# DNP

DOCTOR of NURSING PRACTICE



## 2018-19 STUDENT HANDBOOK

SCHOOL OF NURSING

A SUPPLEMENT TO THE KING UNIVERSITY
STUDENT HANDBOOK AND ACADEMIC CATALOGUE

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This DNP Handbook is one of the documents applicable to students in the DNP program. DNP students are subject to (1) the King University Academic Catalogue, (2) the King University Student Handbook, and (3) this DNP Handbook.

#### KING UNIVERSITY SCHOOL OF NURSING

#### **Professional Pillar Definitions and Scriptures**

#### **School of Nursing guiding scripture:**

Let the word of Christ dwell in you richly in all wisdom, teaching and admonishing one another in psalms and hymns and spiritual songs, singing with grace in your hearts to the Lord. And whatsoever ye do in word or deed, do all in the name of the Lord Jesus, giving thanks to God and the Father by him.

Colossians 3: 16-17 King James Version

#### **Integrity**

The ability to walk morally upright in all actions and communications. Let integrity and uprightness preserve me; for I wait on thee.

Psalms 25:21 King James Version

#### Commitment

The dedication and service to patients, the profession, collaboration, and continued learning while holding oneself to the highest standards of performance and accountability.

Finally, brethren, whatsoever things are true, whatsoever things are honest, whatsoever things are just, whatsoever things are pure, whatsoever things are lovely, whatsoever things are of good report; if there be any virtue, and if there be any praise, think on these things.

**Philippians 4:8 King James Version** 

#### Service:

Committing oneself to assist others to serve others and glorify God Placing others needs before thy own. Intentional actions that demonstrate a love for others in response to our love for God.

Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.

1 Peter 4:10

#### **Accountability**

Making a decision based upon a knowledgeable understanding of the circumstances, acting on that decision, supporting the decision with evidence-based rationale and reason, and accepting responsibility for the outcome. Create in me a clean heart, O God; and renew a right spirit within me.

Psalm 51:10 King James Version

#### **Civility**

A polite, respectful, and purposefully kind verbal and non-verbal interpersonal communications and behaviors.

And as ye would that men should do to you, do ye also to them likewise".

Luke 6:31 King James Version

#### **Compassion**

The feeling of deep sympathy or sorrow for another who is experiencing perceived or actual challenges or suffering, with the desire to alleviate the suffering.

And be ye kind one to another, tenderhearted, forgiving one another, even as God for Christ's sake hath forgiven you.

**Ephesians 4:32 King James Version** 

#### **GENERAL INFORMATION**

#### INTRODUCTION

The Doctor of Nursing Practice (DNP) is designed for nurses seeking a terminal degree in nursing practice. The DNP offers the professional nurse an alternative to a research-focused doctoral program. The DNP is a practice-focused degree to prepare graduates to function at the highest level in specialty practice or to assume leadership positions in health care organizations.

Increased complexity in health care, increased use of technology and national recognition of the need to increase patient safety, improve patient outcomes and quality of care has led to changes in the education of health care professionals.

DNP graduates are prepared at the highest level to assume leadership and improvement roles in practice. executive function, and education as practitioners, informaticists, administrators, faculty, managers, quality and safety officers, infection control practitioners, policy specialists entrepreneurs within the planning, delivery and evaluation of health care. As advanced practice nurses, the DNP graduate will be prepared with clinical, organizational, financial, and leadership skills enabling him/her to translate research into practice and implement transformational change to improve healthcare quality and patient/system/community outcomes.

The DNP program is intensive and requires that students have a good support system to face the challenges that are present with doctoral-level work. In addition, the student must be self-directed and highly organized. The student will be expected to critically evaluate clinical evidence as well as pursue clinical opportunities to expand knowledge and skill in a specialty area of nursing. Students will demonstrate specialty competencies that reflect assimilation of knowledge across disciplines in the form of a translational research project that lends to improved practice and healthcare outcomes. Students will examine new strategies to address highly complex issues and embrace theoretical and evidence-based viewpoints.

This handbook provides expectations, policies and procedures, information, and guidance to the student and the faculty related to the DNP Program. Additional sources of information related to student policies are published in the King University Catalogue and Student Handbook (Twister).

The King University Catalogue can be accessed at http://students.king.edu/academic-catalog/ and the Student handbook at http://studenthandbook.king.edu. Policies specific to the DNP Program are included in this handbook and students are expected to be knowledgeable about program and course related policies. Course specific policies may also be found in individual course syllabi. In circumstances where there is conflicting information, the student should seek clarification from the faculty. The DNP Handbook is applicable to all students in the DNP Program; The School of Nursing reserves the right to make changes.

#### **PHILOSOPHY**

The philosophy of the School of Nursing reflects our beliefs about the role and the education of the professional nurse at all levels, whether it is a generalist preparation at the baccalaureate level, the specialist focus at the master's level, or the nurse who translates research into practice at the doctorate level. Our philosophy of nursing culminates from a comprehensive blend of nursing theories. Nursing serves society through the competent and compassionate delivery of direct and indirect healthcare services to individuals, families and communities, guided by Christian values.

Nursing is both an art and a science. The art of nursing includes the theories related to caring that promotes respectful relationships and individual worth. The science of nursing is based upon evidence obtained through research as well as effective interventions gained through experience, and with consideration of each individual or population.

In an uncertain and rapidly changing world, the professional nurse is a partner, provider, leader, and an advocate for consumers of health care in an increasingly diverse and aging population. As a professional discipline, nursing is based on a strong foundation of knowledge from the humanities, arts and sciences, and inter-disciplinary edification which together integrate academic and practice components. The professional nurse functions in a variety of roles addressing the incorporation of cultural, physical, spiritual, and intellectual dimensions of personhood and their influence on health, wellness, and illness prevention. The nurse contributes a unique blend of

knowledge, skills, and holistic care tailored to individual or population need. The professional nurse adheres to the code of ethics and laws that direct professional standards of nursing practice. Through planed learning experiences at all levels, students are set on a path for professional nursing practice.

#### **MISSION**

We prepare students for professional nursing practice from the generalist level to advanced nursing practice in a Christian environment with academic rigor, while preparing professionals who are resourceful, accountable, and with a passion for serving God, community and society.

#### VISION

The vision of the school of nursing is to be recognized as a regionally respected, student-centric nursing program, steadfast in Christian commitment focused on academic excellence and graduating successful nursing professionals who will serve their communities.

#### PROGRAM STRUCTURE

The DNP program at King University is designed for post-master's level study for nurses who have a blend of clinical, educational, organizational, and leadership experience. It is offered as a part time blended program. This learning format requires students to travel to campus for 2 -3 days at the beginning of each academic year and at the completion of the program for face to face learning colloquia, with highly engaging online sessions throughout the remainder of the semesters.

The face to face colloquium sessions will occur on King University's Knoxville campus, and attendance is highly encouraged.

#### STUDENT REPRESENTATION

Each graduate cohort will select a class representative to act as a liaison between the students and the School of Nursing.

The responsibilities of student representatives are to:

- attend monthly graduate faculty meetings via phone, Zoom or in person (optional)
- provide feedback and/or suggestions from students to graduate faculty
- disclose information gathered at faculty meetings to the representative's cohort

When representatives present problems to the faculty, the representative must also suggest a potential solution to the problem. The purpose of the representative is NOT for verbalizing discontent with individual instructors but to enhance the student educational experience through collaboration with faculty.

#### INFORMATION TECHNOLOGY

The Policy on the Responsible and Ethical use of Computing & Information Technology Resources is available in its entirety on the King website under Information Technology. Copies are also available in the Student Affairs Office. Additional use and guidelines for the King University computer network is located in the King University Student Handbook.

#### TECHNOLOGY REQUIREMENTS

Course delivery is online. All students should be computer literate. A high-speed internet connection is essential. Students will need to have a computer and minimum computer competencies, a web-cam, and a headset/microphone set. Minimum competencies include: basic familiarity with computers, use of the internet, e-mail, word-processing, Excel, medial players, screencasting and presentation software. Blackboard is the online platform utilized by King University. King email is the required email account for communication.

#### **PROGRAM OUTCOMES:**

- Provide advanced educational, leadership, and practice awareness in the expansion of nursing knowledge and actions to translate evidence into practice for outcomes improvement.
- 2. Prepare the nurse for advanced roles in leadership and practice, with the skills necessary to lead and participate in inter-disciplinary teams to improve outcomes among populations and across systems.
- 3. Create an environment of scholarly inquiry that provides self-directed learning and advancement, employing the tools of theory, research application, outcomes measures and quality management.
- 4. Undergird students in the philosophy of Christian principles for personal and professional growth that will serve to enhance both the student and society.

#### **STUDENT LEARNING OUTCOMES:**

- Integrate knowledge from the fields of nursing, biological sciences, psychosocial studies, public health and organizational management to drive improvements in nursing care across diverse populations and settings.
- 2. Plan, implement and lead change strategies across systems to meet the current and future health care needs of patient populations in producing optimal outcomes with a quality focus and fiscal stewardship.
- 3. Translate research findings and theoretical concepts into practice to resolve problems, promote desired change and disseminate new knowledge for the integration of best practices and performance improvement.
- 4. Employ information systems to implement quality initiatives, support best practices, substantiate administrative decision-making and monitor outcomes on the individual, system and aggregate levels.
- Intercede at the systems and governing levels to collaboratively advocate and develop policies to improve health care access, resource allocation, delivery, equity and outcomes.
- 6. Facilitate and/or lead inter-professional teams in the analysis of complex practice and organizational issues to collaboratively create change for improvements.
- 7. Integrate concepts, including cultural diversity, psychosocial dimensions, ethical and Christian standards to promote disease prevention and improve the health of patient populations.
- Demonstrate advanced nursing knowledge and related sciences through the practice of applied interventions, clinical judgment, systems thinking and accountability to improve patient and organizational outcomes.

#### **AACN DNP ESSENTIALS**

The AACN Essentials of Doctoral Education for Advanced Nursing Practice (AACN, 2006) constitute the foundation of the program and are threaded throughout all courses. At the end of the coursework, each Essential will be addressed guided by the curricular content, student learning outcomes and a cumulative translational research project. In accordance with the AACN Doctoral Education

Essentials, students work with their advisor to design and implement a translational research project that will advance their current skills, initiate practice inquiry, collaborate effectively in knowledge-generating research and planned learning activities to attain program outcomes. The AACN Essentials for Doctoral Education for Advanced Nursing Practice are:

- I. Scientific Underpinnings for Practice
- II. Organizational and Systems Leadership for Quality Improvement and Systems Thinking
- III. Clinical Scholarship and Analytical Methods for Evidence-Based Practice
- IV. Information Systems/Technology and Patient Care Technology for the Improvement and Transformation of Health Care
- V. Health Care Policy for Advocacy in Health Care
- VI. Inter-professional Collaboration for Improving Patient and Population Health Outcomes
- VII. Clinical Prevention and Population Health for Improving the Nation's Health
- VIII. Advanced Nursing Practice

#### **ACADEMIC INTEGRITY**

Academic integrity mandates students follow a strict code of professionalism meaning that work submitted, in written or other forms, is the product of the student's own efforts. Students must adhere to standards and norms of scholarly writing and research, including the distinction between academic honesty and plagiarism. Cheating, plagiarism, forgery or other forms of academic misconduct are not tolerated. Each student has the responsibility to ensure that personal study and participation in the academic process is honestly conducted so that the student's integrity is not questioned.

In research or course assignments, any alteration, fabrication of clinical data, falsification of student logs or otherwise inaccurately reporting participation in assignments are examples of academic misconduct. Any alteration or fabrication of experimental data is considered academic misconduct in research. Intentionally aiding another student in such activities is a violation of the professional conduct code. Cheating and/or plagiarism will result in disciplinary action as deemed appropriate, including academic sanctions imposed by faculty, suspension, and/or

expulsion from the DNP program. Academic integrity is expected in all activities that occur online and all activities related to the translational research project conducted within an outside healthcare agency.

#### KING UNIVERSITY HONOR CODE

The King University Honor Code, text below, applies to all students, including students in the DNP program:

On my honor, I pledge to abide by the King University policies described in the Student Handbook. I understand that students of King University are to be honest in words and actions, in particular, not to lie, cheat, plagiarize, or steal. I pledge to conduct myself in a manner based on Christian values and to require the same of fellow students. I understand that a violation of this Honor Code may result in my appearance before the Honor Council.

Students at off campus instructional sites and those participating in nursing clinicals, student teacher assignments, internships, and community service experiences are subject to King's Honor Code, as well as, the host site's organizational policies and procedures. All submitted assignments will be channeled through Safe Assign, an On-line System Management System (OLMS). Safe Assign is an academic integrity assessment program. Students visiting a foreign country must abide by the laws of that country. Students who violate campus policies may be subject to disciplinary action through the Student Conduct Process.

## ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES

King University is committed to enable students with documented disabilities to participate in university programs by providing reasonable and appropriate accommodations. In general, university policy calls for accommodations to be made on an individualized and flexible basis. Students who are participating in King University's educational programs online or at off-site instructional locations follow the same process for requesting accommodation as students attending the main TN. Documentation and campus in Bristol, accommodation letters can be provided via FAX and/or email, and the Director of Learning Services is available to consult with any student or faculty 7.24.18

member regarding the implementation of approved accommodations in a way that is appropriate to the context and delivery-method of the course. Students are responsible for seeking assistance at the university and making their needs known. All services are confidential and free. For accommodations with course work, contact the office of Learning and Disability Services at 423-652-4303 or email disability@king.edu

#### STATEMENT ON ACCREDITATION

The Commission on Collegiate Nursing Education (CCNE) is an autonomous, national accrediting agency officially recognized by the U. S. Secretary of Education. CCNE contributes to the improvement of the public's health by ensuring the quality and integrity of baccalaureate and graduate education programs by assessing and identifying programs that engage in effective educational practices. As a voluntary, self-regulatory process, CCNE accreditation supports and encourages continuing self-assessment by nursing education programs and the continuing growth and improvement of collegiate professional education.

The DNP program at King University is accredited by the Commission on Collegiate Nursing Education, 655 K Street NW Suite 750, Washington, DC 20001, 202-463-6930. The School of Nursing's baccalaureate, master's and doctoral programs are fully approved by the Tennessee Board of Nursing.

#### FINANCIAL AID

For all financial information contact the Office of Financial Aid at: 423-652-4725 or <a href="mailto:financialaid@king.edu">financialaid@king.edu</a>.

A variety of scholarships are available to aid promising students. Check the university website and professional associations for additional information. Help is also available in the financial aid office. The AACN website has links to other financial aid options at: http://www.aacn.nche.edu

Financial aid policy and application process is located in the King University Catalog.

#### **POLICY DISCLOSURE**

Graduate students must abide by student policies as listed in the King University Academic Catalogue as supplemented by this DNP Handbook, and the King University Student Handbook (in that order of precedence). The School of Nursing policies are subject to and consistent with King University

policies. The University and school reserve the right to make changes in course offerings, faculty members, instructors, preceptors, and degree requirements as educational and financial considerations require. Policies introduced during the academic year or that change from written policy in the DNP Handbook will be distributed via email to the student's King University email address. The King University email address is the official channel of electronic communication to students while enrolled. Students are strongly advised to check their email daily.

#### PROGRAM ADMISSION

#### **ADMISSION CRITERIA**

The DNP program is open to qualified applicants who hold a master's degree in nursing from an accredited school and a current unencumbered license as a registered nurse. All applicants must complete an online application. Each candidate must complete all required sections of the application and upload all required documents before the application can be processed and sent to the DNP Admissions Committee for consideration. The application can be accessed at <a href="http://apply.king.edu">http://apply.king.edu</a>

Applications for admission will be accepted starting January 1 and will continue through March 31 of each year prior to the desired fall semester start date. Early application is encouraged in order to qualify for financial aid.

The DNP Admissions Committee will review all complete applications, select the candidates that meet the set criteria and rank them based on their ability to successfully complete the program. After evaluation of the candidates' files, the DNP Admissions Committee will schedule interviews and administer a timed writing sample with the candidate. Once interviews and writing samples are complete the DNP admissions committee will assign one of the following four admission statuses:

- Admitted—The student meets or exceeds all required admissions criteria therefore is fully admitted to the DNP program without any conditions.
- Provisionally Admitted—The Committee
  may grant provisional admittance to
  applicants who do not yet meet all of the
  admission requirements (anticipated
  completion of a final semester of a degree
  program or a single course) but have been able

- to demonstrate they have been academically successful in the past. The DNP Admissions Committee will work with such students to develop an action plan and timeline for achieving the Admitted status.
- Conditionally Admitted: The student does not meet the minimum grade point average admission requirement, however the DNP Admissions Committee will permit the candidate to enter the program as long as the agreed upon conditions are satisfactory met by the student. A signed learning contract is required for this level of acceptance.
- Admission Denied— The DNP Admissions
   Committee believes the applicant is not likely
   to succeed in the DNP program therefore, the
   committee will deny acceptance.

The DNP Admissions Committee typically makes its decision within two weeks after the application submission deadline. The Admissions Office will notify applicants of the status of the DNP Admissions Committee review in writing or by e-mail.

The DNP program is an academically rigorous program developed to prepare nursing leaders who integrate Christian faith, scholarship, service and career into their daily lives. King University seeks students who desire lifelong learning in a Christian environment. Admission to the DNP program is competitive but does not focus on a single factor to determine the best candidates. Decisions for admission are based on demonstrated academic achievements, work history and performance, leadership ability, community involvement, writing ability, and ability to successfully develop, implement and evaluate a translational research project. Applicants must submit the following documents to be considered for admission:

- King University application.
- A \$125.00 non-refundable application fee.
- Official transcripts of all academic work demonstrating that the applicant holds a Baccalaureate and Masters degree in nursing with a GPA of 3.25 or higher from a master degree program accredited by the Accreditation Commission for Education in Nursing (ACEN) or the Commission on Collegiate Nursing Education (CCNE).

- A 300-word essay describing the reason for seeking a DNP completed in current APA format.
- A narrative description of past and current clinical practice.
- A 2-3 page proposal identifying an evidencebased practice problem of focus. This may be a practice improvement issue, a clinical management problem, or an area of clinical research that the applicant will address while in the program. The essay must identify key resources necessary to complete the project.
- Copy of current curriculum vitae or resume.
- Copy of current unencumbered RN license from TN or an enhanced compact state with ability to practice in the state of Tennessee.
- Copy of advanced practice nursing license and specialty certification if applicable.
- Verification of Post-Baccalaureate Clinical and Practice Hours Document completed by the candidate's graduate nursing program. (Appendix E)
- Professional scholarly accomplishments.
- Professional organization participation.
- Description of community service.
- Admission exam is not required but GRE scores may be submitted.
- Three letters of reference. At least one form a former dean or academic faculty, and at least one from a current or former supervisor.
- An in-person or electronic interview with nursing faculty.
- An impromptu writing sample at time of interview.
- A graduate level statistics course completed within 5 years prior to program matriculation is highly encouraged but not required.

#### Only completed applications are reviewed

#### **International Students**

King encourages application from students who are interested in pursuing a graduate degree program. International students applying to King are required to submit a completed King International Student Application form along with a non-refundable \$50.00 application fee. This application is available from the King Office of Admissions and is also available at <a href="http://admissions.king.edu">http://admissions.king.edu</a>. Any international student demonstrating a TOEFL score of 600 (paper) or 100 (Internet) may be admitted directly into the DNP program. International students desiring F-1

student status are required by the United States Citizen and Immigration Services (USCIS) to provide to the institution:

- A completed and notarized Sponsor's Statement of Financial Support along with financial documents proving financial ability;
- Original official transcripts of all high school and college/university grades and courses;
- Official TOEFL test scores;
- Official English translations of education transcripts and other documents (e.g. bank statements) related to the admissions process; and
- Each applicant must provide an official descriptive explanation of the grading system used for education transcripts

When all of the documents described have been received, the application will be processed. Accepted applicants must make an enrollment deposit equivalent to the cost of tuition, fees, and health insurance for one year. Upon receipt of the deposit, the students will be issued an I-20, Certificate of Eligibility for Nonimmigrant (F-1) Student Status. King affirms Christian values; however, we do not require that international students be Christian yet, students are expected to respect and to comply with the University's Community Life Standards.

#### CRIMINAL BACKGROUND CHECK

Students are responsible for following clinical agency protocol for background checks, and are required to meet all clinical clinical agency requirements for background checks, immunizations, safety, confidentiality, drug screening, and licensure/certification.

Students may contact the King University Security Department (423-652-4307) with questions. Students are responsible for all costs associated with the criminal background check.

#### **RELIGIOUS OBJECTIONS**

A student has the right to refuse immunizations due to religious objections. If you select this option we ask that you provide an official clergy statement and affirm your reason under the penalties of perjury.

#### **LIABILITY INSURANCE**

King University has a professional liability insurance policy that covers all nursing students while enrolled in a King University nursing program. The insurance covers the student only for activities directly related to King University. It does not cover an accidental injury to the student that may occur before, during or after classroom activities. The policy also does not cover the registered nurse or the nursing student while working at their employment setting. Students may carry additional liability insurance at their own expense, but this will not replace the coverage purchased through the University.

The fees are included in the DNP student fees. No additional cost at this time to the students.

#### **ACADEMIC POLICIES AND PROCEDURES**

#### **GRADING**

The school of nursing calculates grades as A, A-, B+, B, B-. C+, C, C-, D, or F. Doctoral nursing majors must earn a "B" or higher in all NURS courses and maintain an overall GPA of 3.0/4.0 scale. In the DNP program a grade of "B-" or below is failing. If a grade of "B-" or lower is earned in two or more courses, the student will be dismissed from the DNP program. A failed course must be repeated; a student is only allowed to repeat one course during the DNP program. All grades in school of nursing courses are recorded in the electronic learning management system.

The numerical values for the school of nursing grade scale are:

4.0 =A=95-100 3.7 =A=90-94 3.3 =B+=88-89 3.0 =B =85-87 2.7 =B=80-84 78-79 2.3 =C+=2.0 =C =75-77 1.7 =C =70-74 1.0 =D =65-69 = 0.0F =64 or below

#### STANDARDS OF PRACTICE

DNP students are held to the standards of nursing practice including but not limited to: The American Association of Colleges of Nursing's The Essentials of Doctoral Education for Advanced Nursing Practice (AACN, 2006); The American Nurses Association's Scope and Standards of Practice; The Code of Ethics with Interpretive Statements; (ANA, 2010), and the Tennessee State Board of Nursing.

#### **LEARNING**

Online courses require a student's commitment and professional responsibility to devote his/her full attention to completing course work and assignments in a timely manner in accordance with course requirements. The blended learning format with the face-to-face colloquia provides students the ability to complete doctoral education without the hardship of relocating or changing employment. The colloquia sessions also provide students the opportunity to meet with faculty advisors, collaborate with other students, and attend networking sessions. Attendance at the colloquia sessions is highly encouraged.

Upswing is a proprietary tutoring method that creates an on-off campus hybrid educational model that addresses a range of student tutoring needs and learning styles. DNP students can work with a doctoral-prepared tutor using the Upswing link in their online Blackboard courses. Upswing's tutors help students master complex issues while developing critical thinking skills. In additional to live online tutoring, students can submit written assignments for individualized critique regarding content and general issues associated with the writing process.

#### **INCOMPLETE GRADES**

Course work that is incomplete is assigned a grade of "I". Incomplete can mean the student did not have enough time to complete the assignment due to unforeseen life events or the faculty member or preceptor believes the course work is not appropriate for doctoral-level work. Incomplete grades must receive approval from the course faculty and the Registrar. To remove the "I" from the student's record, the student is expected to sign a contract (available in the Office of Registration and Records) with the course faculty and/or preceptor clearly indicating the reason for the incomplete grade, the steps to be taken to meet the course requirements, and the date for completion of the work. Copies of the contract should be forwarded to the student's advisor and the Dean of the School of Nursing. Contracts are a binding agreement between the faculty member, preceptor, and student.

According to King University policy, any grade of "I" must be completed within six weeks from the date the course ends. Incomplete grades that are not resolved by the end of the six weeks after the last day of the course in which it was assigned will automatically be assigned the grade of "F".

Note: Until an incomplete grade is removed, it is calculated as an "F" in the semester grade point average. This will sometimes cause a student to be suspended, placed on academic probation, or dismissed. This could also impact financial aid or scholarship assistance. At the time the incomplete grade is removed the academic standards committee will reevaluate the student's status.

#### GRADING EXPECTATIONS

Students can expect fairness in grading, explanation of how course components are graded, and understanding of how grades are determined. Faculty members determine which course components are graded and the weight of each assignment in determining the final grade. Faculty members assign grades using the school of nursing's grading scale as listed in this handbook. Faculty members provide course syllabi that specify grading components. If a student believes a grade was not fairly assigned the student must first schedule an appointment with the course faculty member, bring the assignment in question, and request a discussion explaining how the grade was determined. If an agreeable decision cannot be reached between faculty and student, the student may appeal the grade. See appeals section for procedure.

#### LOST OR LATE ASSIGNMENTS

All assignments are to be completed by the due date. Assignments submitted after the due date will be graded as stated in the specific grading rubric and/or grading guidelines for the assignment. Assignments submitted late and not rubric-guided may receive a minimum 10% reduction in the earned grade per-day. Students are responsible to communicate with the instructor prior to any unavoidable and legitimate absence and discuss options for make-up work. Making up a missed assignment is at the discretion of the instructor and may be in an alternate format and at a time and date of the instructor's designation.

#### **APPEALS**

Students who wish to appeal matters related to grades, course policies, and pertinent academic procedure may submit a written letter of appeal and supporting documents to the Dean of the School of Nursing. If no resolution is reached after appealing to the Dean of the School of Nursing, the student may submit the written appeal and supporting documents to the office of Academic Affairs. Upon receipt of a written appeal, the Office of Academic Affairs will offer to the professor, department chair, and/or school dean, the opportunity to submit documents explaining the rationale for the decision(s) in question. The Dean of Academic Affairs may, upon receipt and review of materials for appeal, uphold the findings or decisions in question or take jurisdiction of the matter and reach a decision. Should the Dean of Academic Affairs decline to take action, such appeals may then be forwarded by Academic Affairs to the Academic Standards Committee (ASC) for review. Appeals are not automatically rendered to the ASC.

The following should be noted:

- Students are expected to have addressed the concern with the professor of the course in question (if applicable), the chair of the department/program coordinator (if applicable), and the dean of the school before pursuing any appeal with the Office of Academic Affairs or the ASC.
- The ASC conducts its reviews based on the documents received. Therefore, any letter or documentation of appeal should specifically detail the reasons for which he/she believes the committee should overturn, modify, or amend decisions of the professor, department chair/program coordinator, and/or school dean.
- Normally, the ASC will be concerned with grades, course policies, and institutional academic procedure. Normally, the committee will not hear appeals of procedure particular to schools or departments. The committee should only hear appeals with regard to school or departmental policies and procedures when it is determined that the appeal relates to unfair or inconsistent application of a policy or procedure.
  - If deemed necessary, the Office of

Academic Affairs will convene a meeting of the ASC at a mutually convenient time to all members of the committee.

- The committee may then render a decision based on its review of the submitted documents.
- Review by the Office of Academic Affairs and/or the ASC is the final forum for appeals of the nature noted above.
- Normally, the Academic Standards Committee process should render a decision to the student within 30 days of receipt of a written appeal. In the event that the process will extend beyond 30 days, the student should be notified in writing of the delay, the reason(s) for the delay, and the anticipated completion date.

#### **GRIEVANCE**

Refer to the King University Student Handbook – Grievance Policy/Procedure

#### ADVISING/PROGRESSION

Students will be assigned to a Faculty Advisor based on the student's proposed area of study and the faculty member's other responsibilities. The advisor works with the student to identify an initial plan of progression for the program to ensure that students will successfully complete all requirements for graduation. Students meet with the faculty advisor to complete the Progression Plan. Any changes in the Progression Plan must be processed with the faculty advisor and sent to the Dean of the School of Nursing for approval. Students are expected to contact their advisor each semester before completing the online registration for courses. It is expected that students will phone or e-mail the advisor in advance to set up appointments. Every effort is made by the faculty to accommodate students' schedules. Failure to follow the agreed upon progression plan will result in delays in the student's progression, as courses are typically only offered once per academic year. The student is responsible for following the correct progression plan.

Students must be sure that a correct home and work phone number as well as email address are on record with both the advisor and the nursing office.

#### LEAVE OF ABSENCE

A student who is in good academic standing with the University may request a one semester leave of absence (LOA) for specific vocational, military, educational, or personal circumstances.

The online request along with supporting documentation, must be submitted to the Office of Registration and Records, thru the link located on student portal. The student should also notify his/her faculty advisor and Student Success Specialist of the request for Leave of Absence.

Additional information regarding the University Leave of Absence policy can be found in the Academic Catalog.

#### WITHDRAWAL

A student who wishes to officially withdraw from King University and the DNP program must complete a withdrawal form and contact his/her advisor. The student will then submit the withdrawal form to the Office of Registration and Records.

A student withdrawing from King will receive a grade of "W" in all courses for the term unless there is a course that has not begun in which case the course would be dropped from the student's record. No student will be allowed to withdraw from King later than the last day to withdraw from a course as published in the academic calendar.

The withdrawal form can be obtained from the Office of Registration and Records or Student Affairs. For additional information regarding the withdrawal process refer to the King Student Handbook, and to the policy for Withdrawal from the Institution in the University Catalog (Policies – Financial Information).

#### DISMISSAL

Students may be dismissed from the program for failure to maintain an overall GPA of 3.0/4.0, adhere to professional conduct codes, and complete the degree within the allotted time limit, and for other reasons outlined in other university or program policies. Students may appeal decisions through the student academic appeals process. Students who do not meet the School of Nursing's performance standards for progression must withdraw from the DNP program or will be dismissed.

The School of Nursing reserves the right to counsel or dismiss any student who does not satisfy requirements of scholarship, health, or personal suitability.

Students are required to report any action/disciplinary measure levied against nursing license to the School of Nursing within one month of action taken. Any student who cannot practice as a licensed Registered Nurse will not be allowed to continue in the program of study. Student may apply for readmission upon reinstatement of Registered Nurse license.

Violations of local, state, and federal laws and/or violation of the King University Honor Code, or the campus policies it upholds, will be referred to the appropriate law enforcement agency and/or Student Affairs Office. The King University Student Handbook, King University Catalogue, and this DNP Handbook-contain information pertaining to campus policies.

#### READMISSION

Students who have dropped out of a program or have been suspended but wish to return must:

- 1. Notify the Admissions office
- 2. Provide evidence that:
  - a. All work is up to date
  - b. Incompletes are removed
  - c. Grade of 3.0 or higher on all prior doctoral work
  - d. Grades below a "B-" will be repeated (<u>note:</u> only one course carrying a grade of B- can be repeated)
  - e. Financial arrangements have been made
  - f. An application for readmission has been submitted
  - g. The required application fee of \$125 has been paid

A student can return to class when the application has been approved and signed by the appropriate School of Nursing Dean or their designated representative and the Director of Recruitment & Admissions.

In the School of Nursing, successful applicants for readmission must be competitive with the current new applicant pool. There must be space available in the courses and/or clinical placements needed by the applicant. The DNP Admissions Committee will evaluate both the application and the school's ability to accommodate the readmission of the applicant.

#### **CURRICULUM**

#### EXPECTATIONS FOR DOCTORAL LEVEL WORK

Students are admitted to the DNP program with the expectation that they will complete their program of **study in a timely fashion.** The DNP curriculum builds on the student's advanced practice expertise while enhancing leadership and inquiry skills. The process of inquiry facilitates innovative thinking to evaluate research to enhance nursing practice and the delivery of patient care.

Most students will be able to complete the DNP program in a minimum of 36 semester hours. The length of the DNP program is two calendar years or six semesters of part-time study.

Students are required to attend an orientation session at the beginning of the program and should attend three intensive Colloquium (face-to-face sessions) for 2-3 days each year. All other coursework will be instructed in an online format utilizing the Blackboard Learning Management System. Faculty will be available to students via synchronous technology, email, face-to face meetings or telephone as needed and/or requested by the student.

As a DNP student, you are also expected to present at a local, regional or national conference. This conference should be related to your translational research project.

Time from enrollment to completion of required coursework should occur within the six semesters of study; time from start to the development of the translational research project will be in the third semester; however, all students must begin to formulate ideas and structure of their project by the end of the first semester.

DNP study requires a minimum of 1000 hours of post-baccalaureate clinical practice that builds on hours earned at the masters level. Specific hour requirements may vary for each student based on the number of practicum hours completed in his/her master's program. Two Experiential Learning courses (7007 and 7018) are provided in order for DNP students who lack post-baccalaureate clinical hours to obtain those prior to implementation of the translational research project.

With faculty guidance and supervision, each student develops a plan to obtain the required number of clinical experiential learning hours. Clinical experiential learning hours are indirectly supervised by faculty members and directly supervised by either a faculty member or a community-based preceptor.

The King DNP curriculum includes a total of 640 clinical experiential learning hours and offers students the opportunity to take additional semester hours of study to fulfill the required 1000 post-baccalaureate clinical experiential learning hours.

#### PLAN OF STUDY

SEMESTER 1	
NURS 7000 Theoretical and Philosophical Foundations of Nursing Practice	3 s.h.
NURS 7001 Nursing Informatics	3 s.h.
SEMESTER 2	
NURS 7005 Applied Statistics for Evidence –Based Practice	3 s.h.
NURS 7006 Evidenced- Based Practice / Translational Research	3 s.h.
SEMESTER 3	
NURS 7012 Translational Research Project Development	3 s.h.
NURS 7017 Healthcare Policy & Advocacy	3 s.h.
SEMESTER 4	
NURS 7011 Population Health Epidemiology & Data Analysis	3 s.h.
NURS 7016 Leadership of Complex Health Care Systems and Organizations	3 s.h.

SEMESTER 5	
NURS 7022 Ethical Issues in Advanced Nursing Practice	3 s.h.
NURS 7023 Translational Research Project Implementation	3 s.h.
SEMESTER 6	
NURS 7032 Translational Research Project Evaluation	3 s.h.
NURS 7990 Comprehensive Assessment	0 s.h.
and select <u>one</u> from the list below	
NURS 7027 Theoretical Foundations of Knowledge Development	3 s.h.
NURS 7028 Transforming Healthcare Performance Through Information Technology	3 s.h.

#### Total ......36 s.h.

**Clinical Experiential Learning Courses** (may be taken to complete additional practicum hours if needed; must be approved by faculty advisor prior to enrollment)

**NURS 7007** 

Clinical Experiential Learning Hours...1-3 s.h

**NURS 7018** 

Clinical Experiential Learning Hours...1-3 s.h.

#### **DNP OPTIONS**

Students unable to complete the program in two calendar years or 6-semesters may elect to progress at a slower pace depending on the length of their translational research project. All degree requirements must be completed within 6 years of the first enrollment semester as a degree seeking student. Individualized advising is available to assist students completing their projects.

#### GRADUATE COURSES AND PREREQUISITES

The transcripts from the student's previous graduate program should indicate study relevant to nursing theory, nursing research, healthcare informatics, and social, cultural and political perspectives on healthcare and delivery systems. Equivalent master's level courses are evaluated to determine if additional course work should be required to support DNP practice.

All students who seek admission to King University and who wish to hold APRN status in Tennessee must have graduated from a nationally accredited (ACEN or CCNE) school of nursing and completed courses in Advanced Pathophysiology, Advanced Pharmacology (for prescribers) and, Advanced Health Assessment; APRNs must hold certification from a nationally accredited organization in their specialty area of practice.

#### **COURSE DESCRIPTIONS**

7000 **NURS Theoretical Philosophical** of **Practice:** and **Foundations** Nursing Building on the masters-level foundation of knowledge and core concepts of theory and scientific frameworks, this course prepares doctoral students to critique, evaluate and utilize theory within their practice, and assists them in the identification of models used to guide research and knowledge development within the discipline. Philosophical foundations of knowledge development in nursing, and the natural and social sciences are explored. Relevant theories from bioethics, biophysical sciences, psychosocial science, analytical science and organizational science are also addressed. Emphasis is placed on middle range theories and concepts used to guide nursing practice. In preparation for their scholarly project, students are expected to demonstrate the ability to conceptualize a theoretical basis for their specialty practice that is

comprehensive, holistic, and has the potential to impact patient care delivery models and improve patient outcomes......3s.h.

Co-requisite: NURS 7001

CO-REQUISITE: NURS 7000

Pre-requisite: NURS 7000, 7001; Co-requisite: NURS 7006

Pre-requisites: NURS 7000, 7001; Co-requisites: NURS 7005

NURS 7007 and NURS 7018 Clinical Experiential Learning: (Additional clinical hours): The DNP clinical experiential learning courses are designed to provide an opportunity for doctoral students enrolled in the program to fulfill the practice experience requirements specified in the DNP curriculum, which are based on the American Colleges of Nursing (AACN, 2006) DNP Essentials. The DNP Essentials outlines competencies expected of DNP graduates and designates a minimum of 1000 post-baccalaureate practice hours. The DNP clinical experiential learning courses provide the opportunity for students to demonstrate expertise in practice, and will be individualized for students based on their prior education and experience. Clinical experiential learning hours are designed to help students build and assimilate knowledge for advanced practice at a high level of complexity and focus in practice specialty. In depth work with experts from nursing and other disciplines as well as other knowledge-building experiences are incorporated into the clinical experiential learning courses to provide meaningful student engagement in practice environments. Students have had supervised practice requirements as part of the clinical MSN program,

and will have already accumulated a portion of these required hours prior to entering the DNP program in order to complete the DNP program with a minimum of 1000 post-baccalaureate practice hours. The clinical experiential learning hours must be fulfilled prior to implementation of the translational research project. Pass/fail .......3 s.h each

Pre-requisites: NURS 7000, 7001, 7005, 7006

Pre-requisite: NURS 7000, 7001, 7005, 7006; Co-Requisite: NURS 7011

PRE-Requisites: NURS 7000, 7001, 7005. 7006, 7011; Co-Requisite 7017

**NURS 7017 Healthcare Policy and Advocacy:** This course examines the ethical, socioeconomic, political, legal, and power considerations in the development of local, state, and national health policy. This course prepares the student to critically evaluate the unique challenges influencing health care policy, the policy process, and issues concerning social injustice. An emphasis on professional values, advocacy, cultural diversity issues, and political activism assists the student to become influencers in policy formation and evaluation. A critical analysis of health policy will be completed, with the goal of developing leadership skills to identify, analyze, and influence policy at the local, state, and federal levels..... 3s.h.

Pre-Requisites: NURS 7000, 7001, 7005, 7006, 7011 Co-Requisite: 7016

Pre-requisites: NURS 7000, 7001, 7005, 7006, 7011, 7012, 7016, 7017

Pre-requisites: NURS 7000, 7005

**NURS 7028 Transforming Healthcare Performance through Information Technology:** This advanced health informatics course focuses on the critical appraisal of the role of nurse leaders, practitioners, and specialists as they interface with health care information systems for outcomes management and improvement. Advanced data mining skills will be used to evaluate a selected practice issue, provide decision support, identify best practices, and to make evidence based recommendations for improved patient, system, financial and efficiency outcomes.

......3 s.h.
Pre-requisites: NURS 7000, 7001, 7006, 7011, 7016

NURS 7032 Translational Research Project Evaluation: Students must have identified and gained approval of a community mentor for completion of the translational research project with all contracts, site requirements completed prior to starting the translational research project evaluation course. The DNP program culminates in the successful completion of an individual scholarly project that demonstrates synthesis of the student's work and lays the groundwork for future scholarship. During this course, students will engage in scholarly inquiry to analyze and evaluate their evidence-based project. The completed project will be presented and will be evaluated by the student's committee. A manuscript for publication is derived from the completion of the translational research project. The student will complete the project under the guidance of a faculty member, committee, and in conjunction with a community preceptor. Upon

successful completion of the course, the student will be awarded 180 clinical experiential learning hours......3 s.h.

Pre-requisites: NURS 7000, 7001, 7005, 7006, 7011, 7012, 7016, 7017, 7022, 7023

#### **NURS 7990 Final Comprehensive Competency Demonstration**

Graduate level nursing at the doctoral level requires a final competency demonstration. The demonstration of final competency at the DNP level is embodied in the culminating translational research project. Elements of the translational research project are founded on the American Association of Colleges of Nursing (AACN) Essentials of Doctoral Education for Advanced Nursing Practice. The Essentials document contains outcome competencies deemed essential to all gradates of a DNP program and serves as the guidance and evaluation framework for the DNP graduate's translational research project. The final competency translational research project is guided by and evaluated against a rubric. Students are required to pass according to the minimum requirement of the School of Nursing. Any student who does not meet the requirement (pass) of their comprehensive assessment of their major field will not graduate until the requirement is met. Pass/fail

NURS 7000, NURS 7001, NURS 7005, NURS 7006, NURS 7011, NURS 7012, NURS 7016, NURS 7017, NURS 7022, NURS 7023, NURS 7027 or NURS 7028, NURS 7032

#### **GRADUATE TRANSFER CREDIT**

MSN students may transfer up to **6 credits** of graduate study from another accredited institution and program to be credited toward core or elective program requirements at King.

Courses being transferred must have been assigned a grade of B or higher and must have covered content which is required for a particular core course or specialty program concentration To request transfer credit, the student must obtain the Authorization for Acceptance of Prior Graduate/Doctoral Work for from the Office Registration and Records. This completed form, along with an official transcript verification of the course and course description must be submitted to the Office of Registration and Records, which will be reviewed by School of Nursing faculty. When authorization of acceptance is given, the Office of Registration and Records will be notified.

#### PROGRAM COLLOQUIA

Colloquia are 2 or 3 day intensive face-to-face sessions held during the DNP program with highly recommended attendance. The First Year Colloquium is at the beginning of the first year of study for degree-seeking students admitted to the DNP program. The Second Year Colloquium is held at the beginning of the second year of study for degree-seeking students. The third Colloquium, which is the Research Colloquium, is held at the end of the DNP program for degree-completing students. The Research Colloquium is the culminating event designed for knowledge sharing, professional networking and disseminating best practices.

#### PRECEPTOR MODEL

Preceptor guidance involves utilizing expert, practicing clinicians from the community in the teaching of DNP students. Preceptors are essential to provide practical experience to the students during the clinical/practicum courses. Preceptors are community professionals, including nurse clinicians, nurse practitioners, physicians, nurse educators, and nurse leaders who volunteer their expertise and allow DNP students' access to patients and clinical sites.

Preceptors should hold a minimum of a master's degree or possess relevant knowledge and expertise in their role. All preceptors must be approved by the faculty advisor.

The student's goals and interests are matched to the preceptor's interests thus creating a working relationship to facilitate the advancement of the student's scholarly work.

University doctoral-prepared faculty members serve as student advisors/DNP Project Team Leaders, having responsibility to assess, approve, and oversee student clinical practice. Clinical experiences are

guided by preceptor, faculty work schedules, and clinical facility needs. Because competition for clinical/practicum sites is high and typical graduate students are employed fulltime, students are required to be greatly involved in clinical placement arrangements.

Faculty and students work collaboratively to identify preceptors who assist students to meet expected student outcomes. Due to the number of students seeking clinical placement and the available suitable locations, students may be required to travel a distance for preceptor clinical experiences, or to explore more unconventional settings.

#### TRANSLATIONAL RESEARCH PROJECT

#### PURPOSE OF THE TRANSLATION RESEARCH PROJECT

The Translational Research Project is the DNP assignment within the curriculum whereby students demonstrate mastery of an advanced initiative undertaken to identify a practice or system related problem through clinical immersion, synthesis and critical appraisal of the evidence gathered related to addressing a practice problem.

The Translational Research Project is an in-depth and integrative experience that results in a practice-related project implementation <u>and</u> a written project paper that exemplifies how evidence can be used to change or improve practice or outcomes for patients, families, populations, and/or health care systems. Guided by faculty and with assistance from an expert preceptor, the student will negotiate to implement an evidence-based change/improvement project within the practice setting or organization, and systematically measure the results of that work.

The outcomes of the Translational Research Project are ultimately used to demonstrate mastery of the DNP curricular content and defined competencies that are measured against the AACN DNP Essentials (2006) by summarizing the student's growth in knowledge and expertise. The DNP Translational Research Project serves as a foundation for leadership in future scholarly practice within the clinical setting.

Specific schedules and hours for the clinical experiential learning will vary to accommodate student and preceptor schedules. The students will have identified a problem of interest for their project at time of application to the program. The program of study is designed for the student to utilize course material and content to assist in developing specific components of the project.

During the first semester of study the student will identify the theoretical foundation for the project, explore data search techniques and evaluate technological tools that may assist with organization and interpretation of data.

The second semester of study will prepare the student to evaluate evidence for the scholarly project, start the literature review process and start to develop their project proposal. The Applied Statistics course will provide the foundational information to assist the student in research methods, data analysis techniques and identify possible statistical tests that can be used for the project. These courses are followed by three separate clinical experiential courses that will guide the student in development, implementation and evaluation of his/her project.

The final scholarly project will be presented in a professional format (podium presentation or poster presentation), and from the project will be derived a manuscript submitted to a professional journal for publication. The DNP Project Team Leader may be listed as a co-author of the manuscript. Actual publication is not a requirement for successful completion of the program or graduation but is highly recommended and supported for professional development.

#### **EXAMPLES OF TRANSLATIONAL RESEARCH PROJECTS:**

- Evidence-based intervention or change initiative
- Program development and/or evaluation
- Evaluation of a practice model/guideline
- Quality improvement initiatives
- Implementation and evaluation of evidence-based practice guidelines
- Design and evaluation of a new models of care

- Implementation of a policy, project, or practice guideline
- Integration of a practice change
- Policy implementation, analysis, revision
- Obtain baseline data, design an evidence-based intervention plan and evaluation process
- Compare strategies for health promotion / disease prevention based on outcome evidence
- Launch collaborative health promotion program in a vulnerable community population and evaluate outcomes
- Establish protocols that integrate use of technology in patient assessment in urgent care and evaluate their impact
- Conduct financial analysis to compare care models and potential cost savings

#### TRANSLATIONAL RESEARCH PROJECT GUIDELINES

The inception of the translational research project is the identification of a clinical practice problem. The student is required to develop a brief prospectus (Appendix A) with his/her DNP Project Team Leader of the project. A prospectus is a preliminary proposal and the first step in producing the project. The intent of the prospectus is for the student to demonstrate to the DNP Project Team Leader that the topic and the beginning approach are sound, so that the student can gain approval to proceed with the project proposal. The prospectus should include the problem, significance and a plan of action to develop the project proposal. It is important that the student spend some time thinking and drafting the prospectus after reviewing the evidence and conferring with the DNP Project Team Leader.

The second step, which begins in course NURS 7006, and is subsequently fully developed and approved in course NURS 7012, is the project proposal (Appendix B). The proposal is developed under supervision of the DNP Project Team Leader and is evaluated and approved by the student's project team. Coursework within the DNP program supports the various Translational Project components. Students should explore possible funding for the project at the beginning of the program of study.

The student will complete all portions of the project during the final experiential learning course NURS 7032, and the project will be presented to and evaluated by the student's project team. At the completion of the DNP Program, the student will present an evidence-based Translational Project that he/she has designed, implemented and evaluated during the program of study.

#### **DNP Translational Project Team Leader**

The student will be assigned a faculty advisor who may also serve as the DNP Project Team Leader. The DNP Project Team Leader must hold a doctoral degree. The DNP project team leader will assure IRB compliance, guide preparation of the project proposal, project development, implementation, and evaluation, and finalization of the written project paper, and manuscript for publication submission. The DNP project team leader is responsible for ensuring that the entire project team meets with the student at least two times: one for the presentation of the project proposal and one for final presentation and evaluation of the project. It is expected that the project will lead to a publishable paper. It is also expected that the project will be of use to the organization/community.

#### **DNP Translational Research Project Team**

The student should meet with the DNP Project Team Leader to identify his/her project team. The project team will consist of the DNP Project Team Leader, a team member who is a university faculty and one community member. The community member must hold at minimum, a master's degree. It is highly recommended that the community member of the project team be selected from the organization or clinical site where the student will conduct the project.

All members should bring expertise in the clinical nursing topic of interest, the methodology used in the project, or other knowledge related to the project. The student is free to add additional members to the project team with approval of the DNP Project Team Leader. Additional members of the project team will

be nonvoting members of the project team. The project team members will critique the project proposal after a review by the DNP Project Team Leader, actively participate in at least two team meeting(s) and review revisions of the proposal if requested by the DNP Project Team Leader or the DNP student. The team members will review the written final project. Members will share critiques and concerns of drafts of the project with the student and the DNP Project Team Leader as requested. An approved project proposal is a requirement of NURS 7012: Translational Research Project Development (See Appendices B, C, D & E).

#### **Translational Research Project Prospectus**

A prospectus is a preliminary proposal of a research project developed to convince your Faculty Advisor/DNP Project Team Leader that the research topic and approach are sound and will produce meaningful results. The presentation of your ideas should be clear, concise and easily understandable. The prospectus will also provide a framework for the development of the research project. See appendix A: Translational Research Project Prospectus Outline.

#### **Translational Research Project Proposal**

The research project proposal is necessary to show logical progression of thought from the prospectus (preliminary proposal) through the project evaluation and dissemination. The Project Proposal will be evaluated by the student's project team using the Translational Research Project Proposal Evaluation Rubric. See Appendices B & C for the proposal outline and rubric.

#### TRANSLATIONAL RESEARCH PROJECT RUBRIC

The Translational Research Project is evaluated based on the AACN Essentials for Doctoral Education for Advanced Nursing Practice (2006). This rubric (Appendix D) reflects the competencies from the Essentials document. Successful completion of the competencies contained in the DNP Rubric is a course requirement of NURS 7032: Translational Research Project Evaluation, and satisfies the final comprehensive competency demonstration NURS 7990. (Appendix D)

#### INSTITUTIONAL REVIEW BOARD POLICIES AND PROCEDURES

Students conducting research involving human subjects must submit their research protocol to an Institutional Review Board (IRB) for review. To decide whether a planned activity constitutes research involving human subjects, the following federal definitions of research and human subjects are provided:

- Research means a systematic investigation, including research development, testing and evaluation, designed to develop or contribute to generalizable knowledge.
- *Human subject* means (1) a living individual about whom an investigator (whether professional or student) conducting research obtains data through intervention or interaction with the individual, or (2) identifiable private information is gathered."

Research projects may also be designated as: Full Review, Expedited Review or listed as Exempt Status.

Documentation of an approved educational program on the protection of human research subjects must be on file in the nursing office at King University, and the application for approval submitted to the chair of the HSRR/IRB committee at King before any research on human subjects can be conducted. DNP students should complete the required training program as part of NURS 7012 if not earlier. The IRB approval proposal must be submitted for approval of clinical project implementation. The following guidelines should be followed:

- 1. All students must submit evidence of training related to human subjects research; complete the CITI (Collaborative Institute Training Initiative) training at https://www.citiprogram.org/
- 2. Register for a new account and complete the following modules:

- a. Human Subjects Research
- b. Good Clinical Practice
- c. Information Privacy Security
- d. Responsible Conduct of Research
- e. Conflicts of Interests
- 3. At the conclusion, print off the Certification, submit to your project team leader and to irb@king.edu

All sections of the *Application for Institutional Review Board Approval* form must be completed and submitted to the Chair of the Human Subjects Research Review (HSRR)/ Institutional Review Board (IRB) at <a href="mailto:irb@king.edu">irb@king.edu</a>. The student will work with the faculty team lead and obtain approval prior to submitting any IRB forms. The student should not proceed with any type of recruitment, data collection or analysis until the student receives written approval from King University's HSRR/IRB and clinical site.

If the student has further questions, he/she can contact the Chair of the HSRR/IRB Committee. IRB approval must also be obtained from the institution/agency where the project will be conducted. A copy of IRB written approval from each institution/agency must be included in the appendix of the final written Translational Research Project paper.

#### **CLINICAL EXPERIENTIAL LEARNING**

#### CLINICAL EXPERIENTIAL LEARNING HOURS

All DNP students are required to complete clinical experiential learning hours in order to meet the requirements for the DNP degree. A minimum of 1000 post-baccalaureate clinical practicum hours is required for completion of the DNP program and graduation.

Specific hour requirements may vary for each student based on the number of practicum hours completed in his/her master's program. With faculty guidance and supervision, each student develops a plan to obtain the required number of clinical experiential learning hours. Clinical experiential learning hours are indirectly supervised by faculty members and directly supervised by either a faculty member or a community-based preceptor.

The King DNP curriculum includes a total of 640 clinical experiential learning hours and offers students the opportunity to take additional semester hours of study to fulfill the required 1000 post-baccalaureate clinical experiential learning hours in the courses NURS 7007 and 7018 Clinical Experiential Learning. Clinical experiential learning hours are designed to assist students in achieving program outcomes while developing knowledge related to the translational research project.

If multiple preceptors are included for experiential learning, the student will select one preceptor to act as the main contact person at the clinical/agency site. A current CV from the preceptor must be provided and approved by the DNP Project Team Leader during the semester prior to the beginning of the experiential learning course. The clinical preceptor will assist the student in the clinical setting to achieve identified objectives. The preceptor should specialize in the student's area of interest.

The DNP Project Team Leader will collaborate with the student to develop an individualized plan to meet the goals and achieve the outcomes of the clinical learning experience. Activities for practice hours are subject to faculty approval and periodic review. A written letter of agreement, signed by the student, faculty member, and the clinical preceptor that specifies the outcomes to be attained, experiences and activities for which the student is responsible, the time commitment, and the deliverable product(s) is required. Upon completion of the experiential learning courses, the faculty advisor/DNP Project Team Leader – with input from the clinical preceptor – determines whether the outcomes have been met satisfactorily. This evaluation is maintained in the student's record.

Examples of activities that may be approved for clinical experiential learning hours:

- Meetings with agency/organizational/ community leaders for the exploration, definition, and discussion of the project
- Attendance at agency/organizational/ community meetings or membership on committees related to the translational research project
- Site visits to gain background or depth in the project topic
- Meetings with consultants and content experts to learn about approaches for addressing the problem
- Presentations to or facilitating work groups related to the project, eg., planning and project development
- Data collection
- Implementation of project
- Poster, podium, workshop, or conference presentations related to the project
- Workshop or conference attendance when directly related to the project
- Project grant preparation or funding proposals
- Manuscript preparation and submission
- Project-related tool development
- Other immersion activities with direct relationship to the project as negotiated with faculty advisor
- Literature review directly related to the project.

#### CLINICAL SITE ATTENDANCE

Students may not complete experiential hours at the clinical site until the student receives final approval from the School of Nursing office. Students are not allowed to complete experiential hours in the clinical setting at any time the University offices are closed for holidays. If the University is closed for weather, students with consultation of the preceptor, are to use discretion and may complete experiential hours in the clinical setting if the student deems travel safe. If the student is unable to attend a scheduled clinical, the student is to notify the clinical preceptor.

#### SON REQUIRED STUDENT FORMS

The SON forms must be received in **the CastleBranch system by** the deadlines listed based on semester of admission. All necessary forms are in the CastleBranch system. Fall admission requires forms to be submitted no later than week 4 after class start and July 1<sup>st</sup> of the following year. See Appendix in this handbook for complete information/checklist of required clinical forms.

#### **DNP REQUIRED CLINICAL FORMS**

The following form will be submitted to your Faculty Advisor no later than five weeks prior to the first semester clinical experiential learning hours will be accrued:

• Clinical Site & Preceptor Request for DNP Program including a current CV for the clinical preceptor(s).

The following forms will be submitted to your Faculty Advisor each semester clinical experiential hours are accrued:

- DNP Preceptor Agreement
- Journal of Clinical Experiential Learning Hours

#### **AGENCY REQUIREMENTS**

It is the student's responsibility to check with each agency prior to beginning clinical experiences to identify and meet that agency's requirements. In some cases, dress code, immunizations, confidentiality agreement, safety training, computer training, health records or other requirements may be required. In that case the student must follow the agency's directions for meeting and maintaining those requirements. The student is responsible for the costs of all required screenings.

#### PRECEPTOR QUALIFICATIONS

Preceptors are community professionals, including nurse clinicians, nurse practitioners, physicians, nurse educators, and nurse leaders who volunteer their expertise and allow DNP students to access patients and clinical sites.

#### **CLINICAL DRESS CODE**

The **dress code** for clinical experience is typically dictated by the clinical facility. In addition to the clinical facility dress code, DNP students are required to wear King University graduate student identification badge. Students have the option of wearing a white lab coat with the King University School of Nursing logo. Approved School of Nursing lab coats may be purchased from Best Uniform <a href="https://www.bestuniformcenter.com/">https://www.bestuniformcenter.com/</a> or 423-573-8037.

#### ADVISOR/DNP PROJECT TEAM LEADER RESPONSIBILITIES

The specific responsibilities of the Faculty Advisor are to:

- 1. Interpret to the student the doctoral program design, requirements, and policies.
- 2. Assist the student in planning objectives for doctoral study.
- 3. Assist the student in developing a plan of study in accordance with program requirements and individual research interests.
- 4. Monitor student progress consistent with the plan of study.
- 5. Provide ongoing support and assistance in professional development, including support for funding applications, scholarships and publication.
- 6. Serving as leader of the DNP Project Team
- 7. Assume primary responsibility for guiding the student throughout the translational research project.

#### **GRADUATION REQUIREMENTS**

#### TIME TO COMPLETION/GRADUATION STANDARDS

Students in the DNP program must complete all degree requirements within **six (6) years** from time of entry or first enrollment semester as a degree student. No additional time is given to students during a Leave of Absence.

#### **DEGREE COMPLETION REQUIREMENTS:**

- 1. Completion of all required courses with a minimum cumulative GPA of 3.0 on a 4.0 scale.
- 2. Completion of all required clinical experiential learning hours for a minimum total of 1000 post-baccalaureate hours.
- 3. Completion of a culminating translational research project to include:
  - a. Implementation and Evaluation of TRP
  - b. TRP Paper
  - c. Presentation of TRP (poster or podium)
  - d. Manuscript derived from TRP
- 4. Demonstration of competency in major field (successful completion of competencies in NURS 7990: Comprehensive Competency Assessment).

#### PROGRAM COMPETENCY ASSESSMENT

All candidates for a degree from King University are required to demonstrate competency in their major field. DNP students will demonstrate satisfactory completion of the competencies outlined in the AACN

DNP Essentials in addition to the DNP student outcomes. These competencies are demonstrated by successful completion of the translational research project.

#### APPLICATION FOR DEGREE AND GRADUATION FEE

Candidates for a degree must complete a form notifying the registrar of their intent to graduate. A onetime fee of \$125 is required of all graduates. All financial obligations must be settled in full before the degree will be conferred.

#### **GRADUATE RESOURCES**

Resources for the DNP student include but are not limited to: <u>Technology Related Resources</u> such as Upswing, ACE, Library Resources, Scholarships/financial aid, and The Counseling Center. King also offers online orientation, DNP student orientation, Career Services and Career Development, student portal, Disability Services, textbook services, Retention and Student Success Specialists.

#### SIGMA THETA TAU INTERNATIONAL – EPSILON SIGMA CHAPTER-AT –LARGE

Epsilon Sigma chapter became an at-large chapter of Sigma Theta Tau, International in 2014, accepting into its membership qualified individuals from area schools of nursing and qualified community nurse leaders. Member schools are East Tennessee State University, King University, Lincoln Memorial University and Milligan College. The honor society recognizes superior achievement, research, leadership, high professional standards, creative work, and commitment to the high ideals of the nursing profession among nursing students and community members. Membership is open to qualified BSN, MSN and DNP students at King University. Membership is an honor conferred on students by invitation following a committee review of the student's qualifications.

Sigma Theta Tau International supports the Virginia Henderson Research Library and provides major resources annually in the form of research grants, conferences, publications, films, exhibits and awards to its members on a competitive basis.

#### Appendix A

#### KING UNIVERSITY SCHOOL OF NURSING Translational Research Project Prospectus Outline

A prospectus is a preliminary proposal of a research project developed to convince your Faculty Advisor/DNP Project Team Leader that the research topic and approach are sound and will produce meaningful results. The presentation of your ideas should be clear, concise and easily understandable. The prospectus will also provide a framework for the development of the research project.

#### **Working Title for Project**

#### I. Introduction

a. Present your topic

#### II. Research Problem and Significance

- **a.** What is the research problem you are trying to solve?
- **b.** Why is it important?
- c. What are the benefits of the project?

#### III. Brief overview of literature on this topic

**a.** Summary of literature, annotated bibliography or Table of Evidence demonstrating a preliminary review of the literature

#### IV. Research questions and objectives

- **a.** How will answering these questions contribute to solving the research problem?
- **b.** What do you hope to achieve with this project?

#### V. Research methods and plans to complete research

- **a.** How do you propose to complete this research?
- **b.** Where do you intend to complete the project?
- **c.** Does this project correlate with the organizations strategic plan? Mission/vision?
- **d.** What kind of data will you need to answer the research questions?
- e. Where will you obtain the data?
- **f.** Who will be your clinical advisor?

#### Appendix B

#### KING UNIVERSITY SCHOOL OF NURSING

#### **Translational Research Project Proposal Outline**

The proposal is necessary to show logical progression of thought from the prospectus (preliminary proposal) through the project evaluation and dissemination. The Project Proposal will be evaluated using the Translational Research Project Proposal Evaluation Rubric.

#### I. Introduction: The Practice Problem

<u>Analysis of the nature of the practice problem or issue that will be the focus of the intervention</u>

- a. Background
- b. Practice problem Description
- c. Population, community or system affected
- d. Epidemiology—incidence, prevalence, etc.
- e. Significance of the problem
  - 1. Why is the problem important?
  - 2. What is the impact?

#### II. Project Purpose

- a. Why is this research worth completing?
- b. Purpose statement: The purpose of this (translation of research project) is...
- c. What is the expected outcomes and impact of the project?
- d. What is the importance to advanced nursing practice? (identify the relevance to change in practice and the leadership role of the DNP student)
- e. Objectives with measurable outcomes
- f. Research questions (Use PICOT format to identify question components.)

#### III. Theoretical/conceptual framework

- a. Description of framework that guides project (illustration of model if appropriate)
- b. Why was this model chosen?
- c. Clear link to purpose and question

#### IV. Organizational Assessment

- a. How does project align with organization or community strategic plan, mission and vision?
- b. Organizational/systems and individual readiness to change
  - i. include anticipated barriers, facilitators, challenges
  - ii. Sustainability plan

#### V. Analysis of the evidence-based literature (Reliability and Validity)

- a. Critical synthesis of relevant literature
  - i. Analysis of Evidence Table to be included in appendix
- b. Gaps in evidence identified
- c. How is the proposed study the next logical step in exploring this topic/issue?
- d. How will project translate known evidence into practice to improve outcomes?

#### VI. Project Design and Implementation Plan

#### c. Sample and setting

- i. recruiting method(s); why was this method chosen?
- ii. sample demographics, why this population of participants chosen
- iii. inclusion/exclusion criteria; if minorities or other groups specifically excluded provide rationale/justification
- iv. sample size, how sample size determined
- v. describe setting

#### d. Procedures

- i. detailed step-by-step descriptions of interventions/activities (so someone else could duplicate study);
- ii. Does study have different phases? (ex. pre-test/post-test; data collection > intervention > data collection). If so, describe the steps of the different phases.
- iii. detailed *Project Timeline* include in appendix
- e. Resources required for project
- f. Human Subjects Protection
  - i. Risks to participants. How risks are minimized.
    - 1. Does your sample include high-risk or vulnerable populations? If so, what will you do limit risk or vulnerability?
  - ii. What plans are in place if harm to participants occur?
  - iii. IRB requirements King and organizational IRB or letter of agreement
  - iv. Informed consent process
    - 1. include *Informed Consent Form* in Appendix if applicable
- g. Data collection procedures
  - i. Clearly describe all data you will collect, collection procedures, when it will be collected, who will collect data, how you will collect data
  - ii. Data Security Plan
    - 1. How will data be secured/protected? Will it be identifiable or deidentified?
    - 2. Who will have access?
    - 3. What is plan for data after completion of project?
  - iii. Measurement tools
    - 1. Are there existing valid and reliable instruments to measure the outcome of interest?
    - 2. Who will measure and will training be necessary?
    - 3. Are measurement tools reliable and valid?
    - 4. Copy of *Measurement Tool(s)* included in appendix, if applicable
- h. Proposed Plan to Evaluate Outcomes and Impact
  - i. Statistical tests required
    - 1. What information will these tests provide?
    - 2. Justification for statistical tests chosen.
  - ii. How will the outcomes of interest be measured?

#### VII. Cost Analysis & Any Recommendations if indicated for your project

- i. Costs associated with project or interventions
- j. Costs avoidance or savings associated with implementation

#### k. Detailed **Budget/business plan** in appendix

#### VIII. Dissemination plan (clear and feasible)

- l. How will results be disseminated?
  - i. poster presentation, podium presentation, presentation to organization, local/regional/national conference, submit for publication, etc.
- m. What is going to be done with the information/data obtained in the project?

#### IX. Appendices

- n. Analysis of Evidence Table
- o. Project Timeline
- p. Informed Consent Form (if applicable)
- q. Measurement Tool(s) (if applicable)
- r. Budget/Business Plan
- s. IRB approval documents/Organizational letters of agreement (if already obtained) or Clinical Organization IRB process
- t. other items as needed

#### X. References

## Appendix C

## KING UNIVERSITY SCHOOL OF NURSING Translational Research Project Proposal Evaluation Rubric

Student	Date
---------	------

Essential Elements	Element Complete	Revision Needed	Element Not Present	Comments
Title Page includes essential elements				
Introduction				
Introductory paragraph.				
The topic of the Translational Project Topic is				
introduced.				
Background.				
Analysis of the nature of the practice problem				
or issue that will be the focus of the				
intervention.				
Description of the Practice Problem				
1. Problem Statement - clear, concise, and reflective				
of the purpose				
2. Population, community or system affected is				
well-described				
3. How was problem identified at setting?				
4. Epidemiology- incidence, prevalence is				
identified, why important				
Significance of Problem				
1. Why is problem important?				
2. Description of importance to advance nursing				
practice – identifies relevance to change in				
practice and leadership role of DNP				
3. Agency/system: knowledge of Problem.				
4. Agency/system perceived significance of the				
<ul><li>problem is discussed.</li><li>Value of the innovation/intervention brought to</li></ul>				
the population, agency or system				
Purpose:				
1. Why is project worth completing?				
2. The purpose of the Translational Project is clear				
3. Desired outcomes with impact are clear; clear				
objectives & measurable outcomes				
Research Questions				
1. The research questions are meaningful and				
appropriate for project				
2. Questions are the PICOT format				
Theoretical/Conceptual Framework				
1. Description of the framework that guides project.				

			1	
	Includes illustration of model if appropriate.			
2.	Why was this model chosen?			
3.	Clear link to purpose and question			
Or	ganizational Assessment			
1.	How does project align with organization or			
	community strategic plan, mission, vision			
2.	Organizational/systems and individual readiness			
_,	to change			
	a. include anticipated barriers, facilitators,			
	challenges			
3.	Does organization have resources for change?			
4.	Sustainability plan for organization.			
	nalysis of the evidence-based literature			
1.	Critical Synthesis of relevant literature (Lit			
1.	Review)			
	a. Analysis of Evidence Table is included			
	as an Appendix			
2.	Gaps in evidence are identified			
3.	How is proposed project next logical step			
	How will project translate evidence into practice?			
	oject Design and Implementation Plan			
	The sample and setting are described; recruiting			
	methods explained with rationale			
	Why population chosen?			
	Inclusion/Excusion criteria; if minorities exclused,			
	explain rationale.			
	How sample size determined.			
	210 11 04114 2012 00001111111001			
Pro	ocedures			
	detailed step-by-step descriptions of			
	interventions/activities detailed timeline			
	If project has different phases- describe steps of			
	each phase of			
2.	Timeline included in appendix			
_				
	sources required for project completely			
	scribed			
Ηι	ıman Subjects Protection			
1.	Risks to participants explained in detail; how are			
	risks minimized; what is plan if injury occurs?			
2.	If high-risk or vulnerable populations included,			
	what included to minimize risks specifically to			
	this population?			
3.	IRB requirements: King IRB and Organization			
	IRB or letter of agreement			
	Letter of Agreement or organizational process in			
	Appendix			
5.	Informed Consent Process	 		

6. Informed Consent form in Appendix (if				
applicable)				
Data collection procedures				
1. Clearly describe all data you will collect,				
· '				
collection procedures, when it will be collected,				
how you will collect data				
2. How will data be secured/protected? Will it be				
identifiable or de-identified? Who will have				
access? Plan for destroying data after project.				
3. Measurement tools				
u. Are there existing valid and reliable				
instruments to measure the outcome of				
interest? Did you gain permission to use?				
v. Who will measure and will training be				
necessary?				
w. Are measurement tools reliable and valid?				
Provide details.				
x. Copy of measurement tools and/or data				
collection tools included in appendix				
4. Statistical tests required				
a. What statistical tests will be used to				
evaluate? What information will these tests				
provide?				
b. Justification for statistical tests chosen.				
c. How will tests provide information for				
determining if outcomes met?				
5. Proposed Plan to Evaluate Outcomes and Impact				
a. How will the outcomes of interest be				
measured?				
Cost Analysis & Any Recommendations if indicated	for your proj	ject		
1. Costs associated with project or interventions are				
described				
2. Costs avoidance or savings associated with				
implementation is discussed				
•				
3. Budget/business plan in appendix if appropriate				
to project				
D' ' ' ' '				
Dissemination plan				
Plan is described and feasible: presentation &				
submission for publication; what is going to be done				
with information/data obtained in project				
Appendices				
Correspond to required elements and in sequential				
order (see outline)				
References				
APA format appropriate				
All references used are included in Reference list				

	Translational Research Project Proposal has been approve	ed
	Translational Research Project Proposal needs additional revisions - Schedule meeting with DNP Project Team Le	
	Translational Research Project Proposal has been denied	- Schedule meeting with DNP Project
Te	eam Leader	
Co	omments:	
DNP Proje	ect Team Leader	Date
Project Te	am Member (optional)	Date
Project Te	am Member (ontional)	Date

#### Appendix D

#### KING UNIVERSITY SCHOOL OF NURSING Translational Research Project Final Paper Outline

- I. Introduction: The Practice Problem
- II. Project Purpose
- III. Theoretical/Conceptual framework
- IV. Organizational Assessment
- V. Analysis of the evidence-based literature (Reliability and Validity)
  - a. Analysis of Evidence Table to be included in appendix
- VI. Project Design and Implementation Plan
  - a. Sample and setting
  - b. Procedures
    - i. detailed **Project Timeline** include in appendix
  - c. Human Subjects Protection
    - i. IRB approval documents from King and clinical organization in appendix
    - ii. Informed consent process
      - 1. include *Informed Consent Form* in Appendix if applicable
  - d. Data collection procedures
    - i. Copy of *Data Collection Tool(s)* in Appendix, if applicable
    - ii. Copy of *Measurement Tool(s)* included in appendix, if applicable
- VII. Cost Analysis & Any Recommendations if indicated for your project
  - a. Detailed *Budget/business plan* in appendix
- VIII. Data Analysis
  - a. Specific methods/tests used and why used
- IX. Results
  - a. What were actual findings of analysis
- X. Limitations
- XI. Discussion
- XII. Conclusions
- XIII. Implications for Practice
- XIV. Future Studies/Research
- XV. Dissemination
  - a. Validation of dissemination included in appendix
- XVI. Appendices
  - a. Analysis of Evidence Table
  - b. Project Timeline
  - c. IRB approval documents from King and clinical organization
  - d. Informed Consent Form (if applicable)
  - e. Data Collection Tool(s) (if applicable)
  - f. Measurement Tool(s) (if applicable)
  - g. Budget/Business Plan
  - h. Tables, graphs, etc. of results (if applicable)
  - i. Validation of dissemination (Ex. acceptance letter, program agenda/brochure)

### Appendix E

#### KING UNIVERSITY SCHOOL OF NURSING Final DNP Translational Research Project Evaluation Rubric

Essential	Competencies		Competer	ncy Rat	ing
		NA	Not Met	Met	Exceeds
I. Scientific Underpinnings of Practice	1. Integrate nursing science with knowledge from biological sciences, ethics, organizational sciences, behavioral sciences and analytical methods for the highest level of nursing practice				
	<ul> <li>2. Use scientific theories and constructs to: <ul> <li>a. determine the significance of health care delivery and access phenomenon</li> <li>b. describe actions and advanced strategies to enhance and mitigate health care phenomena as appropriate</li> <li>c. evaluate outcomes</li> <li>d. develop, implement and evaluate new practice methods based on nursing theories and theories from other disciplines</li> </ul> </li> </ul>				
II. Organizational and Systems Leadership for Quality Improvement and Systems Thinking	1. Develop, implement and evaluate care delivery methods that meet current and future needs of patient populations based on scientific findings in nursing and other sciences, such as organizational, political, and economic views				
	2. Ensure accountability for quality and safety of health care for populations.				
	3. Use advanced communication, skills, knowledge and processes to lead quality improvements and patient safety initiatives across systems.				
	4. Employ principles of business, finance, economics and policy to develop and implement effective practice-level, system—level and geographic—level initiatives that will improve outcomes quality.				

	<ul> <li>5. Develop and monitor budgets for practice operations to analyze outcomes and costeffectiveness of initiatives</li> <li>6. Demonstrate sensitivity to culturally diverse populations - both patients and providers of health care.</li> <li>7. Evaluate strategies for managing ethical dilemmas intrinsic to patient care, health care organizations and research.</li> </ul>		
III. Clinical Scholarship and Analytical Methods for Evidence-based Practice	1. Use analytical processes to critically appraise literature and other evidence to determine, implement and evaluate best practices.  2. Design and implement processes to evaluate practice outcomes, patterns, and systems of care within settings, health care organizations or communities against national benchmarks to determine variances and population needs.  3. Design, direct and evaluate quality improvements, and strategies to promote safe, efficient, equitable, timely efficient and patient-centered care		
	<ul> <li>4. Apply relevant research findings to develop practice guidelines to improve outcomes and practice environments.</li> <li>5. Use information technology and research methods to collect data and generate evidence to inform and guide nursing practice/interventions and data-base designs.</li> </ul>		
	6. Predict and analyze outcomes and behaviors to identify gaps in evidence for practice.  7. Function as a practice specialist/consultant in inter-disciplinary knowledge-sharing research.		
	8. Disseminate findings from evidence-based practice and research to improve health care		

	outcomes. (Validation of TRP presentation provided)		
IV. Information Systems /Technology and Patient Care Technology	1. Design, select, use and evaluate programs that monitor and assess outcomes of care, quality improvements and consumer use of health information systems.		
Information for the Improvement and Transformation of Health Care	2. Analyze and communicate critical elements necessary for the selection, use and evaluation of health care information systems and patient care technology.		
	3. Demonstrate the conceptual ability and technical skill to develop and deploy an evaluation plan involving data extraction from practice information systems and databases.		
	4. Provide leadership in the evaluation and resolution of ethical and legal issues within health care systems related to the use of health care information, information technology, communication networks and patient care technology.		
	5. Evaluate consumer health information sources for accuracy, timeliness and appropriateness.		
V. Health Care Policy for Advocacy in Health Care	1. Critically appraise health policy proposals, health policies, and related issues from the perspective of consumers of health care, and providers of health care – nurses and other health professions, along with other stakeholders in policy and public information.		
	2. Demonstrate leadership in development and implementation of institutional, systems, local, state, federal and/or international health policy		
	3. Influence policy makers through active participation on committees, boards, task forces at the institutional, system, local, regional and national levels to improve health care access and outcomes		
	4. Educate policy makers at all levels, regarding nursing, health policy and patient outcomes.		

	5. Advocate for the nursing profession within policy, system and health care communities.		
	6. Develop, evaluate and provide leadership for health care policy that shapes health care financing, regulation and delivery.		
	7. Advocate for social justice, equity and ethical policies within all health care arenas		
VIProfessional Collaboration for Improving Patient and Population Health Outcomes	1. Employ effective communication and collaborative skills in the development and implementation of practice models, peer review, practice guidelines, health policy, standards of care, and other scholarly projects		
	2. Lead inter-professional teams in the analysis of complex practice and organizational issues.		
	3. Employ consultative and leadership skills with intra-professional and inter-professional teams to create change in health care and complex delivery and evaluation systems.		
VII. Clinical Prevention and	1. Analyze epidemiological, biostatistical, environmental, and other appropriate scientific		
Population Health for Improving the Nation's Health	data sources related to individual, aggregate, and population health.		
Population Health for Improving the	data sources related to individual, aggregate, and		
Population Health for Improving the	data sources related to individual, aggregate, and population health.  2. Synthesize psychosocial concepts and cultural diversity related to clinical prevention and population health in developing, implementing, and evaluating interventions to address health promotion, disease prevention, access patterns and gaps in the care		

2. Design, implement and evaluate therapeutic interventions based on nursing science and from other sciences.		
3. Develop and sustain therapeutic relationships and partnerships with patients, families, and other providers to facilitate optimal care and outcomes.		
4. Demonstrate advanced levels of clinical judgment, systems thinking, and accountability in designing, delivering and evaluating evidence-based care to improve patient outcomes.		
5. Guide, monitor and support other nurses to achieve excellence in practice.		
6. Educate and guide individuals and groups through complex health situations, systems, and transitions		
7. Use conceptual and analytical skills to evaluate links among practice, organizational, populations, fiscal and policy issues.		

☐ Translational Research Project Completed

Student Name		
DNP Project Team Leade	r	
Project Team Member Co	-signature	
Evaluation: Pass	Fail	
Date	Semester	

#### Appendix F



#### KING UNIVERSITY SCHOOL OF NURSING VERIFICATION OF POST-BACCALAUREATE CLINICAL AND PRACTICE HOURS DOCUMENT

**Applicant:** Please allow sufficient time for the program director to complete and return this form to you for inclusion with your application.

**Program Director:** Please complete items 1-6 and return this form to the applicant listed below. Applicant Information: **Applicant & Program Information:** Last Name: Click or tap here to enter text. First Name Click or tap here to enter text. Name of University attended: Click or tap here to enter text. University Address: Click or tap here to enter text. Program Telephone Number: Click or tap here to enter text. Type of Degree Received ☐ Master of Science in Nursing □Post-Master's Certificate Program Completion Date Click or tap to enter a date. Area of Concentration: Click or tap here to enter text. Total Number of Clinical Practice Hours Completed in Program Click or tap here to enter text. Your signature on this form attests the above-named person has completed the program of study and clinical practice hours indicated on this form. Program Director (Print name) Click or tap here to enter text. Program Director Signature \_\_\_\_\_\_ DateClick or tap to enter a date.Program Director Signature \_\_\_\_\_\_ Date \_\_\_/\_\_\_

#### Appendix G

## SCHOOL OF NURSING EMERGENCY PROCEDURE NEEDLESTICK, SHARPS INJURY & BLOOD AND BODY FLUID EXPOSURE

#### **Exposure Response**

Eye Splashes	Splashes on Oral	Skin Exposure, Needlestick
	or Nasal Mucosa	or Sharps Injury
• Remove Contacts	• Flush vigorously with	• Immediately flush and
• Immediately flush with	cold water for 15	wash thoroughly with soap
water, saline or sterile	minutes	and water
irrigant for 15 minutes		

<sup>\*</sup>And follow any agency policy for injury or exposure

#### **Student Responsibilities DO NOT WAIT!**

- 1) **NOTIFY** IMMEDIATELY notify your preceptor and King faculty
- 2) GO Non-Hospital: GO immediately to nearest Hospital Emergency

Department (obtain name of follow-up contact at that site)

**Hospital**: GO to Employee/Occupational Health or the Emergency

Department

- 3) **IDENTIFY** IDENTIFY yourself as a King University nursing student who has received a Needlestick/Sharps Injury or BBF Exposure
- 4) FINANCIAL RESPONSIBILITY

All students in the King University School of Nursing program are financially responsible for any necessary emergency treatment provided to them during clinical practice rotations.

- 5) NOTIFY Emergency center staff of King University requirements for students
  - 1. Rapid HIV Test & Labs within 2 hours of exposure
  - 2. Baseline Labs:
    - HIV Antibody
    - Hepatitis B Surface Antibody
       Hepatitis C Antibody
    - Pregnancy Test (for Women
- **STOP** Before you leave the Emergency Department

- Obtain copy of facility Incident Report from preceptor or Charge Nurse\*
- 2. Obtain copy of Lab Results\*
- 3. Obtain copy of Emergency Department's Discharge paperwork\*
- 4. Call your King Faculty Clinical Instructor and inform them of the incident.

If instructor is not available within one hour of exposure, the undergraduate student should contact King University nursing office and graduate students should contact the appropriate clinical preceptor and instructor as soon as possible after the incident.

7) FOLLOW

UP

COMPLETE the SON Exposure Incident Report and submit to your King faculty member along with copies of the documents indicated with the \* above. Follow clinical agency policy for documentation and reporting of incident.

#### **Other Important Information**

- The student is responsible for following recommendations for follow-up by the facility, his/her primary care provider and for following up with his/her King faculty member.
- Students whose clinical activities are restricted by their health care provider cannot return to clinical training until documentation of the release to practice is provided to the student's clinical instructor.

#### **Faculty Responsibilities**

Faculty is expected to reinforce with BSN, MSN, and DNP students the appropriate education and practice related to the use of standard precautions and are to review this policy with all students.

#### When a student reports an exposure:

- 1. Refer to the Emergency Response Instructions listed above.
- 2. Immediately, or as soon as feasible, assist in investigating the source (patient or client) status relating to blood borne pathogens.
  - Determinations regarding source of exposure, including contact with the source, testing of the source, and notifying the source's health care provider shall be made in cooperating with the affiliating facility or agency in which the exposure occurred and in compliance with all applicable laws and regulations.
  - Obtain a detailed description of the incident from the student AND have the student complete the attached Incident Report form. The completed Incident Report form

should be reviewed by the faculty member, who may add notes to clarify and provide more detailed information. The form is signed by the student, the faculty member and submitted by the faculty member to the Dean of Nursing within 24 hours or, if the incident occurs on a weekend or holiday, by 8:00 a.m. the next business day.

- If an incident report is completed by the site, where the exposure occurred or by the emergency room, the clinical instructor should obtain a copy of the facility's report from the student and attach it to the School of Nursing Incident Report.
- The faculty member will review standard precautions with the student and proper procedures for avoiding exposure prior to the student returning to the clinical setting.
- Initial and subsequent care and follow-up activities, including recommendations
  relating to counseling, prophylactic treatment, and continued or restricted practice
  activities should be made by the student's health care provider.
- If the student's health care provider restricts the student's practice, the faculty member will follow up regarding the status of the restrictions prior to allowing a return to clinical training.
- Students whose clinical activities are restricted by their health care provider cannot return to clinical training until documentation of the release to return to practice is provided by the student's clinical instructor. Documentation is then placed in the student's file.
- Document and maintain all information relating to the exposure incident in a confidential manner in student's file.

#### **Affiliating Agency Responsibilities**

- Affiliating agency representatives are informed of the School of Nursing's policies and procedures related to pathogen exposure through routine correspondence from the School.
- Affiliating agencies are expected to assist students and faculty in obtaining information about the communicable disease status of the source patient.

#### Appendix H

### SCHOOL OF NURSING INCIDENT, INJURY & PATHOGEN EXPOSURE REPORT

STUDENTS SHOULD COMPLETE THIS FORM: King Faculty member will add follow up comments.

Student's Full Name
Address
Soc Sec # Birth date/ E-mail
Home Phone Cell Phone
Program: BSN MSN DNP Specialty:
Student's Immunization Status: Tetanus Hepatitis B Vaccine Titer  Last PPD Other (specify)
Date of Incident/ Time:: AM PM
Location/Facility Name Dept/Unit
Type of Facility: Hospital Private Practice Community Agency Other:
Site Preceptor Work Phone & Cell #
Site Contact for follow up Title
Phone
TYPE OF INCIDENT
☐ Needlestick Type of Needle ☐ Other sharp object (explain below)
☐ Other Injury (explain below) ☐ TB Exposure ☐ Other (explain below)
TYPE OF EXPOSURE (check all that apply)
$\square$ Body fluid splash $\square$ Blood $\square$ Urine $\square$ Saliva $\square$ Wound drainage $\square$ Animal scratch $\square$ Animal bits
$\square$ Mucous membrane $\square$ Eye $\square$ Mouth $\square$ Nose $\square$ Broken skin $\square$ Intact skin $\square$ Inhalant
□ Other
Who witnessed the incident?
To whom at the facility was it reported?

Was an incident report created by the site? Yes No Please attach a copy.  Where were you treated for the needle stick? Facility Name	Name of King University faculty member notified?	
Where were you treated for the needle stick? Facility Name	Date: Time:	
Please attach a copy of the Emergency Center Report	Was an incident report created by the site? Yes No Ple	ase attach a copy.
Were baseline labs obtained from the source or source patient? No Why not? Yes Which serology?  Attach copy of results (without patient name) or list:  Was acute serology drawn on you (the student)? No Yes By  Note: what will be tested (rapid HIV, Hep B, etc.)  FULLY describe the incident/injury/exposure and explain in detail what you were doing when the injury/exposure/incident occurred, including the use of tools, equipment or materials.  What body part(s) was affected?  Have you ever required medical treatment for this part of your body or condition before?   Please use additional sheets if necessary:	Where were you treated for the needle stick? Facility Name	e
Attach copy of results (without patient name) or list:  Was acute serology drawn on you (the student)? No Yes By	Please attach a copy of the Emergency Center Report	
Was acute serology drawn on you (the student)? No Yes By	Were baseline labs obtained from the source or source patie	ent? No Why not? Yes Which serology?
Note: what will be tested (rapid HIV, Hep B, etc.)	Attach copy of results (without patient name) or list:	
FULLY describe the incident/injury/exposure and explain in detail what you were doing when the injury/exposure/incident occurred, including the use of tools, equipment or materials.  What body part(s) was affected?	Was acute serology drawn on you (the student)? No Yes I	Ву
exposure/incident occurred, including the use of tools, equipment or materials.  What body part(s) was affected? Have you ever required medical treatment for this part of your body or condition before?   yes   no Please use additional sheets if necessary:	Note: what will be tested (rapid HIV, Hep B, etc.)	
part of your body or condition before?   yes   no Please use additional sheets if necessary:		
	What body part(s) was affected? Have	e you ever required medical treatment for this
Student Signature Date	part of your body or condition before? $\square$ yes $\square$ no Please u	use additional sheets if necessary:
Student Signature Date		
	Student Signature	Date

#### Attachment I

### KING UNIVERSITY SCHOOL OF NURSING GRADUATE STUDENT REQUIREMENTS AND CHECKLIST

Outlined below are the requirements you must have in place **BY THE DEADLINES NOTED BELOW.** All completed forms, documents and requirements must be submitted to CastleBranch by the deadlines stated. (Please call your faculty advisor or administrative assistant if you have any questions 423-652-6312).

#### **CastleBranch Clinical Document System**

Students must access the CastleBranch Clinical Document System that contains all of the needed student clinical forms at <a href="https://portal.castlebranch.com/KC96">https://portal.castlebranch.com/KC96</a> Follow the instructions to complete your order for **KD00im:** KD00 DNP and create you student account. You may use a personal email as you will have access to this information after graduation.

#### **DISCLAIMER:**

<u>ALL</u> requirements listed below must be met **before** any clinical assignments will be considered and approved. Students should allow 6-8 weeks (after submitting site requests) to receive clinical site clearance, and any student who does not comply with the requirements deadline should expect further delay in their approval process.

The below requirements are satisfactory for students to attend MOST clinical sites, however, please note that some sites may require additional information before a student can be approved to attend their site. In such instances, the student will be responsible to comply with the clinical sites requirement(s) and assume any associated costs, if any, in order to attend that particular clinical site.

#### **YEAR ONE REQUIREMENTS (New Admission Students):**

#### **DEADLINE:**

• **July 1**<sup>st</sup> or immediately after admission to program (this is prior to the start of your first semester in the nursing program).

KU SON Student Health History Form: student to complete, sign, date
KU SON Healthcare Provider Health and Physical Assessment Form: to be completed
and signed by a physician or healthcare provider; physical examination must occur prior to starting clinicals
KU SON Record of Immunizations: to be completed and signed by a physician or
healthcare provider. Must have appropriate tetanus vaccination within past 10 years.
<b>KU SON Hepatitis B Vaccine</b> : to be completed and signed by the student, as well as attach confirmatory paperwork.
<b>KU SON Negative TB Testing or High-Risk Exposure Screening Tool</b> : student to complete, sign and date; Documentation of TB skin testing if available, if required based on screening tool or required by clinical agency. Most organizations require yearly TB skin tests.

Ш	<b>Influenza Vaccine</b> : Documentation of receiving the influenza immunization must be
	submitted. (must have received by November 1st)
	Criminal Background Check: Students must complete the required Criminal Background
	Check through the King University Security Department per the attached Criminal
	Background Check Policy. This is a <b>yearly</b> requirement. Students must sign and return the
	Criminal Background Check Policy Acknowledgment.
	<b>CPR Certification</b> : Documentation of current CPR certification. AHA BLS for Healthcare
	Providers (CPR and AED) preferred. Course <i>must</i> include certification for adult, child and
	infant. The student is responsible for maintaining current certification status with a copy on
_	file in the CastleBranch system.
	RN License: Documentation of current RN license (State of Tennessee license or Enhanced
	compact state with privileges to practice in the state of TN and in any state where you will be
	conducting clinical experiential hours). If you have questions, please contact faculty advisor
	or program coordinator. The student is responsible for maintaining a current RN license with
	a copy on file in the CastleBranch system throughout program
	in any state where you will be conducting clinical practicum hours). The student is
	responsible for maintaining a current RN license with a copy on file in the CastleBranch
	system
	KU DNP Student Handbook Acknowledgement: After reading the handbook for the
	current academic year in its entirety, student will acknowledge review of handbook in the
	CastleBranch system.
	KU SON HIPAA Acknowledgement form
	Urine Drug Screen: completed via Castlebranch by selecting new program code KD00dt
	and "I need to order my drug test"
Αľ	NNUAL REQUIREMENTS FOR ALL SUBSEQUENT YEARS:
DI	EADLINE:
	• Continuing Students: Forms due July 1st (this is prior to the start of your Fall
	semester).
<u>Th</u>	ese requirements are considered LATE, if you have not submitted by the above deadline.
	KU SON Statement of Continuing Health Status: student to complete, sign and date
	KU SON Negative TB Testing or High Risk Exposure Screening Tool: student to
	complete, sign and date; Documentation of TB skin testing if available, if required based on
	screening tool or required by clinical agency.
	Influenza Vaccine: Documentation of receiving the influenza immunization must be
	submitted (must have received by November 1st)
	Criminal Background Check: Students must complete the required Criminal Background
	Check through the King University Security Department per the attached Criminal
	Background Check Policy. This is a <b>yearly</b> requirement.
	CPR Certification: Documentation of current CPR certification. AHA BLS for Healthcare
	Providers (CPR and AED) preferred. Course must include certification for adult, child and
	infant. The student is responsible for maintaining current certification status with a copy on
	file in the CastleBranch system.

<b>RN License</b> : Documentation of current RN license (State of Tennessee license or Enhanced
compact state with privileges to practice in the state of TN and in any state where you will be
conducting clinical experiential hours). If you have questions, please contact faculty advisor
or program coordinator. The student is responsible for maintaining a current RN license with
a copy on file in the CastleBranch system throughout program
KU DNP Student Handbook: After reading the MSN handbook for the current academic
year in its entirety, student will acknowledge review of handbook in the CastleBranch
system.
KU SON HIPAA Acknowledgement form
Urine Drug Screen: completed via Castlebranch by selecting new program code KD00dt
and "I need to order my drug test"

#### ATTACHMENT J



## School of Nursing Criminal Background Check Policy June 26, 2018

#### **Background Check Policy General Information/Process/Cost**

King University requires all students to complete a criminal background check upon admission to
the School of Nursing and enrollment in clinical nursing courses. This is to ensure a safe clinical
environment for both students and the public and to meet the contractual requirements of area
healthcare facilities.

### <u>Failure to undergo the background check by the deadlines may result in failure of clinical nursing classes and/or dismissal from the nursing program.</u>

- The criminal background check requirement must be completed at least 30 days prior to the student entering their first semester in the nursing program.
- Each student is required to complete and clear a Background Check yearly through the King University Security Office. Students are responsible for all costs associated with the criminal background check. The cost of each background check is **\$65.00**.
- Nursing students should be aware that clinical facilities have the right to preclude students with
  certain criminal histories from any facility. Additionally, any state board of nursing may deny
  licensure based on a student's criminal history. Even if licensure is granted, certain employers
  may preclude applicants with certain criminal histories. Questions regarding criminal history and
  state licensure should be discussed with the appropriate State Board of Nursing.
- Should a clinical agency refuse to place (accept) a student based on the outcome of the background check, King University School of Nursing has no responsibility for arranging alternate clinical placements. The student will be dismissed from the nursing program if he or she is unable to participate in required clinical placements due to a criminal background check that is not cleared.
- If a criminal history report provides an indication of an arrest without an outcome the student will be required to provide certified court paperwork to the King University Security Department, the School of Nursing and these documents may be reviewed by clinical agencies. Students must agree that all results are available to the program and the clinical sites associated with the program. A committee designated by the Dean of the School of Nursing will convene to review the student's criminal history and associated documents and make a determination if the students can progress in the SON.

• Nothing in this procedure will be construed as to compel the disclosure of a parking or moving traffic violation if the maximum sanction provided by the law for such violation does not include a period of confinement.

#### I. Criminal Background Check Process

1. Information to schedule a Background Check and fingerprinting is located on the Security Office section of the King University website or follow the link below:

http://king.edu/security/securityservices/fingerprinting.aspx

- 2. Click on "School of Nursing Background Check Form". This will take you through the process to schedule your Background Check. For questions or issues, contact the Security Office at 423-652-4366 or email <a href="mailto:jfrazier@king.edu">jfrazier@king.edu</a>
- 3. The student will sign an authorization and release form authorizing King University and/or a qualified Tennessee licensed private investigation company to complete a criminal history records check.
  - a. As part of the admission process to the School of Nursing, students must supply a request for criminal background check to the Tennessee Bureau of Investigation and the Federal Bureau of Investigation and submit to a criminal history records check performed by the Tennessee Bureau of Investigation.
- 4. Once the fingerprinting process is complete, students will document the date of fingerprint submission in the student's Castlebranch account.
- 5. The Security Office is responsible for relaying criminal background results of "clear" or "indication" to the School of Nursing

The student shall not begin clinicals, under any circumstances, until the student has received clearance from the School of Nursing via KU email

### II. Criminal Background Check Indicating a Criminal Conviction/ Findings of Past Criminal Conviction

Upon notification that a student's background check results in a finding of past criminal conviction, the following will occur:

1. The Security Department notifies the School of Nursing that the student has an indication of criminal record.

- 2. The King University Security Department in consultation with the Dean of the School of Nursing exercising due diligence will review report(s) of past criminal behavior. They will determine whether the student in question should continue in the School of Nursing. Factors influencing this determination may include the likelihood of the student's ability to receive a license and/or to participate in clinicals.
- 3. The SON will send a letter to the student to inform of the process to obtain clearance at the clinical sites or dismissal from the program based on the results of the background check indication(s).
- 4. For clinical clearance, the letter will explain it is the student's responsibility to sign a waiver with the Security Office, obtain a copy of the background check result, schedule a meeting with the clinical agency's authorized designee to discuss the results of the background check findings or send background check results to the agency designee and seek permission to complete a clinical rotation within that clinical agency.

#### The Student's responsibilities include:

- 1. The student should contact the KU Security Department to sign the Criminal Offense Indication Participation Waiver and to provide any additional documentation requested.
  - a. In the event a student refuses to comply with the requirement for the release of all investigative records, the student will immediately be denied further consideration for admission or continuance in the School of Nursing.
- 2. The student should contact each clinical site designee and schedule a meeting to discuss the background check results or provide the original criminal background check documentation to the authorized clinical designee for verification and review.
- 3. If permission is granted, the student should request a letter be sent to the School of Nursing Dean, <u>on agency letterhead</u>, granting permission for the student to complete clinical hours at the agency. All correspondence must be on agency letterhead and all emails must be from agency email.

#### The clinical agency responsibilities include:

- 1. The clinical agency's authorized designee will review the criminal conviction record and determine "clear/not clear" of the nursing student applicant.
- 2. If the student is "clear" to attend clinical at the clinical agency, the authorized designee will place on the clinical agency's letterhead whether the student is permitted to complete the clinical experience at that the healthcare agency. The signed authorization letter is to be submitted to the SON Dean via email, fax or by the US Postal Service (King University, 1350 King College Road, White Hall Room 116 for Dean, School of Nursing). For email or fax information call the School of Nursing at (423) 652-6312. This process is to be followed by

the student for each semester and each clinical experience in which the student is scheduled to participate while in the nursing program at King University.

- a. If the student retains the same clinical site for subsequent semesters, the student is permitted to obtain written permission from the clinical agency upon the initial approval only, unless a new conviction or arrest has occurred since the previous background check was completed.
- 3. Previous offenses that have been investigated by the KU Security Department will not be referred to the School of Nursing. In addition, no additional waiver form will be required to be completed by the student.
- 4. Subsequent communications from the SON to the student will occur through the King University email account.

### III. Process for Criminal Background Check Indicating No Criminal Conviction/ Nursing Student Applicant Criminal Background Check "Cleared"

- 1. King University School of Nursing will submit the appropriate affiliation agreement forms to the clinical agency.
- 2. No further action is required by the nursing student.

#### IV. Reporting of Criminal Behavior/Violation of the Law

Consistent with the King University Student Handbook, a student who violates local, state or federal law on or off campus is expected to report criminal charges and/or being arrested to the King University Dean of Students or the Director of Security within 72 hours of being arrested and/or criminally charged or convicted.

# KING UNIVERSITY SCHOOL OF NURSING DOCTOR OF NURSING PRACTICE PLAN OF STUDY

SEMESTER	COURSE #	HOURS	COURSE TITLE
FALL #1	NURS 7000	3	Theoretical/Philosophical Foundations of
			Nursing Practice
	NURS 7001	3	Nursing Informatics
		6	
SPRING #1	NURS 7005	3	Applied Statistics for Evidence-Based Practice
	NURS 7006	3	Evidence-Based Practice/Translational Research (30 clinical hours)
	NURS 7007	1 - 3	Experiential Learning Hours (optional)
		6-9	
SUMMER #1	NURS 7017	3	Health Care Policy and Advocacy in Healthcare
	NURS 7012	3	Translational Research Project Development (180 clinical hours)
	NURS 7007	1-3	Experiential Learning Hours (optional)
	NURS 7018	1-3	Experiential Learning Hours (optional)
		6-12	
FALL #2	NURS 7016	3	Leadership of Complex Health Care Systems and Organizations
	NURS 7011	3	Population Health Epidemiology and Data Analysis (70 clinical hours)
	NURS 7018	1-3	Experiential Learning Hours (optional)
		6-9	
SPRING #2	NURS 7022	3	Ethical Issues in Advanced Nursing Practice
	NURS 7023	3	Translational Research Project Implementation
		6	
SUMMER #2	ELECTIVES		A. Theoretical Foundations of Knowledge
	(Choose one)	3	Development
	A. NURS 7027		B. Transforming Healthcare Performance
	B. NURS 7028	_	through Information Technology
	NURS 7032	3	Translational Research Project Evaluation
	NURS 7990	6	Comprehensive Assessment
The state of the s			
Total Nursing Semester Hours		36 - 51	

Clinical Hours Ratio: 1 semester credit hour = 60 clinical clock hours Optional Courses: NURS 7007 offered semesters 2&3& NURS 7018 offered in Semesters 3&4 POS LAST UPDATED: 11/18/14; 02/23/15; 02/23/15; 07/07/15, 09/29/15