by an officer of the court or other authorized official. (The Director of Safety and Security will be notified when requests for records involve a criminal case and may be contacted for assistance in verification in other cases.)

Prior to disclosure, the Registrar or designee must use reasonable efforts in accordance with 20 U.S.C. 1232g(b)(2)(B) and 34 CFR section 99.31(a)(9)(ii) to notify the student of the receipt of the subpoena or order and of the institution's intent to comply. Oral notification should be followed by a written confirmation, a copy of which shall be maintained along with a copy of the subpoena and record of the disclosure with the student's record.

The Registrar or designee shall affix to the sealed envelope containing student records a notice from the Registrar or designee, stating that each eligible student whose records are within the sealed envelope was notified of the subpoena prior to the compliance and the date on which such eligible student was notified, unless the subpoena was issued by a federal grand jury or for a law enforcement purpose and the court of other issuing agency ordered that the existence or the contents of the subpoena or the information furnished in response to the subpoena not be disclosed. The sealed envelope shall then be enclosed in an outer envelope, sealed, and directed to the appropriate entity.

DISCLOSURE OF LAW ENFORCEMENT UNIT RECORDS

FERPA excludes from its definition of “education records” records created and maintained by a campus law enforcement unit for a law enforcement purpose. Accordingly, investigative reports, security incident reports, and other records created and maintained by campus law enforcement units may be disclosed to law enforcement and others without student consent as defined by King University Office of Safety and Security policy.

FERPA defines "Law enforcement unit" as “any individual, office, department, division, or other component of an educational agency or institution, such as a unit of commissioned police officers or non-commissioned security guards, that are officials authorized or designated by that agency or institution to: enforce any local, state, or federal law, or refer to appropriate authorities a matter for enforcement of any local, state, or federal law against any individual or organization other than the agency or institution itself; and maintain the physical security and safety of the agency or institution.” For this purpose, the King University Office of Safety and Security Department is designated the law enforcement unit for the University. For more information visit the U.S. Department of Education’s website for “FERPA General Guidance for Students” at <https://studentprivacy.ed.gov/resources/ferpa-general-guidance-students>.

DISCLOSURE OF EDUCATION RECORDS IN HEALTH/SAFETY EMERGENCIES

If the University determines that there is an articulable (*) and significant threat to the health or safety of a student or other individuals, FERPA allows disclosure of information from education records to appropriate parties (**) whose knowledge of the information is necessary to protect the health and safety of the student or other individuals. For the purpose of this policy the King University President, Vice President for Student Affairs, the Director of Safety and Security, Chief Financial Officer, or the Provost and Vice President for Academic Affairs, are the King University employees authorized to make the determination of a health and safety emergency related to releasing student information.

*Articulable and significant threat" means that if a school official can explain why, based on all the information then available, he or she reasonably believes that a student poses a significant threat, such as a threat of substantial bodily harm, to any person, including the student, the University may disclose education records to any person whose knowledge of information from those records will assist in protecting a person from that threat.

**Appropriate parties" include parents of the student; parents may be notified when there is a health or safety emergency involving their son or daughter.

In making a determination to disclose information, the University may take into account the totality of the circumstances pertaining to a threat to the safety or health of the student or other individuals. An emergency can be related to the threat of an actual, impending, or imminent emergency, such as a terrorist attack, a natural disaster, a campus shooting, or the outbreak of an epidemic such as e-coli. An emergency can also be a situation in which a student gives sufficient, cumulative warning signs that lead the school official to believe the student may harm himself or another.

The FERPA record keeping requirements require the University to record 1) the articulable and significant threat that formed the basis for the disclosure and 2) the parties to whom the information was disclosed. This record will demonstrate what circumstances led to the determination that a health or safety emergency existed and how the disclosure was justified. The record must be made within a reasonable period of time after the disclosure was made. The record must be maintained with the education records of the student for as long as the student's education records are maintained. After disclosing information under the FERPA health and safety exception, document the following information and forward the records to the Dean of Students.

- Student's Name
- To whom did the student pose a significant threat to health or safety
- Articulate the significant threat to health or safety
- Describe the circumstances and the information available (including relevant dates)
- Identify the information that was disclosed
- Name(s) of person(s) to whom the information was disclosed (person whose knowledge of the information would assist in protecting a person from the threat; or parents)
- Date(s) disclosure was made
- Name(s) of King University employee(s) making determination of health and safety emergency
- Name of King University employee making the disclosure
- Date the record of disclosure was made

RELEASE OF INFORMATION

The Solomon Amendment (10 U.S.C. § 983) allows military recruiters to access some address, biographical, and academic program information on students age 17 and older. This includes:

- Name, Address, Email, Phone Number
- Date and place of birth
- Levels of education
- Academic majors
- Degrees received
- The most recent educational institution enrolled in by the student

If a student has submitted a request through the Office of Registration and Records to restrict the release of Directory Information, then no information from the student's education record will be released under the Solomon Amendment.

ROOFTOPS

Being on the rooftop of any campus building is prohibited.

SEARCHES ON UNIVERSITY PROPERTY

King University will make reasonable efforts to respect the privacy of individuals within the campus community. However, King University campuses are private property and in the interest of safety and security, the University maintains the right to search any part of the University's property, including but not limited to, residence hall rooms, classrooms, offices, vehicles, locker rooms, or any container belonging to or in the possession of students, visitors, faculty, staff, or volunteers who are on university property. The University also retains the same right to search an individual's person if there is reason to believe that the person is in possession of a weapon, illegal drugs, or stolen property or items which are in violation of local, state, or federal laws related to public safety or otherwise presents a danger to the safety of that person or others. The University retains the right to seize and retain any items that violate local, state or federal laws or any University regulation. Any illegal items seized will be immediately turned over to the appropriate law enforcement agency. **All searches on campus property must be in consultation with the Director of Safety and Security or designee.**

SPIRIT ROCK GUIDELINES

The Spirit Rock, located between Maclellan Hall and Bristol Hall on the Bristol Campus, exists to provide students and student organizations with a place to show their King University pride. The following guidelines must be observed with regard to the Spirit Rock:

- Once painted, the rock cannot be repainted for at least 72 hours.
- There is no process for “reserving” the rock for specific times, days, or events.
- King is not responsible for injury or damage (including to clothing) while painting the rock.
- Only water-based aerosol (spray) paint may be used. The individual or group painting the rock must furnish their own paint and properly dispose of all waste.
- Only the rock may be painted; painting sidewalks, buildings, etc. is not permitted.
- The rock and the painting thereof, may not be in any way be associated with hazing. Painting the rock must be a fun, voluntary activity.
- Whatever is painted on the rock must be in accord with the mission and policies of King University. As such, no profane, obscene, inflammatory, discriminatory, or unsportsmanlike content is allowed. King University administration reserves the right to remove and/or require the removal of any inappropriate content. Further, anyone found to have painted inappropriate content on the rock may be referred to the student conduct process for disciplinary action by the University.

STUDENT ID CARD

Student identification cards are available to all students. This card has various purposes, and it is required that students keep up with this card at all times. Student identification cards are required by all residential students.

Uses for the Student ID card include the following:

- General security identification purposes which include complying with requests to identify oneself to a University Official, security personnel, or law enforcement officer.
- Identification needed for any activity such as attending athletic events, social events, picking up packages in the Tornado Alley Shoppe and picking up checks and other important documents in the Business Office.
- Use of King University Library resources.
- Entrance into the Dining Hall.
- Accessing the outside doors of residence halls. For further information regarding this use of the card, refer to the Room Security section of the handbook.
- Required to use facilities such as athletic locker rooms.

It is against university policy to allow any other person to use your student ID card. Students who violate this policy may be referred to the Student Conduct Process. The King University Student ID Card must be turned in to the Registrar’s office or Student Affairs Office if a student must withdraw or is removed from the University. Students may obtain a student ID at the Bristol campus in the Student Affairs or Security Offices. Other students may request a student ID be mailed to them. Replacement cards may be obtained in the Student Affairs Office for \$10.00.

STUDY ABROAD/MISSION TRIPS

Students who participate in study abroad or mission trips represent the University as ambassadors and are bound by the University’s Campus and Community Life Policies, Relationship Conduct Policy, and the Honor Code and its policies. Faculty/Staff leaders of such programs have discretion in applying the policies of the University in the context of the culture of the country being visited. Students visiting a foreign country must abide by the laws of that country. Students who violate campus policies may be subject to disciplinary action through the Student Conduct Process.

THEFT

Conduct including embezzlement, fraud, larceny, receiving or concealing stolen property, stealing, and other similar offenses is considered theft. Theft is contrary to the mission and principles of King University. A student who participates in any form of theft shall be subject to the student conduct process and may be subject to criminal prosecution.

- **EMBEZZLEMENT:** Obtaining property or money by a false pretense, lying, or misleading.
- **FRAUD:** A representation of a fact, by words or by conduct, that is false or misleading, or by concealment of information that should have been disclosed that deceives another. Violations include, but are not limited to, the act of deception, trickery, or misrepresentation with the intent of defrauding another individual. Examples include, but are not limited to, misuse of an ID card in the dining hall or library.
- **STEALING:** Stealing is defined as taking the property of another. Violations include taking or attempting to take property of the University, property of members of the University's community, property of visitors of the University, or other persons.
- **PAWNED OR CONVEYED RENTAL PROPERTY:** Any leased or rented property that has been sold, pawned, or otherwise disposed of by the person renting or leasing the property. Examples include but are not limited to pawning or selling equipment issued by the Athletic department and residence hall furniture.
- **RECEIVING OR CONCEALING STOLEN GOODS:** The buying, receiving, possessing, or concealing money, goods, or property known to be illegally obtained is prohibited.
- **IDENTITY THEFT:** Obtaining or possessing personal identifying information of another is prohibited. Use or intent to use includes, but is not limited to: obtaining or attempting to obtain credit, goods, services, educational information, or medical information in the name of another person.

THREATS

A threat is considered any communication which a reasonable person would regard as intimidating, coercive, extremely offensive, provocative, or intentionally or knowingly causes fear of imminent or potential bodily injury. Threats include, but are not limited to:

- Actions which cause one to reasonably believe they are endangered;
- Reporting an offense or incident knowing the offense or incident did not occur or knowing that information relating to the matter is false;
- Intentionally initiating or circulating a report of a bombing, fire or other emergency knowing that the report is false. Threats can be communicated by, but not limited to, the following means: verbally, in writing, electronically, or by telephone. Threats include but are not limited to communicating the following actions: assault, death, kidnapping and false imprisonment, robbery, or rape. A threat may also be considered a violation of local, state, and federal laws. As an example, intentionally causing another to reasonably fear imminent bodily injury would be considered assault under Tennessee State Law.

If you believe the person may pose a threat of imminent danger to him/herself or to others, call 911 and then contact campus security 423.652.4333. To make a referral for threatening behavior, email security@king.edu, deanofstudents@king.edu, contact campus security 423.652.4333 or in person on the street side of Parks Hall or email the King Cares Team at kingcares@king.edu.

You will be asked for basic information about the person of concern, a description of the incident or behaviors that prompted you to make a referral, and your contact information. Anonymous referrals are accepted but discouraged. By identifying yourself, the University will be able to more fully investigate and respond to your concerns. Anonymous referrals can be made by contacting the Campus Conduct Hotline at 1.866.943.5787 or by filling out a report at the following link. <https://king.omnigo.one/cesireportexec/olr>

TITLE IX

Title IX of the education amendments of 1972 prohibits discrimination on the basis of sex in education programs or activities and extends to employment and admission to institutions that receive federal financial assistance. Inquiries concerning the application of Title IX should be directed to the Title IX Compliance officer, 423-968-1187, and/or to the Assistant Title IX Compliance Officer, and Director of Safety and Security, 423-652- 4705. Mailing address for both: King University, 1350 King College Road, Bristol, TN 37620.

TOBACCO USE

Smoking, smokeless tobacco, e-cigarettes, and liquid vapors are products that are prohibited inside all campus buildings and within 50 feet of any campus building. Cigarette butts and other tobacco materials must be disposed of using proper receptacles. Smokeless tobacco products are not to be disposed of in water fountains, urinals, sinks, dining hall dishes or on any University property (sidewalks, furniture, walls, etc.).

VANDALISM

Vandalism is defined as any willful or intentional act, whether committed directly or in connection with prohibited or illegal behavior, that defaces, damages, or destroys University or private property. This includes, but is not limited to, actions such as kicking or breaking one's residence hall door. Examples of vandalism include, but are not limited to:

- Intentionally destroying, polluting, or contaminating University or private property. Causing damage to another's property, or property belonging to the University, state, federal government, or a local municipality, without the owner's effective consent.
- Interfering with, altering, or damaging property in a way that results in financial loss or significant inconvenience to the property owner or a third party.
- Intentionally spilling, or administering chemicals that result in property damage.
- Encouraging, assisting, directing, or attempting to assist another person in committing acts of vandalism, including vandalism directed at commercial entities (e.g., retail merchants), particularly with the intent to promote the offense or benefit from its results.

Violations of this policy will result in disciplinary action and referral to the appropriate law agency as described by Tennessee Code Annotated 49-7-2207 - Reporting of students – Exception.

VETERANS

Questions regarding veteran benefits should be directed to veteranbenefits@king.edu. More information can be found @ <http://www.king.edu/about/offices/registrar/military/>

VIOLATION OF PROBATION

Students on disciplinary probation are in jeopardy of more severe disciplinary sanctions, up to and including expulsion from the University, upon any other violation or not fulfilling the conditions of the probation. A student on disciplinary probation who is charged with an honor code or University policy violation will also be charged with "violation of disciplinary probation."

VIOLATION OF THE LAW

A King University student who violates local, state, or federal law on or off campus may also be subject to the Student Conduct Process. Students are expected to report criminal charges and/or being arrested to the Director of Safety and Security or the Dean of Students within 72 hours of being arrested and/or criminally charged or convicted. The University's proceedings are separate from civil litigation or criminal arrest and prosecution and may be carried out prior to, with, or following civil or criminal proceedings. Rulings associated with the honor code and other campus policies are not linked to decisions related to legal matters and may differ in outcome.

In compliance with Tennessee Code Annotated (T.C.A.) 49-7-2207, Reporting of Students, the University will report to the appropriate law enforcement agency any student that it has probable cause to believe is committing or has committed any offense, a violation of which is a Class A misdemeanor or any of the five (5) categories of felonies as classified under T.C.A. 40-35-110, upon the University's grounds or within any building or structure under its supervision.

In compliance with Federal law the University is obligated to notify the Student and Exchange Visitor Information System (SEVIS) of any disciplinary action taken by the school against an international student as a result of the student being convicted of a crime. The commission or conviction of a crime may have an impact on the student's immigration status. Students may be required to provide information related to their behavior and their criminal charges or arrest.

Mandatory Disclosure of Sex Offense Arrests, Charges, Convictions, and Adjudications. Students enrolled in King University who are arrested, charged, convicted, or undergo some other type of adjudication for a crime classified as a sex offense by local, state, or federal law must disclose this information to the Office of Safety and Security within 72 hours of such arrest, charge, conviction or adjudication.

VIOLENCE

All forms of violence are prohibited. King University uses a broader definition of violence than might be the case under criminal or civil law. Repeated unwelcome touching whether or not sexually based, hair pulling, pinching, hitting, slapping, and hazing are examples of violence and harassment. The definition also includes violence toward a person's property.

WEAPONS ON CAMPUS PROPERTY

Felony: State Law prescribes a maximum penalty of six (6) years imprisonment and a fine not to exceed three thousand dollars (\$3,000) for carrying weapons on school property. Unless otherwise permitted under applicable local, state, or federal law, the possession and/or use of weapons is strictly prohibited on university property, unless otherwise permitted under Tennessee Code Annotated 39-17-1313. In any University building unless otherwise permitted by this policy. In a university owned, rented, or leased vehicle. While participating in any King University sponsored activities. A weapon is defined as, but not limited to: firearms, ammunition, knives with a blade length exceeding four inches (4"), air rifles, BB guns, or any weapon which is a reproduction of a firearm; box cutters, razors and razor blades, except those used solely for personal shaving; and any sharp pointed instrument, except unaltered nail files, clips, and tools used solely for preparation of food, instruction, and maintenance. It is an offense for any person to possess or carry, whether openly or concealed, with the intent to go armed, any firearm, explosive, explosive weapon, bowie knife, hawk bill knife, ice pick, dagger, slingshot, switchblade knife, blackjack, knuckles, or any other weapon of like kind not included, but not limited to martial arts equipment, stun guns, paintball guns, slingshots, crossbows, bow and arrows, and items manufactured, altered, or used to cause another item to become a projectile or item used in a manner that caused the threat of or actual bodily harm (i.e. potato gun, etc.).

Note: Under Tennessee Code Annotated 39-17-1309(c) (1) (ROTC)

Students who are members of the reserve officers training corps (Rotor students enrolled in a course of instruction of members of a club or team who are required to carry arms of weapons in the discharge of their official class or team duties or exempted from this rule.

Note: Under Tennessee Code Annotated 39-17-1313, the holder of a valid handgun permit recognized in Tennessee may transport and store a firearm or firearm ammunition in the permit

holder's privately owned motor vehicle while on or utilizing any public or private parking area if:

- (1) The permit holder's vehicle is parked in a location where it is permitted to be, and
- (2) The firearm or ammunition being transported or stored in the vehicle,
 - (a) Is kept from ordinary observation if the permit holder is in the motor vehicle; or
 - (b) Is kept from ordinary observation and locked within the trunk, glove box, or interior of the person's privately owned motor vehicle or a container securely affixed to such vehicle if the permit holder is not in the vehicle.

This only applies to the permitted carrying of a handgun, not a rifle or shotgun.

The carrying of a weapon on the institution's property is a violation of King's policy and state and federal law. Carrying a weapon on campus will result in to Student Conduct Process, and the offender may be referred to local law enforcement for criminal charges. For the purpose of personal self-defense, the carrying of one pocket-sized chemical device containing less than one ounce of chemical that is not ordinarily capable of lethal use or causing serious bodily injury but is intended to produce temporary physical discomfort through being vaporized or otherwise dispensed in the air is not prohibited. However, a chemical device that is carried or used in any manner other than personal self-defense is considered a violation of the institution's weapon policy. All members of the campus community should immediately report any weapons violation to Campus Security. "Chemical Device" means any aerosol container or other device that is capable of emitting. Chloroacetophenone (CN), orthochlorobenzalmalononitrile (CS), or oleon resin capsicum (OC), or any combination or derivative thereof, in a vapor or liquid form. Common names for such devices include, but are not limited to: pepper spray, mace, tear gas, OC, CS and CN. Weapons used for educational purposes must be approved by the Director of Safety and Security.

WINDOWS AND WINDOW WELLS

Nothing shall be thrown, dropped, poured, or otherwise released out of or into windows and window wells of campus buildings. It is also prohibited for individuals to hang out of windows. It is prohibited for students to hang items out of windows or place items of an objectionable nature facing out of windows.

WORKPLACE COERCION

Workplace or educational environment coercion is prohibited. Workplace or educational environment coercion involves using or threatening to use power or perceived power to force employees or students to behave in a certain way. For example, to threaten or imply threats in an attempt to coerce a subordinate to comply with non-sexual inappropriate demands or behavior is workplace or educational coercion. Not all threats or demands are workplace or educational environment coercion; for example, explaining to an employee or student their failure to comply with assigned tasks will result in a bad evaluation or lower grade is not workplace or education environment coercion. Whether particular actions constitute prohibited workplace or educational environment coercion will be determined on a case-by-case basis.

RESIDENCE LIFE POLICIES

BICYCLES

Bicycles are not to be kept in the hallways or other interior public areas including laundry areas, lobbies and stairwells. Consult with your Area Coordinator for proper bicycle parking. Bikes should be carried to and from rooms. The Residence Life Staff or Security Officers may confiscate bicycles left in unauthorized places. The University is not responsible for any damage or theft.

BREAK POLICIES

All residence halls will be closed during Christmas, Thanksgiving and Spring breaks. Students are expected to vacate their rooms according to the dates and times listed in the campus calendar. Students are responsible for arranging their own off-campus housing when the residence halls are closed. Students who fail to vacate their rooms on the designated date will be asked to leave by campus Security and be assessed a late fee of \$250.00. When leaving for breaks, all residents should be sure to take all necessary belongings with them from their rooms. The residence halls will be locked over these breaks. Only students who are part of an approved King University athletic team or organization may remain in residence halls past the cutoff date or come back early before residence halls officially open. This approval must be given by the Director of Residence Life to the supervisor or leader of the particular group. Students may be asked to move to another residence hall at the discretion of the Director of Residence Life. Students must be checked out of their residence hall for Christmas break or at the end of the school year, 24 hours after their last exam. Permission to remain in the residence hall must be communicated with the student's Area Coordinator and approved by the Director of Residence Life. **There is no visitation during any breaks (Thanksgiving, Christmas and Spring). Students are required to comply with all campus and residence life policies during the break.**

CHRISTMAS BREAK CHECK OUT PROCEDURE

- All electrical appliances must be unplugged.
- Refrigerators must be cleaned out before leaving.
- Rooms are to be cleaned and all perishable food removed or placed in airtight containers.
- Lock all windows and doors.
- Turn thermostats on low where applicable.
- Talk with the RA on duty to check your room to make sure that you have completed all of the proper procedures for checkout.
- Sign out with an RA

Failure to follow any of these procedures will result in a \$50.00 fine per item.

The Dining Hall may be open with a limited menu during certain breaks. Student Affairs will send out an email to students prior to each break identifying the hours of operation. (Note: Some meals during breaks may be offered as boxed meals.) These meals will require advance sign up.

CHECK-IN AND CHECK-OUT

Residents may not move into residential housing before their designated date unless they are part of a team or school related group given permission to do so from the Director of Residence Life. A \$150 per day penalty for returning early will be charged to all students who do not have prior approval from the Director of Residence Life. Residents who are checking into the residence halls must follow proper check-in procedures.

- Verify all previous damages on the Room Condition Form with an RA or the Area Coordinator. Sign and date Room Condition Form.
- Obtain a room key from an RA or the Area Coordinator.
- Move into your room. Be advised that no furniture may be removed from any room or swapped with another room.
- Students will be assessed a \$50.00 fine for swapping furniture with other rooms or any furniture left in the hallways.
- Students understand that they are sharing a traditional space or suite-style space, and may only move belongings to one half of the room.

It is important to check-out of your room properly. There are certain guidelines that must be followed when checking out of a residence hall room. Students not leaving on time will be assessed a fine of \$150.00 per day.

- Clean room thoroughly and remove all personal items and remove all trash.
- Contact the RA on duty or the Area Coordinator and let him or her know that you are ready to check out.
- Check out with an RA or an Area Coordinator.
- Sign the room condition form and turn in the room key to the RA.

Failure to check-out properly either by the end of the semester or within three days after withdrawing from the University will result in a \$100.00 fine taken out of the room deposit.

All residents must check-out with an RA within 24 hours after their last exam. Permission to remain after their last exam must be given by the Director of Residence Life or the student's Area Coordinator. Only graduating seniors and students directly participating in graduation ceremonies (e.g. SGA president, ushers, etc.) may remain on campus through graduation, though it is suggested they officially check out the night before graduation. Failure to follow check-out procedures will result in a \$100.00 fine and/or the loss of all or part of the room damage deposit. These rules apply to graduating seniors as well. Students that do not have permission to stay will be assessed a \$150.00 per day fee until they move out.

- Check out with an RA
- Signs will be posted on each RA Duty Board to note which RA is on duty for each building.
- Clean room (i.e. dusted, swept, or vacuumed) and remove all personal items and trash.
- Report any damages you are responsible for to your RA or Area Coordinator.
- Remove tape/poster putty residue from doors and walls.
- Contact RA to let them know that you are ready to check-out.
- Check out with an RA or Area Coordinator.
- Sign the room condition form and turn in the key to the RA.

Further check-out information will be posted in the residence halls as needed.

ARRIVAL & DEPARTURE POLICIES

Only students who are part of an approved King University athletic team or organization may remain in residence halls past the cutoff date or come back early before residence halls officially open. This approval must be given by the Director of Residence Life to the supervisor or leader of the particular group. Students may be asked to move to another residence hall at the discretion of the Director of Residence Life. There is no visitation during this period. Students are not permitted to have visitors in their residence hall room at any time during this period. Students found in violation of the visitation policy will have their permission to stay revoked, and will have 48 hours to leave their residence hall. Students are required to comply with all campus and residence life policies during this time, including but not limited to:

- The student will be charged a 150.00 fine for moving in early/staying late without approval. This will be billed to the student's account.
- Students understand that their meal plan is not active until the official opening day of the residence halls and are responsible for their own meals during this period.
- Students understand that it is their responsibility to report any damages through the Facilities work order system at <http://helpdesk.king.edu> within 48 hours of discovering the issue.
- Students understand that housing any unauthorized guests and/or roommates not approved for early arrival/extended stay is in violation of this agreement and could result in disciplinary action.
- Students understand that while living in university housing during early arrival and extended stay periods, if they violate the King University Honor Code or any of the policies described in the Student Handbook, they may be asked to vacate university housing until the regular housing contract start date.
- Students understand that any damage to/or loss of personal property during this early arrival or extended stay period is the student's sole responsibility.

COMMUNICABLE DISEASE

A student who has a communicable disease has an ethical responsibility to other members of the University's community to report that information to Student Affairs. Residential students must report any contagious disease to their Resident Assistant or Area Coordinator immediately. Commuter students must report any contagious disease to the Student Affairs Office immediately. If the disease is contagious to the community, the Student Affairs Office must be notified. Students are expected to follow the treatment protocol as directed by physician, athletic trainer, health care provider, and/or Center for Disease Control. Students will be allowed access to campus facilities unless such access presents a health hazard to others. If a health hazard does arise, decisions about use of facilities will be based on the nature of the illness, severity of the illness, persistence of the illness, and the potential to infect others. Each situation will be evaluated through Student Affairs on a case-by-case basis. A list of communicable diseases is available from the Center for Disease Control at <https://www.cdc.gov>.

Students living in the residence halls who are diagnosed with a communicable disease that proves a health threat to other residents should ideally return home. If returning home is not possible, the student may be relocated to an alternate room on campus until such time that it is determined to no longer be contagious. The residence hall staff will maintain the privacy of any student that has knowledge of testing positive for any communicable diseases. To make arrangements to temporarily relocate due to having a communicable disease, contact the Director of Residence Life.

ELECTRICAL APPLIANCES

Small appliances with completely enclosed coils (e.g. corn popper, small coffee pots, and hot pots) are permitted in the residence halls. Small microwaves are also allowed (1100 watts maximum). Refrigerators less than 5 cubic feet are allowed in rooms. Only one microwave and one refrigerator are allowed per residence hall room. Toaster ovens, air fryers, toasters, frying/boiling units, or any appliance with an open heating coil are prohibited. George Foreman type grills are not permitted. Air conditioners, including those that are purely electric and space heaters (anything with a compressor) are prohibited. Appliances, such as refrigerators and microwaves must be plugged into the wall and not power strips.

EXTENSION CORDS

Only UL approved 3 prong grounded extension cords that are 14 gauge or heavier and are 10 feet or less in length are permitted. Only one appliance/item may be plugged into an extension cord;

only one extension cord may be used per double outlet. Only UL approved multi-plug strips with circuit breakers are permitted. Up to three appliances/items may be plugged into any one multi-plug strip per double outlet.

Extension cord and multi-plug strips may not be connected in any combination. Over Christmas break, all appliances must be unplugged prior to departure.

HVAC UNITS

Each residence hall room has a heating unit. There should be a twelve-inch clearance surrounding the heater at all times. Nothing should be sitting on top of or under the heater. Violations are subject to fines through Health and Safety checks. Nothing can be underneath the heater, including cord/wires. Nothing is to be affixed to the heater.

FINES

Using an open flame.....	\$10
Throwing an object out of a window.....	\$100.00
Staying inside during a fire drill or building evacuation.....	\$250
Missing a mandatory meeting.....	\$50
Removing a screen from a window.....	\$100.00
Propping open locked door.....	\$50-\$500
Breaking quiet hours.....	\$50
Failing to check out properly.....	\$100
Failing to return key.....	\$50
Health and Safety Items.....	Varies
Tampering with fire equipment.....	\$600
Returning early without prior authorization	\$150.00 per day
Trash in the hallway.....	\$25 and up
Tampering with heater/air conditioner.....	\$100

FIRE SAFETY

Because fire safety in residence halls and campus buildings is extremely serious, three fire drills are conducted each semester as required by State law. State law requires all individuals to leave the building when the fire alarm is sounded. Failure to do so may result in a fine of \$250 and/or referral to the Student Conduct Process and/or the appropriate law enforcement agency.

RESPONDING TO A FIRE ALARM

At the sound of the alarm, all residents should follow these steps:

- Exit residence hall through the closest exit.
 - Call 911.
 - Meet outside at your designated area and remain there until a safety signal is given.
 - Carry a wet towel for face protection. The biggest danger in a fire is smoke inhalation.
- Remember to stay low if you find yourself in a smoke-filled area.

An orderly and quick exit is the goal of a fire drill and essential to avoiding injury in an actual fire. In case of a blocked exit, proceed to the nearest open exit. If you are unable to find an open exit, return to your room, close the door, open the window, and signal from the window for help.

FIREWORKS AND EXPLOSIVES

Fireworks and explosives are prohibited on campus. It is also prohibited to possess, sell, offer for sale, store, and transport or use any fireworks or explosive on the University's property. Fireworks are defined as including, but not limited to, any incendiary or explosive device that is

sold or manufactured for use as a firework. Explosives are defined as, but not limited to, any incendiary or poisonous gas or any container which contains a flammable liquid and/or has a wick or similar device capable of being ignited, other than a device which is commercially manufactured primarily for purposes of illumination, or any sealed device containing chemically reactive substances for the purpose of causing an explosion by a chemical reaction. This includes any “hoax device” that reasonably appears to be or is purported to be an explosive or incendiary device and may cause alarm or reaction of any type by a university official or a public safety agency or a volunteer agency organized to deal with emergencies. Possession of fireworks and explosives will be dealt with through Student Conduct and may be a violation of local, state, and federal law.

FLAMMABLE MATERIALS/OPEN FLAMES

Open flames are prohibited in the residence halls. Anything that requires an open flame for operation is prohibited. Therefore, such items as candles, incense, fireworks, and smoke bombs are prohibited. Lighted candles on birthday cakes are allowed in designated areas if prior permission is granted by the Area Coordinator.

Flammable materials, such as gasoline, kerosene, Coleman fuel products, and halogen lamps may not be kept in residence halls.

CANDLES AND CANDLE WARMERS

Candle/oil warmers, wax sculptures, potpourri pots, scent type heaters, paraffin baths, incense, birthday candles, or anything that melts wax, and any open flame are a fire hazard and are prohibited in residence halls for fire safety reasons. Disposal of these items in the residence hall, including bathroom sinks is prohibited. The practice of melting wax for any purposes, including for art projects, is not permitted in the residence halls. Any and all damage to the residence hall due to melted wax or fire related damage will be directly billed to the responsible student.

DECORATIVE MATERIALS

The National Fire Protection Association (NFPA) Life Safety Code 10.3.1 (2018 Edition) states, “Where required by the applicable provisions of this Code, draperies, curtains, and other similar loosely hanging furnishings and decorations shall meet the flame propagation performance criteria contained in Test Method 1 or Test Method 2, as appropriate, of NFPA 701”. Students must provide documentation before items may be hung. All decorative material must be flameproof, fireproof, or flame retardant. Christmas lights, twinkling lights, fairy lights, string lights, LED lights, any lights that are to be hung, are all prohibited unless they are battery operated. Live trees are not permitted in residence halls. Any candles, gas/oil-fired lanterns, or other items with an open flame are not allowed. Decorations must be removed before the Christmas break. Federal Fire Code states tapestries, posters, pictures, and other combustible wall hangings must be limited to 10 percent of the total wall space, and not hung in such a manner as to block exits from the room.

GRILLS

Students may use grills outside the residence hall, 20 feet from any portion of the building. The sidewalks are not appropriate places for grilling. Grills, lighter fluid, gas, etc., are not permitted to be stored anywhere within the residence halls.

TAMPERING WITH FIRE EQUIPMENT

Tampering with or removing emergency instruction sheets, tampering with fire alarms, fire extinguishers, smoke detectors, exit signs, or other safety equipment puts others at risk of injury and is a violation of local, state, and federal law. Tampering with such equipment will be dealt with through institutional disciplinary action and violators will face a \$600 fine and replacement cost of life safety equipment. King will report the tampering with such equipment to the appropriate law enforcement authority. Law enforcement authorities may assess further fines/penalties.

FOOD STORAGE

All food kept in the residence hall room must be stored in plastic boxes or plastic storage bags. All items not labeled or outdated found in common area will be removed. This will be monitored during Health and Safety checks.

GUESTS IN RESIDENCE HALLS POLICY

Residence Life recognizes that students are often visited by family members and may be accompanied by minor children and others during visits to the Residence Halls. The residence halls are not designed to accommodate small children and in order to ensure the security of the residence hall, to protect personal belongings, and to provide a courtesy to roommates and other residents, students are not permitted to baby-sit minor children in the Residence Halls. No employee, student, or visitor may leave a child unattended anywhere on campus grounds, including buildings, and vehicles in campus parking lots. All guests must abide by University and residence hall regulations. Host students are accountable for the behavior of their guests and may be held responsible for rule infractions occurring in the residence hall, regardless of whether they were present at the time of the incident. Guests are not permitted to stay more than three consecutive nights except with special permission of the Director for Residence Life. Residents who wish to have overnight guests (of the same sex, who are not King University students) must notify their Area Coordinator indicating the room in which they are staying and the name of the host/hostess. Guests less than eighteen (18) years of age are not permitted to stay overnight. For guests of the opposite sex, arrangements may be made with friends in another living area.

The University reserves the right to deny any guest, whether or not guests are King University students (including students living in another residence hall), if such actions are determined to be in the best interest of the residents or the University. Cohabitation or the excessive presence of any guest in your room is not permitted. Family members are welcome to briefly visit with their student in their room. Residence Life professional staff members may use their sole discretion in allowing or not allowing guests in the hall.

HOUSING ACCOMMODATIONS

The Office of Learning & Disability Services receives requests, reviews documentation, and works with the Office of Residence Life to facilitate housing accommodations. All requests for disability-based housing assignments are evaluated individually, on a case-by-case basis. Accommodated housing space is limited and spaces are assigned on a first-come, first-served basis once the completed application (including all required documentation) and any associated deposits are received; therefore, it is necessary to submit requests in a timely manner. All requests for disability-related housing accommodations, along with all required documentation, must be submitted by the following dates:

- New Students: July 1 for the fall semester and November 1 for the spring semester.
- Continuing Students: February 1 for the fall and November 1 for the spring semester.

All applications submitted will be considered, regardless of timing, however there is no guarantee that the late applicant's needs, including any needs that develop during the semester, can be met.

Housing accommodation requests are reviewed on an individual basis. It is important to note that students are not making a request for a specific housing assignment (e.g., residence hall, floor, or room), but rather a request for an accommodation. The Housing Accommodation Committee reviews each request and determines an appropriate and reasonable housing accommodation. Please note that the diagnosis of a medical/psychological condition and a physician's or therapist's recommendation do not automatically qualify a student for disability-related housing accommodations. Healthcare providers' recommendations are considered; however, King

University must evaluate housing accommodations through the lens of what is necessary for the student to access and live-in college housing. Not all medical conditions rise to the level of being a disability that requires accommodation for the student to access the housing program. The determination is made based on all information relevant to the documented functional limitations caused by the disability in relation to the residential program. Individuals requesting a housing accommodation related to a mental/emotional disorder (e.g., anxiety, depression, etc.) may be required to submit updated documentation annually.

Commuter Policy Exemption (permission to live off campus)

Generally, exemptions are granted for students whose disability imposes functional limitations that cannot be adequately accommodated within the shared residential space of the University. Exemptions require substantial documentation of needs that cannot be met within the residence hall and/or for whom residential living is not a viable option. Examples of conditions that ordinarily do not warrant a commuter policy exemption include: Asthma, Allergies, Learning disorders/ADHD, Depression, and Anxiety. Allergies are relatively common and generally not an accommodation issue except when the allergy is severe, as documented by a qualified healthcare provider, and impacts breathing or other bodily functions. Living off campus does not guarantee an allergen-free environment. Requests for commuter policy exemptions as an accommodation based solely on a desire for a 'quiet place to study' or a 'reduced distraction environment' will not be granted. The University provides numerous places on campus that can provide this environment thus it is not deemed necessary as a housing accommodation.

Single Rooms

A single room is a disability accommodation only when clinical history and professional documentation clearly demonstrate a history of substantial limitations and provide a rationale that supports the student's need for a separate living and sleeping space to be able to access and utilize housing. For example, a student who has a medical condition that requires the use of specialized medical equipment may need extra space and/or privacy that is only available in a single room. This is an access need because, without extra space to use medical equipment, the student would not be able to participate equitably in the housing program. The college has a limited number of single rooms available. The provision of a single room as an accommodation is not common. Therefore, the university cannot offer a single room in every situation. Medical single rooms are reserved for individuals who document substantial needs and for whom living with a roommate is not viable. Examples of conditions that ordinarily do not warrant a medical single include: Asthma, Allergies, Learning disorders/ADHD, Insomnia and sleep problems, Orthopedic problems, Depression, and Anxiety. ADD, Generalized Anxiety, and Depression are diagnoses commonly presented as reasons a student believes they need a single room. However, these diagnoses rarely present as true barriers to access. Here is some of the reasoning for when a single room may not be determined to be a necessary disability accommodation required for access.

What if my diagnosis means I need a quiet space to study?

Residence halls and student housing are designed as living areas. Thus, they do not fall into the category of needing to be quiet study spaces for disabilities that affect focus, concentration, or distractibility. Because of the number of people who live in close proximity, it is not logical to assume that having a private room would provide a quiet, distraction-free space to any appreciable degree beyond living in a standard double room. The campus residential experience extends beyond the sleeping space so there are multiple settings on campus (study rooms in residence halls, art and music studios, computer labs, private library study rooms, outdoor hammock spots, etc.) that provide quiet and private places where students can study, relax, or be alone. Tools like noise-canceling headphones, white noise devices, or phone apps can also help block distracting sounds.

What if I need to be alone or have a single room to decompress?

Having a diagnosis of anxiety or depression and wanting a private space to be alone or to decompress generally does not rise to the level of being a disability that requires a single room to remove barriers related to access. Students have access to many places on campus and in the community to decompress, unwind, or process their emotions other than where they sleep.

What if I need to have control over my space?

On a college campus, students share spaces with peers in multiple settings including classrooms, campus dining, athletic and performance facilities, etc. Rarely does a student's disability rise to the level of being unable to do so in a shared living space. In the standard shared residence, students are assigned their own bed, dresser, closet, and study space. When it comes to issues like quiet hours, noise levels, visitors, cleaning responsibilities, etc., living with a roommate can help students learn essential skills like communication, compromise, and respect for others' boundaries. However, these may be new skills for many students who have never had to share a room.

NOTE: King University reserves the right to reserve single rooms for non-disability-related reasons such as, but not limited to: future student needs, emergency housing options, etc.

First Floor Room

First floor rooms are offered as an accommodation to individuals with a physical disability that would make living on higher floors, accessible only by stairs, impossible. The number of first-floor rooms is limited and first-floor rooms are assigned as an accommodation on a first-come, first-served basis. Students are strongly encouraged to observe the deadlines above in making requests.

Priority Access to Bathroom

Priority access to bathroom facilities (the assignment of a room next to or across the hall from a bathroom) are offered as an accommodation to individuals with a documented chronic medical condition that requires such. The number of rooms near bathrooms is limited and such rooms are assigned as an accommodation on a first-come, first-served basis. Students are encouraged to observe the deadlines above in making requests.

Exemption from the Board Fee (Meal Plan)

Exemptions from the mandatory board fee for residential students are exceedingly rare. All such requests require substantial documentation and the establishment that the dietary needs of the student cannot be met by the university's food services provider. Before such a request is reviewed, the student is required to have a meeting with the Director of Food Services and/or the Executive Chef to discuss the dietary restrictions and/or food allergies that need to be accommodated. In most every case, the food services provider is able to work with the student to develop a plan to accommodate dietary matters without the need for exemption from the board fee. Requests based on personal preferences, will not be granted.

Emotional Support Animals

Emotional support animals will be permitted to reside with the student when there is a documented need for the animal to alleviate the functional impact(s) of the individual's disability and in order to permit the student to have an equal opportunity to use and enjoy on-campus residential housing. However, if the animal is not of the type commonly kept in the household for pleasure the animal will generally not be permitted, unless the student demonstrates, via reliable documentation, a disability-related therapeutic need for the specific animal or the specific type of animal. The University will evaluate whether to permit any specific animal on a case-by-case basis. If an emotional support animal is approved, it does not guarantee a single room.

The granting of a reasonable accommodation for a support animal does not mean that the animal is permitted to access other areas of campus in which animals, other than service animals, are prohibited. A student with an on-campus emotional support animal is responsible for assuring that the animal does not unreasonably interfere with the routine activities of the residence hall, the students who reside there, or the employees who work there. All rules and requirements associated with having an emotional support animal in the residence hall must be followed. Please see the Animals on Campus Policy for a comprehensive description of the request process and expectations/requirements for having an emotional support animal in the residence hall.

HOUSING PROCESS

All students are required to live on campus unless they have been approved for commuter status. **Please see the Commuter Policy in the Campus and Community Life Policies section.**

PRIVATE ROOMS AND CONSOLIDATION

There are times when students are allowed, based on hall occupancy, to keep a double room private by paying \$400 extra per semester. Students may not request to buy out rooms until after the 10th day of classes. In order to reserve this privilege, the student must put their name on a list in the Residence Life Office for a particular hall. Priority for the double private room waiting list is given by those who inquire about the single room first. Maintaining a private room is strictly contingent upon enrollment needs. If a situation arises where space is needed in the residence halls, anyone in a double single may be required to take a roommate. In the event this would happen, the double single payment would be refunded for that semester at a pro-rated amount. Most residence hall rooms are double occupancy. In the event a resident is left without a roommate for whatever reason, a policy called “consolidation” applies. During the semester, students who find themselves without a roommate have the following options with regard to consolidation.

- There will be a consolidation email sent out on or before the 10th day of classes each semester. Each resident in a double room without a roommate will receive this email. Students will be given the opportunity to room with a student in a similar situation. This may mean moving to another room. He or she may be assigned a roommate at the discretion of the Director of Residence Life. Failure to make arrangements for consolidation may result in an automatic assessment of a \$400 as a private room charge.
- If a roommate moves out after the consolidation meeting, the remaining resident may choose a new roommate or one may be assigned at the discretion of the Director of Residence Life. A resident left in a double room without a roommate will be contacted regarding his or her room choices for the rest of the semester.
- If space allows, the Director of Residence Life may determine that a resident whose roommate has moved out, has the option of paying \$400 per semester to keep the room as a double private room. Determination of who will be allowed to “buy out” the double room will be based on a waiting list by the Residence Life Office.

ROOM CONFLICTS/CHANGING ROOMS

Living with a roommate is most often a rewarding experience that results in a lasting friendship. However, most roommates will experience conflict. Working through these differences takes a mature listener, the ability to verbalize feelings and work toward problem solving, and occasionally some outside help. When roommates experience conflict that cannot be resolved between them, it is recommended that they contact their RA for the purpose of mediation. The RA may refer students to the Area Coordinator. Students are encouraged to speak to their RA first, but they may opt to go directly to the Area Coordinator. If a change is requested because of a roommate conflict, the roommates will be expected to have exhausted all means of solving the problem prior to contacting the Area Coordinator. The Area Coordinator will seek to resolve any conflicts between roommates

before permission is granted to move. If a change is approved, the resident must make an appointment with the RA on duty or an RA at least a day ahead of time in order to check out. Failure to check out of your old room and into your new room properly will result in a \$100 fine.

ROOM RESERVATIONS

Each year students are able to choose their housing for the following fall semester. Students have the following options:

- Students may reserve their current room with the same roommate.
- Students may reserve their current room with a new roommate. Female residents may apply to live in Hyde Hall, an honors residence
- Male residents may apply to live in Liston Suites, an honors section of Liston Hall.
- Students may enter the single room selection process.
- Students may enter the room selection for all other available rooms.
- Students who meet qualifications listed in the commuter policy may become a commuter.

During the spring semester, all returning students who will be residing on campus for the next year will have the opportunity to reserve their current room by filling out the appropriate form.

TO RESERVE A ROOM A STUDENT MUST SIGN UP WITH A ROOMMATE.

If a student would like to be housed in a different room for the fall semester, they may enter the Room Selection Process. Students must have a roommate to enter the Room Selection Process. Students are given priority for room selection based on class standing, when the form was submitted and if necessary, GPA. Students who do not reserve a room at this time may still reserve a room after the Room Selection Process. Students who do not have a roommate will be assigned one by the Residence Life Office.

SINGLE ROOM SELECTION

There are residence halls which have rooms designed for single occupancy. These rooms are placed in a special single room selection process that students can apply for in the spring semester selection for single rooms. Students who are able to reserve these single occupancy rooms will be assessed an additional charge of \$200 per semester. Availability of the single occupancy rooms is at the discretion of the Residence Life Office. Students may not sign up for a single room without entering the process.

SUMMER TERM HOUSING

King University does not provide summer housing.

WITHDRAWAL OR SEPARATION

Residents who have stopped attending classes may be administratively withdrawn from the University and therefore asked to vacate their residence hall room. Students are expected to check out of their residence hall room with their RA or Area Coordinator. The RA or Area Coordinator will complete the Room Condition Form and collect the room key. Additional information on the withdrawal process can be found in the Campus and Community Life Policies section.

ILLEGAL ITEMS

No student shall possess or display in their room any illegal items, including items obtained illegally. Removing or destroying state and local highway signs, commercial signs, traffic cones, or King University signs is illegal. Therefore, the display or possession of such items in one's room or hall is not allowed. If any illegal item is found in a room, it may be confiscated and the responsible student(s) referred to the appropriate law enforcement agency.

INTIMATE RELATIONS

University residence halls and other University buildings are not an appropriate place to engage in sexual activity. Therefore, sexual activities of any kind in the residence hall is prohibited and will be addressed through the Student Conduct Process.

KITCHENS

Most residence halls have kitchens for their residents to use. Those using are expected to be aware of safety procedures. It is imperative that the kitchen is cleaned up after each use. Dishes left in the kitchen area will be discarded. If the kitchen is not kept orderly, the Residence Life staff or the housekeeping staff may lock kitchens, and students will lose cooking privileges.

LAUNDRY ROOMS

The laundry facilities are equipped with washers and dryers in all residence halls. Use of these machines is free to residential students. Residents are advised to keep track of their clothes to avoid theft. Remove clothes in a timely manner or the clothes may be discarded. Do not take or remove clothes that do not belong to you. Washers and/or dryers that are not functioning should be reported to the Student Affairs Office as soon as possible. Please attach a note to machines that are out of order to notify other students in the hall and inform Residence Life staff. Laundry facilities are for residential students during the academic year only.

LOBBIES AND LOUNGES

Residence Halls have lobby and lounge spaces equipped with study areas, and sitting areas. These areas are for leisure, and they should be treated with respect. Remember that public spaces like lobbies and lounges are used by a great number of students and therefore must be kept clean and orderly. Students are responsible for picking up after themselves before leaving a lounge area. While lobbies and lounges should not be monopolized by small groups, they may occasionally be reserved for group use. Reservations should be made with the Residence Hall's Coordinator or the Director of Residence Life with signs posted on the day of the event. Lobbies and lounges should be cleaned and returned to their original condition after the event. Public displays of affection are unacceptable. Sleeping is not allowed in the lobbies or lounges.

LOFTS AND BED RISERS

Lofts and bed risers of any type are not permitted in any of the residence halls.

MAINTENANCE CONCERNS

Any student may submit a maintenance request to the Facilities Services Department by going online at <https://assetessentials.dudesolutions.com/king>. You will need to click "forgot password" and follow the reset password process. It is preferred that students submit requests themselves. However, contacting a Residence Life Staff member is also a way to report a maintenance concern in the residence halls. Please a detail message about the maintenance concern. The Residence Life Staff is will follow-up with the Facilities Services Department.

MEDICAL CONDITIONS/DISABILITIES

The learning environment and residential living are central to the King University experience. The Office of Residence Life works with the Office of Learning & Disability Services to ensure that students with medical conditions or disabilities receive equal access to educational opportunities within the academic and residential community in accordance with the requirements of the Americans with Disabilities Act (ADA) of 1992, the Americans with Disabilities Act as Amended (ADAAA), Section 504 of the Rehabilitation Act of 1973, and corresponding federal regulations.

The Office of Learning & Disability Services is responsible for reviewing accommodation requests and determining reasonable and appropriate accommodations. Housing accommodations include, but are not limited to:

- Commuter Policy Exemption (permission to live off campus)
- Emotional Support Animal
- First Floor Room
- Priority Access to Bathroom
- Single Room

For a detailed description of the accommodation request process, please visit:

<https://www.king.edu/student-life/resources-for-students/disability-services/>

After a student has been approved for housing accommodations by the Office of Learning & Disability Services, the Office of Residence Life will contact the student and work with them to implement the approved accommodations. The Office of Learning & Disability Services is available to assist in this process, as appropriate. Students requesting housing accommodations through the Office of Learning & Disability Services must do so in addition to following all regular housing procedures. Questions about this policy should be directed to the Office of Residence Life at (423) 652-4743 or residencelife@king.edu or the Office of Learning and Disability Services at disability@king.edu.

MEDICAL NEED FOR RELOCATION

There are times when it is necessary to relocate a resident due to an unexpected injury or illness. Residence Life Staff will make every effort to reserve a room in each hall for the occasion that this may occur. If assignment space requires that all rooms be filled, including the rooms designated for medical use, the residents assigned to those rooms will be informed upon check in that they are occupying a designated medical room. Students will be made aware that by occupying a designated medical or ADA room, they understand that they will be relocated without question, if the need arises to relocate a handicapped or injured student to their room as soon as possible. This includes Resident Assistant or other Housing or Residence Life staff members.

MEDICAL WASTE

Any sharp objects (e.g. hypodermic needles, syringes, etc.) are to be discarded properly. Sharps disposal containers will be provided by the Facilities Services department at no charge upon request. Students who require other special needs should ask Residence Life Staff for further assistance. Sharps of any kind should never be placed in a plastic trash bag, which would permit the sharps to penetrate, resulting in the possibility of a puncture wound to the person carrying the bag. All medical waste must be disposed in accordance to proper bio medical procedures.

NETWORK SERVICES

Network concerns (cable and internet should be brought to the attention of the Information Technology (IT) department by emailing helpdesk@king.edu.

OVERNIGHT OFF CAMPUS

When students are going to be away from the residence hall, they are encouraged to leave contact information in their residence hall room in the event of an emergency.

OBJECTIONABLE MATERIALS

The possession or display of posters, pictures, magazines, digital files, video recordings, or other items that contain non-artistic nudity or partial nudity, representations of sexual activity, child pornography, or that are otherwise obscene or illegal is prohibited. Students found to be in possession of child pornography, obscene, or illegal other materials will be reported to law enforcement. The possession or display of alcoholic beverage containers is prohibited. The presence of any alcoholic beverage container may be interpreted as the same as actual possession of alcohol by those in the area where the container is found. For more information, please refer to the Alcohol Policy. The University reserves the right to remove and confiscate materials that are judged to be in violation of this policy.

PETS

Aquarium fish are the only pets permitted in the residence halls. The maximum aquarium size allowed in the residence halls is ten gallons. Dumping aquarium water must be done outside and not down the drains in the bathrooms. No other pets will be allowed. This includes feeding and keeping animals on campus. Violators can receive fines from \$50 to \$100.00 per day.

RESIDENCE HALL HOURS

Standard building hours ARE:

- Visitation Hours: 12pm – Midnight every day.
- Public lobbies are open from Noon. to midnight: Liston, Mitchell, Lower Liston, Parks, Hyde first floor lobby 12 p.m.
- Quiet Hours are Midnight to 12 p.m. every day. Courtesy Quiet Hours are always in effect. Courtesy Quiet Hours means the avoidance of excessive noise that is disturbing to others during normal building hours.
- First time offenders will be documented. Second offenses referred to the student conduct.

RESIDENCE HALL MEETINGS

Attendance at all Residence Hall Meetings are required for resident students because of the important information that is communicated. Every effort will be made to announce these special meetings as far in advance as possible. **If you are unable to attend a floor meeting or a Residence All-Hall Meeting, permission should be obtained at least 24 hours in advance from your Area Coordinator.** It will still be your responsibility to obtain the information from the missed meeting. There will be a \$50 fine for any hall meeting missed without a valid excuse.

ROOM CARE

Living in a residence hall implies joint maintenance of a clean, safe, and sanitary living area, both inside the room and in surrounding areas with roommates and neighbors. Residents can be asked to clean their rooms for reasons of improving sanitary condition. Rooms and surrounding public areas are expected to be clean at the end of the year when students vacate the residence halls. Extra cleaning fees and additional checkout fines will be assessed for failure to comply with proper cleaning procedures. Residence Hall staff may ask residents to clean their room if they fail Health and Safety inspection and will also ask them to clean the room at the end of the semester when they officially check out. Furniture is absolutely not to be removed from the residence hall rooms. **There will be a \$50.00 fine for removing furniture from a student's room without approval from the Residence Life Office plus the cost of the furniture.** This also includes exchanging furniture with another room. Residents are allowed to bring personal furniture into their rooms as long as everything is able to fit without removing anything. Any unwanted residence hall furniture must be stored in the resident's room. No furniture will be removed from a room unless it is deemed medically necessary or a matter of safety.

COMMON AREA DAMAGE

When intentional and deliberate damage occurs in a common area (hallway, communal bathroom, social room, etc.) and no one claims responsibility for such damage, the Area Coordinator(s) of the building will notify the residents of an impending Common Area Damage charge. If the individuals(s) responsible cannot be identified, then the charge is equally distributed among the community members. Each resident should feel as though he/she has an intrinsic investment in the residential community. As such, residents should feel motivated to hold each other accountable for their actions, and to report these actions to their RA. Damage to public areas often goes unreported. Failure to take responsibility for our actions and allowing members of the hall to pay for damage is a serious breach of our honor system. If damage occurs accidentally, the student still holds the responsibility to report the incident to their RA honestly and promptly. If damage occurs to an area outside of the residence hall, but can be connected back to a particular residence hall, the damage charge may be assessed to the residents of that residence hall. Charges will often be assessed based on a standardized fine. Situations that require additional work from sources outside the University will result in the fine plus the cost of the outside contractor. Damage fines can be incurred for the following but are not limited to: any bodily fluids, excessive trash, cracked or broken window panes, or damage to university property. Additional fines may be assessed for deliberate contamination of recycling bins.

DAMAGE TO RESIDENCE HALLS

A damage deposit of \$100* is paid by each resident student upon initial enrollment. This amount will be refunded from the Business Office at the time the student withdraws from the University, graduates, or moves off-campus if no deductions are necessary. Damage exceeding \$100 for the year will be charged to the student's account. Residents are expected to maintain both the personal and public areas of their hall. Residents/halls will be held accountable for unusual wear and tear and damages to the facilities. Unusual wear and tear and damages to public areas will be deducted from all residents' damage deposits unless the individual(s) responsible is (are) identified.

Note: Damage fees may be assessed at any time, including after a student departs the residence halls for breaks or summer. * Subject to change

Fees for damages are:

Window Screen.....	\$92
Towel Racks.....	\$20
Window Sliding Screen.....	\$92
Hole in Wall/Ceiling.....	\$29-230
Mattress.....	\$200
Ceiling Tile.....	\$35
Bed Frame.....	Assessed
Blinds.....	\$140
Wardrobe.....	\$805
Window Pane.....	\$288
Dresser.....	575
Carpet Damage.....	Assessed
Desk.....	\$550
Carpet Cleaning.....	Assessed
Mirror.....	\$100
Room Painting.....	\$400
Chair.....	\$275
Room Cleaning.....	Assessed
Bookcase.....	\$350
Bathroom Cleaning.....	Assessed
Door.....	\$1,800 - \$2,200
Door Lock Replacement (Depending on the Lock).....	\$500 - \$1,500
Room Key Replacement.....	\$25

- **ELECTRICAL SYSTEM:** Tampering with the electrical system is prohibited. Therefore, dimmer switches, ceiling fans, and other such items are prohibited
- **HEALTH AND SAFETY CHECKS:** Health and Safety Room Checks, within the residence halls, will be done once a month at random intervals throughout each semester. These checks will be completed by the Residence Life Staff. Items checked may include: inspection of smoke detectors, door locks, electrical outlets for overload, heater violations, improper storage of food items, and anything else that could potentially jeopardize the health and safety of residents.
- **SCREENS:** Screens may not be removed from any windows. Throwing items out of a window is prohibited. The removal of a screen from a window will result in a \$50 fine and any additional costs required repairing the screen. If a screen must be replaced, the students responsible for the damage will be charged the cost of a screen as stated in the list of room item costs. Otherwise, the occupant of the room will be charged
- **WALLS:** Please be aware of the approved materials used to attach anything to walls: 3M strips, poster putty or painter's tape. Nails and screws are prohibited. Note that if any kind of tape that leaves a residue or a stain on the wall, such as duct tape, is used, students will be required to pay for removing those marks. Duct tape and double-sided tape is prohibited in the residence halls. Personalized rooms are encouraged. However, writing and painting on the walls is prohibited, and if the room is not returned to its original condition upon checking out, a \$400 painting fee will be charged.

ROOM ENTRY BY KING OFFICIALS

King University residential facilities are exclusively the property of the University and not the resident. University staff may enter and investigate a student's room without permission or presence of a resident under the following circumstances:

1. For purpose of safety, sanitation, and general upkeep, the University reserves the right to maintain and make repairs in residence hall rooms any time during the school year. In cases of emergency and for the above purpose, staff may enter a room in the presence or absence of the room's occupants at times other than regular working hours.
2. A staff person has reason to believe that some condition exists that constitutes threat to the safety or well-being of the occupants of the building, other individuals, or campus property.
3. A staff person needs to turn off loud stereos, televisions, alarm clocks, or other items that are being bothersome to others.
4. A staff person, in consultation with the Director of Safety and Security or designee, upon reasonable cause to believe a probable violation of the University's policy or a violation of local, state, or federal law exists within a room, may enter an individual room or rooms.
5. Random room searches or campus-wide searches may be conducted by University staff in consultation with the Director of Safety and Security or designee any time in the event a search is deemed advisable in the interest of public safety.
6. A staff person in consultation with the Director of Safety and Security or designee may permit law enforcement or emergency personnel to enter and investigate a student's room as reasonably believed necessary or prudent by the staff.

For information concerning other searches, see "Searches on King University Property" located in the Campus Policies section of this handbook. If a staff member enters a room and views an item(s) that is in violation of the University's policy and/or the law (i.e. firearms, drugs, alcohol, animals, obscene materials, etc.) he/she may remove or contact the appropriate authority to assist in removal of such articles without permission of the owner, even if a staff person entered the room for different reasons. After the removal of such item(s), he/she will contact the individual and notify the appropriate office and appropriate law enforcement agency. Illegal items will be turned over to the appropriate law enforcement agency.

ROOM RESPONSIBILITY

Responsibility rests with the resident for being aware of and upholding regulations established to promote and protect the general welfare of all. Students are responsible for what takes place in their residence hall room, whether they are engaging in a particular activity or not. If a violation of a University policy is taking place in a room, it is the responsibility of all King University students to first confront the behavior, then encourage the offending student(s) to confess and then to report the infraction to a member of the residence life staff. If the student fails to report the violation, he or she may be subject to disciplinary action for violation of University policy. The violator of the policy is also responsible for their actions. If there is damage to any furniture or school property, both roommates will be held responsible for these items unless the responsible makes an admission.

ROOM SECURITY

Each resident is issued a room key at the beginning of the year and is expected to return it at the end of the year upon checking out. A fee of \$50 will be charged to a student that loses their room key. Residents will be able to access the outside door of their residence hall with their student ID. For further information concerning student ID cards, please refer to the Student ID Card Policy in the Campus and Community Life Policies Section. If a room key is lost, an RA or Area Coordinator should be notified and a replacement will be made immediately. There will also be a \$10 replacement fee for any lost Student ID card as they serve as outside door keys for the residence halls. For security reasons, irresponsible use of keys may result in Student Conduct action. Duplication of any campus key is prohibited. It is prohibited to allow any other person to use your student ID card. This is a violation of the University's fraud policy. The King Student ID Card must be turned in to the Office of Registration & Records or Student Affairs Office if a student withdraws or is removed from the University. It is important that residents lock their doors when leaving their room. Take your keys with you everywhere. Security of personal property is each student's own responsibility. The University is not liable for personal property.

Copying keys, unauthorized possession or use of keys, breaking and entering, propping open doors, or unauthorized entry to any building or room is prohibited. These actions are viewed as a security risk and endangering the safety of other students on campus. Student's breaking and entering or using/copying or possessing unauthorized keys will be responsible for the cost of re-securing the property and be subject to the Student Conduct Process and appropriate local, state, and federal laws. Entering a residence hall room by force, breaking the door, or compromising a locking mechanism will not be tolerated and may be considered vandalism and may result in restitution for repair or replacement cost. When room or building hall doors are locked, they should not be propped open (exceptions with the approval of the Residence Life Staff). Anyone found propping open a locked outside door is subject to disciplinary action up to a maximum of a \$250.00 fine.

TRASH REMOVAL

There are trash cans in all public spaces within the Residence Halls. There are trash receptacles and dumpsters outside of each residence hall building. Students are responsible for carrying their trash to the designated trash areas outside of their residence hall. **Trash should not be allowed to build up in rooms, as it represents a health and pest risk.** To meet health requirements and to control unwanted pests, all trash must be bagged and discarded in the trash receptacles that are located outside of the residence hall buildings. Residents who leave their trash on balconies, stairwells, hallways, lobbies, lounges, kitchens, bathrooms, or walkways will be asked to place their trash in the receptacles outside. Residents who fail to bring their trash to the designated areas will be charged a \$50 trash-removal fee for each bag or item of trash. If no one claims the trash in these areas, the entire hall or building will be fined. Consecutive fines for trash will be doubled for each offence, (Ex: \$50, \$100, \$200, and so on).

TRESPASSING

Within residence halls, all guests (including non-residential students) must carry a King University identification card, driver's license, or other satisfactory identification. Guests must be escorted by the residential student from the lobby to the room to be visited and back to the lobby by the residential student. Non-residential students are prohibited from being in a residential facility unescorted by their host or hostess. Non-residents found in violation of University policies within the residence hall are subject to referral to the student conduct process and/or the appropriate law enforcement agency. Visitors and guests are expected to conduct themselves in a proper and lawful manner while on University property, and failure to do so may result in imposition of personal restrictions relating to their presence on University property.

VISITATION POLICY

Being in a University residence hall of the opposite sex at any time, other than during the open hours for that hall, is not allowed without permission from the Area Coordinator or Director of Residence Life. This includes individual rooms, bathrooms, hallways, and/or stairways. It is the student's responsibility to make sure they are visiting only during open hours. Visitors of the opposite sex are not to use bathroom facilities located on the residential. Restroom facilities for guests, located near the main lobby areas, are to be used by opposite sex visitors. All guests must abide by university and residence hall regulations. Host students are accountable for the behavior of their guests and may be held responsible for rule infractions occurring in the residence hall, regardless of whether they were present. Guests must be accompanied by their host. Residents entertaining a guest are expected to abide by the following guidelines:

- Room light must be on;
- Residence hall visitation hours must be adhered to;
- All guests must be accompanied/escorted by the resident at all times;
- Appropriate dress is required.

Students in violation of this policy will have their visitation privileges suspended immediately.

- Lobby and visitation hours for all residence halls are Noon – Midnight 12 p.m. –12 a.m.
- Quiet Hours are: Midnight – Noon the next day, every day of the week.

Quiet Hours are always in effect. Courtesy Quiet Hours means the avoidance of excessive noise that is disturbing to others during normal building hours. First time offenders will be documented. Second offenders referred to the student conduct process.

REPEATED VIOLATION OF VISITATION POLICY/ VIOLATION OF SUSPENSION

Students responsible for repeated violations of the visitation policy and/or who violate a visitation suspension will, in addition to other possible disciplinary sanctions, be assessed a fine:

- 1st Violation – 30 day suspension of visitation privileges and a warning.
- 2nd Violation – 60 day suspension of visitation privileges and a \$100 fine.
- 3rd Violation – 90 day suspension of visitation privileges and \$200 fine.

Any further violations can result in higher fines and possible suspension.

Opposite sex guests must have permission from the Coordinator of Residence Life/Area Coordinator to assist with moving large items at any time. During Thanksgiving break, Christmas break, and Spring break there are no visitation hours. This policy also applies to the time period in between semesters when the residence halls have not officially been opened for the semester. There is no visitation during exam week, and the days preceding graduation. There is no visitation allowed when the residence halls officially close for the academic semester. Students approved to stay beyond that date are not permitted to have visitors in their residence hall room at any time. Students found in violation of the visitation policy will have 48 hours to leave their residence hall.

STUDENT CONDUCT PROCESS

KING UNIVERSITY HONOR CODE

On my honor, I pledge to abide by the King University Honor Code: I understand that students of King are to be honest in words and actions, and in particular, not to lie, cheat, plagiarize, or steal. I pledge to conduct myself in a manner based on Christian values and to require the same of fellow students. I understand that a violation of this Honor Code may result in my appearance before the Honor Council.

All members of the King University community are expected to uphold the provisions of the Honor Code, Campus and Community Life Policies, Residence Hall Policies, the Relationship Conduct Policy, and the Academic Dishonesty Policy. When a student chooses to act in a manner that violates the Honor Code or University Policies, the Student Conduct Process is in place to handle the infraction. While there is some punitive nature to all disciplinary processes, the primary purpose of disciplinary action within the community life at King University is restorative and redemptive.

PURPOSE AND PROCEDURE OF STUDENT CONDUCT

The purpose of the Student Conduct Process at King University is to support the University mission with a discipline process that upholds established standards of honor in a community of learners by holding each other accountable through a restorative and redemptive, rather than punitive, approach to accountability. As a private university, King adheres to fair and reasonable procedures regarding student discipline. The function of the Student Conduct Process is to hear and determine outcomes for all reported violations of the Honor Code and University Policies. All questions regarding Campus and Community Life Policies, Residence Hall Policies, Academic Dishonesty, and the Student Conduct Process are to be answered with reference to the Student Handbook. Alleged violations of the Relationship Conduct Policy are addressed through the processes and procedures outlined within that policy. All King University students agree to uphold the Honor Code and abide by University Policies. Thus, all students are obligated to follow the appropriate steps for addressing a violation of the Honor Code, Campus and Community Life Policies, Residence Hall Policies, the Relationship Conduct Policy, or Academic Dishonesty Policy.

REPORTING OF VIOLATIONS

Any member of the University community may report violations of the Honor Code or University Policies. A report of a violation shall be prepared in writing (e.g., an incident report) and directed to the Dean of Students. Any report of violations should be submitted as soon as possible after the event takes place, preferably within 48 hours. Violations of the Relationship Conduct Policy shall be reported as outlined in that policy.

INVESTIGATION

Upon receipt of a report of a violation, the Office of the Dean of Students may enlist the University's Office of Safety and Security to assist in an investigation of the reported violation and/or to obtain facts, evidence, witness statements, and other information pertinent to the case.

INTERIM ADMINISTRATIVE ACTIONS

In certain situations, the University may impose interim actions prior to the conclusion of the student conduct process. The University shall determine the appropriate actions based on the totality of the circumstances. Examples include, but are not limited to, a no contact order, a disciplinary hold, limited access to campus, and interim disciplinary suspension.

NOTIFICATION OF REPORTED VIOLATIONS

Except in the case of serious violations that are judged to warrant immediate Administrative Action (see below) or when the respondent has been previously notified of a complaint of Relationship Misconduct, an accused student is generally notified of the alleged violation via a Charge Letter issued by the Student Conduct Administrator assigned to the case. The Charge Letter will include instructions to the student regarding setting up the Preliminary Meeting, which may be conducted face-to-face, or by phone, or videoconference such as Microsoft Teams or Zoom. In cases of Academic Dishonesty where the instructor serves as the Student Conduct Administrator, the notification of violations may be given by email, and the preliminary meeting may be conducted face-to-face, or by phone, or videoconference such as Microsoft Teams or Zoom.

PRELIMINARY MEETING

During the preliminary meeting, the Student Conduct Administrator will discuss:

- The specific policy/policies he or she is alleged to have violated
- The type of hearing that will be used to handle his or her case
- The date, time, and location of the hearing

In an Administrative Hearing, the accused student's case is heard by the Student Conduct Administrator or a panel consisting of the Student Conduct Administrator and faculty and/or staff members. In an Honor Council Hearing, the case is heard by a panel of faculty/staff with the Student Conduct Administrator present at the hearing. The outcome of the hearing does not vary according to the type of hearing selected. An accused student may request that either an Administrative Hearing or Honor Council Hearing be used to handle his or her case. However, the Student Conduct Administrator will make the final determination as to the type of hearing used.

During the preliminary meeting, an accused student may opt to waive their right to a formal hearing, accept responsibility for the reported violation(s), and pursue resolution through Administrative Agreement. Whether Administrative Hearing or Honor Council, generally the hearing will be held not less than five and not more than fifteen days from the date of the preliminary meeting, although the Student Conduct Administrator has discretion in setting the hearing date based on a variety of factors including the academic calendar, availability of witnesses, etc. In certain cases, the Student Conduct Administrator may offer to move immediately from the preliminary meeting into an administrative hearing if this is mutually agreeable to both the accused student and the Student Conduct Administrator.

DISPOSITION OF REPORTED VIOLATIONS

If the Dean of Students determines that, there was a reasonable, good-faith basis for reporting that a violation may have occurred, the case may be handled in one of four ways:

- **ADMINISTRATIVE ACTION:** The University reserves the right to take direct and immediate administrative action—without a preliminary meeting, Administrative Hearing, and/or Honor Council hearing—against students who are in violation of King University's Honor Code or University Policies. Administrative Action is most commonly used in the case of serious violations or behavior that causes a reasonable fear for the safety of the student or others and that warrant immediate sanctions on the part of the University. Depending on the severity of the violation, a student may not be given warnings, probation, or other more minor sanctions before being suspended, dismissed, or expelled from the University via Administrative Action even though it may be the first time a student has violated the King University Honor Code or Policies.
- **ADMINISTRATIVE AGREEMENT:** An administrative agreement may be used to resolve cases in which the accused student accepts responsibility for a reported violation(s). In such cases, the Student Conduct Administrator may propose appropriate sanction(s) based on the

specifics of the case, precedent, and the University's interests. If the accused student accepts responsibility and agrees to the proposed sanction(s), the student waives his or her right to a hearing and/or appeal, the resolution becomes final, and the outcome is recorded in the student's conduct file. If the accused student accepts responsibility, but is unable to agree to the proposed sanction(s), the case will be forwarded to a hearing to determine appropriate sanction(s). If the accused student denies responsibility, the case will be forwarded to a hearing to determine responsibility and sanction(s), as appropriate.

- **ADMINISTRATIVE HEARING:** An administrative hearing occurs when the student meets with the Student Conduct Administrator or a panel consisting of the Student Conduct Administrator and faculty/staff members to review and dispose of the reported violations.
- **HONOR COUNCIL HEARING:** The Honor Council is a deliberative body that may be called upon to hear alleged academic dishonesty violations of the King University Honor Code. This body seeks to serve the interests of the community as a whole by upholding the provisions of the Honor Code and recommending fair and reasonable sanctions for violations. The Honor Council will consist of faculty/staff members, appointed by the Provost. A minimum of three members, including the Chair, are required to conduct a hearing. In addition, a Student Conduct Administrator must be present when the Honor Council meets to conduct a hearing.

HEARING GUIDELINES

Administrative and Honor Council Hearings will be conducted according to the following:

- The complainant (if applicable) and his or her advisor (if applicable) and accused student and his or her advisor (if applicable) shall be allowed to attend the entire portion of the Hearing at which information is received (excluding deliberations). Admission of other persons to the Hearing shall be at the discretion of the Student Conduct Administrator.
- In Hearings involving more than one accused student, the Student Conduct Administrator, in his or her discretion, may permit the Hearings concerning each student to be conducted either separately or jointly.
- The complainant and the accused student have the right to be accompanied and assisted by an advisor they choose at their own expense. The advisor must be a member of the University community. The complainant and/or the accused student are responsible for presenting his or her own information, and therefore, advisors are not permitted to speak or to participate directly in any Hearing. The advisor may be present to provide "moral support" or to assist with organizing the student's presentation. Persons who are identified as potential witnesses may not be allowed to serve as advisors.
- In the event that the complaint alleges conduct that may constitute a crime or impose civil liability outside of the University community, the advisor may be an attorney. The attorney will be subject to the same restrictions as other advisors (see above), except that the attorney may advise the student not to answer certain questions in order to protect the student's rights or to protect against civil liability.
- The complainant, accused student, and/or the Student Conduct Administrator may arrange for witnesses to present pertinent information during the Hearing. The Student Conduct Administrator will try to arrange the attendance of possible witnesses who are members of the University community, if reasonably possible, and who are identified by the complainant or accused student at least two business days prior to the Hearing. Witnesses will provide information to and answer questions from members of the panel hearing the case. Questions may be suggested by the complainant and/or the accused student to be answered by each other or by other witnesses. This will be conducted with such questions directed to the chair rather than to the witness. This method is used to preserve the educational tone of the hearing and to avoid the creation of an adversarial environment.

- Pertinent records, exhibits, and written statements may be accepted as information for consideration.
- The Student Conduct Administrator shall have the final decision on all procedural and substantive issues.
- After the portion of the Hearing in which all pertinent information has been received, all parties shall be excused for a time of deliberation, during which time it will be determined whether the accused student is or is not responsible for the violations of which he or she was accused and what sanction(s), if the accused student was found to be responsible, will be imposed.
- The determination of responsibility is made using the “preponderance of the evidence” (more likely than not) standard.
- Following the deliberations, the complainant (if applicable) and accused student will be advised of the outcome of the hearing. Generally, the accused student will be advised of the findings and sanctions (if applicable) of the hearing in writing within 24 hours of the conclusion of the hearing. In certain cases, the accused student may be invited to return to the Hearing and the announcement of the findings and sanctions (if applicable) will be made orally.
- Formal rules of process, procedure, and/or technical rules of evidence, such as are applied in criminal or civil courts, are not used in Hearings.

CONFIDENTIALITY OF PROCEEDINGS

All Hearings normally shall be conducted in private. Breaking the confidentiality of Hearing related proceedings is considered a breach of the King Honor Code and will be addressed through the Student Conduct Process. A written record that includes the date, time, location, findings, and sanctions (if applicable) of all meetings and Hearings will be maintained by the Student Conduct Administrator. Generally, no audio or video recordings of Hearings will be permitted. Hearings to adjudicate alleged violations of the Relationship Conduct Policy will be recorded as outlined in that policy.

FAILURE TO APPEAR

If an accused student fails to respond to a Charge Letter issued by a Student Conduct Administrator, or does not appear for a scheduled meeting or hearing, the information in support of the reported violations may be presented, reviewed, and an outcome determined with the accused student in absentia.

ACCOMMODATION FOR WELL-BEING

The University may accommodate concerns for the personal safety, well-being, and/or fears of confrontation of the complainant, accused student, and/or other witnesses during the student conduct process, including hearings, by providing separate facilities, by using a visual screen, and/or by permitting participation in the process by telephone, video conferencing, audio recording, written statement, or other means, where and as determined in the sole judgment of the Dean of Students to be appropriate.

COURSEWORK

Coursework performed during the student conduct process shall be considered conditional. Credit for such coursework may be affected, delayed, denied, and/or revoked based on a final finding of misconduct and/or a sanction imposed. In addition, a delay in the granting of a degree or diploma may be imposed and/or a degree that was awarded prior to a final decision under the Student Conduct Process may be revoked.

WITHDRAWALS

Students who have been accused of Academic Dishonesty in a course will not be permitted to drop or withdraw from that course until the Student Conduct Process has concluded (i.e., the student may not withdraw in an attempt to stop the process). If a student withdraws from the University before the conclusion of the student conduct process, the University may choose to continue the process, make a determination of responsibility, and impose sanctions. Any student who withdraws from the University before the conclusion of the student conduct process will not be granted readmission without the approval of the Dean of Students. The Dean of Students may mandate that the unresolved allegations be investigated and resolved prior to rendering a decision on readmission. A disciplinary hold may remain in place or be implemented after the student withdraws.

AMNESTY

King University takes the health safety, security, and welfare of all students seriously. With this in mind, all King Students are expected to report any health, safety, security, or welfare emergency, regardless of type/cause, including those involving the misuse or abuse of alcohol or other drugs, to the proper officials. When a student knows or reasonably should have known that another student is in need of emergency medical attention, then he or she is expected to: (1) report the incident and request assistance from University staff members, emergency medical personnel, or other appropriate officials; and (2) demonstrate cooperation and care by remaining with the impaired student and providing reasonable assistance during and after the incident. A student who takes the steps described herein will be referred to as a “Good Samaritan.” The student in need of emergency medical attention will be referred to as an “impaired student.”

AMNESTY FOR GOOD SAMARITANS

Unless a Good Samaritan has engaged in a repeated or serious violation of University policy (e.g., physical or sexual assault, property destruction, disorderly behavior, theft, second incident of misconduct involving alcohol or drugs), then Good Samaritans will not be subject to formal University disciplinary action for misconduct discovered by the University as a result of the Good Samaritan’s report. While no formal University disciplinary action may be taken, the student who acted as a Good Samaritan may be required to meet with a Student Conduct Administrator to discuss the Good Samaritan’s misconduct and adhere to appropriate remedial and/or educational recommendations.

AMNESTY FOR IMPAIRED STUDENTS

Unless an impaired student has engaged in a repeated or serious violation of University policy (e.g., physical or sexual assault, property destruction, disorderly behavior, theft, second incident of misconduct involving alcohol or drugs), impaired student will not be subject to formal University disciplinary action for misconduct discovered by the University as a result of the Good Samaritan’s report. While no formal University disciplinary action may be taken, the impaired student may be required to meet with a Student Conduct Administrator, participate in educational activities, and/or establish that he or she has addressed issues that contributed to the misconduct.

COMPLIANCE WITH APPLICABLE LAWS

While empowered to offer amnesty from University disciplinary action, King University is still obligated to and will follow all applicable local, state, and federal laws pertaining to the reporting of crimes. This includes notifying local law enforcement of underage alcohol consumption.

APPEALS

Students found responsible for a violation of King University policies have the right to appeal the finding of responsibility or the sanction imposed, except in the cases of Administrative Agreement. In cases involving violations of the Relationship Conduct Policy, complainants also have the right to request an appeal of a finding or sanction imposed on the respondent, as outlined in that policy. Students must follow the information provided below to appeal. Appeals may only be filed if:

- Failure on the part of the University to follow the process and procedures as outlined.
- Significant and relevant new evidence or information which was not available prior to or during the formal hearing. This does not include information that was available but that the student failed to share or obtain prior to the hearing.
- Unduly harsh or arbitrary sanctions that are not consistent with the conduct that resulted in the finding/sanction or case precedent.

Please note:

- An appeal cannot be filed because the student is unhappy with the decision or sanction.
- An appeal is not a rehearing. It is a written review of the original outcome.
- Appellate decisions are the final decisions of the University. The only exceptions are:
 - Relationship Conduct Policy cases, where the appeal process outlined within that policy shall be followed, and
 - Alleged Honor Code violations where a final *de novo* review by the President may be requested, as outlined below.

Since appeals are written review and does not consist of an in-person meeting, it is important that the appealing student spend significant time addressing his or her grounds for appeal, and refrain from addressing subject matter not relevant to the case or the decision rendered. The Appellate Officer will review the grounds for appeal, case information, any previous sanctions, and a written finding/sanctioning rationale from the Student Conduct Administrator who originally oversaw the case. Except in unusual or exceptional circumstances, the written grounds for an appeal must be received by the end of the fifth business day following written notification of the outcome of the Student Conduct Process. Once an appeal is filed, the appellate officer may uphold or reverse the original finding and may reduce, alter, or dismiss sanctions issued by the Student Conduct Administrator or hearing panel. The appellate officer has the option to:

- Make a final decision himself or herself;
- Request that the original hearing body re-hear the case; or
- Ask that a new hearing be scheduled with new panel members

The outcome of the appeal will be communicated to the appealing student in writing and noted in the student's conduct record. There is no definitive timeline for receiving an appeal response. It depends on the complexity of the case and the information mentioned in the appeal, as well as the appellate officer's caseload at that particular time. **The appellate officer's decision is final.**

However, in the case of alleged violations of the Honor Code (lying, cheating, stealing, academic dishonesty), the decision of the appellate officer may be appealed to the President of the University for a final review. The President may then determine, at his or her discretion, whether to review the case. If the President does review the case, such review will be a written review and will be *de novo*, meaning that the President will act as if he or she were considering the question for the first time, affording no deference to any preceding decisions. Upon review, the President may uphold, reverse, or modify the original finding and reduce, increase, or dismiss sanctions previously imposed.

SANCTIONS

Sanctions are disciplinary actions, which may be imposed as the result of an Honor Code or University Policy violation. Sanctions may include one of the following or a combination of multiple sanctions listed below:

- **ADMONITION:** Warning indicating violation of the specified policy and cautioning against future violations. This sanction is generally issued as a verbal or informal warning.
- **DISCIPLINARY WARNING:** A formal written reprimand issued after a violation.
- **DISCIPLINARY PROBATION:** Status imposed for a specified period of time during which the student is in jeopardy of more severe disciplinary sanctions, up to and including expulsion from the University, upon any other violation or the conditions of the probation. Disciplinary probation may include a restriction of the student's privileges for activities.
- **DISCIPLINARY SUSPENSION:** Involuntary separation of the student from the University and all University-related activities for a specific period of time. A suspended student is to leave campus immediately and not return until the specified period has ended. Class absences during a suspension are unexcused.
- **DISCRETIONARY ACTIONS:** The University reserves the right for discretionary disciplinary actions not listed among these sanctions if alternate sanction(s) appropriate for the violation, and consistent with the purpose of the Student Conduct Process.
- **DISMISSAL:** Immediate removal from enrollment at King University. Dismissals are not necessarily permanent, and timelines are given for when an individual will be allowed to apply for readmission. Students dismissed from King who apply for readmission will be reviewed by the Dean of Students. Careful analysis of the student's attitude, desire to return to the University, the perception of the student's probable success, and review of the student's conduct records, will be weighed in making the decision of whether to allow the student to be readmitted. Residential students must move out of the residence hall and leave campus within a time frame designated by the Vice President for Student Affairs. Students appealing a dismissal may be allowed to remain in the residence halls if approved.
- **DISQUALIFICATION FOR HONORS:** The student will not be eligible to receive academic honors (with distinction, cum laude, magna cum laude, summa cum laude), regardless of his or her cumulative GPA, upon degree conferral.
- **EXPULSION:** Permanent separation from King University. Residential students expelled must move out of the residence hall and leave campus within a time frame designated by the Student Conduct Administrator, Vice President for Student Affairs and Dean of Students or another appropriate administrator. Students appealing an expulsion may be allowed to remain in the residence halls if approved by the Student Conduct Administrator.
- **FINES:** Fines may be assessed for various violations. Fines are based on the severity of the violation and are determined by the Student Conduct Administrator or Honor Council. All fines must be paid by the end of each semester, or diplomas, grades, and transcripts will be withheld, and registration and room assignments will be dropped for the next semester.
- **HOUSING REASSIGNMENT/REVOCATION:** A student may be assigned to a different residence hall or residence hall room. A student's privilege of living in a residence hall may be terminated, and the student may be prohibited from residing in university housing for a period of time.
- **INTERIM DISCIPLINARY SUSPENSION:** The Dean of Students may impose a university or residence hall interim disciplinary suspension on a student or students prior to investigation or disposition of a reported violation. Interim suspensions may be imposed:
 - To ensure the safety of members of the University community.
 - For the prevention of possible property damage.
 - To ensure a student or students' own safety.
 - If the student may disrupt or interfere with the normal operations of the University.

- **LIMITED ACCESS TO CAMPUS:** Students may have their access limited to attending class sessions and will not be allowed in social spaces or to participate in King University-sponsored events. In certain instances, access to campus may be entirely prohibited.
- **MANDATED COUNSELING:** Requires a student to seek a mental health assessment with a licensed counselor and provide verification that the assessment was completed.
- **NO CONTACT ORDER:** Prohibits all contact between two or more people including, but not limited to, face-to-face conversations, phone calls (land line and cell phone), text messages, emails, letters or notes, posts to electronic message boards or social media (e.g., Twitter or Facebook), and attempts to relay messages through third parties.
- **NOTIFICATION OF PARENTS:** Students are encouraged at all levels of the disciplinary process to share the information with their parents. The University may notify the parent or legal guardian of a student who has violated any laws or University policy governing the use or possession of alcohol or controlled substance, or has been suspended, dismissed, or expelled from the University if the student is under the age of 21 at the time of disclosure. Furthermore, in cases involving serious injury and in situations deemed by the University to be an emergency, the University may notify the parent or legal guardian of a student.
- **POBATED DISMISSAL:** Stipulates that if a student is found responsible for any subsequent violation, he or she will be immediately dismissed from the University.
- **RANDOM DRUG TESTING:** The student will be required to submit to random drug testing, as directed. Any failed, missed, late, or dilute test will constitute a failed test.
- **RESTITUTION:** May include, but is not limited to: replacement of damaged or stolen property; work assignments, essays, letters of apology; or other related assignments as reconciliation for a violation. Damage requiring replacement or repair costs for university property may be charged to a student's bill in the King University Business Office.
- **REVOCATION OF ADMISSION AND/OR DEGREE:** Admission to or a degree awarded from the University may be revoked for fraud, misrepresentation, or other violation of university policies or standards in obtaining the degree, or for other serious violations committed by a student prior to graduation.
- **SUBSTANCE ABUSE EDUCATION:** Required participation in an approved educational program designed to educate students on the laws and health-related dangers of the use and/or abuse of controlled substances, including alcohol and drugs.
- **SUPERVISED WORK/SERVICE:** A student may be assigned unpaid work or service that is both beneficial to the University community and/or likely to assist the student in understanding the effects of the student's conduct. Failure to complete assigned work/service by the mandated deadline may result in additional hours being assigned; commutation of uncompleted hours into a fine at the rate of \$50/hour of Community Restitution not completed; or additional sanctions being imposed.
- **TRANSCRIPT NOTATION:** King University reserves the right to note violations and/or imposed sanctions on a student's transcript. This includes, but is not limited to, failure of a course because of academic dishonesty, dismissal, and expulsion.
- **VISITATION SUSPENSION/INTERIM VISITATION SUSPENSION:** A student's privilege of visiting a member of the opposite sex or having a visitor of the opposite sex in the residence halls is suspended for a specified period of time.
- **WITHDRAWAL OF PRIVILEGES:** Permanent or temporary revocation of the student's privilege of having or parking a car on campus, participating in or attending King University programs or activities (e.g., athletic competitions, SLACK events, etc.), having access to campus computing resources (e.g., email, Internet, printing, etc.), or any other privilege deemed appropriate by the Honor Council or Student Conduct Administrator.
- **WITHHOLDING A DEGREE:** King University may withhold awarding a degree otherwise earned until the completion of all sanctions imposed, if any.

ACADEMIC SANCTIONS

Sanctions for violations of Academic Dishonesty generally include the following, however any other sanction permitted under the Student Conduct Process may be imposed if deemed appropriate by the Student Conduct Administrator or hearing panel adjudicating the case.

- **Assignment Failure** A zero will be recorded and used in the overall course grade calculation for the assignment or examination involved in the violation.
- **Course Failure** A grade of F will be recorded for the course and the student will be removed from the class.
- **Course Grade Reduction** The final grade in the course will be reduced by a letter grades, or by a specified percentage.
- **Educational Initiative** The student will be required to complete a project or written assignment; complete an educational program, workshop, or activity; or seek assistance from the Academic Center for Excellence.
- **Redo Assignment** The assignment or examination involved in the violation must be redone as directed by the instructor.

STUDENT CONDUCT RECORDS

Students who have been found responsible for a violation of King University Policies or the Honor Code will have a student conduct record generated and maintained by the Office of the Dean of Students. Student conduct records are private and are protected by FERPA, the Family Educational Rights and Privacy Act (20 U.S.C. § 1232g(.)) All student conduct records involving the imposition of sanctions, other than dismissal, expulsion, or revocation or withholding of a degree, may be destroyed five years after the student graduates or otherwise separates from the University. For allegations unresolved because of withdrawal, conduct records may be kept indefinitely and the student will complete the Student Conduct Process as a condition of readmission.

When a student or former student provides written consent for the University to disclose their student conduct record to a person or entity outside the University, the University will disclose information related to conduct that resulted in the following sanctions: Disciplinary Probation, Disciplinary Suspension, Probated Dismissal, Dismissal, or Expulsion. The University may also release information related to alleged violations that were unresolved due to the withdrawal of the student. Unless a student or former student otherwise directs the University in writing, or an exception recognized under FERPA applies, King University does not disclose to persons or entities outside the University student conduct matters that did not result in such outcomes. Conduct outcomes other than Disciplinary Probation, Disciplinary Suspension, Probated Dismissal, Dismissal, or Expulsion are generally not applicable or appropriate for distribution beyond the University community; however, students are encouraged to be forthright. Unless prohibited by FERPA, upon written request, King University will disclose to an alleged victim of any crime of violence, as that term is defined in 18 U.S.C. § 16, or a non-forcible sex offense, the final results of any disciplinary proceeding conducted against the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim is deceased because of the crime or offense, the information shall be provided, upon request, to the next of kin of the alleged victim. This disclosure will include only the name of the student, the violation committed, and any sanction imposed by the institution on that student and may include the name of any other student, such as a victim or witness, only with the written consent of that other student. The University may disclose records without a student's prior written consent under the FERPA exception for disclosure to university officials with legitimate educational interests to fulfill their professional responsibilities. Upon request, the University may disclose education records, without prior written consent, to officials of another school in which a student seeks or intends to enroll.