



## **Staff & Faculty Full-Time Faculty**

**RICHARD A. RAY**

AB (Dartmouth College)  
MDiv (Union Theological Seminary)  
PhD (University of St. Andrews)  
Interim President, 2014

**SUSAN L. ADAMS**

BSN (East Tennessee State University)  
MSN, FNP (Emory University)  
PhD Candidate (East Tennessee State University)  
Associate Professor of Nursing, 2011

**BRIAN J. ALDERMAN**

BA (Lee College)  
MDiv (Princeton Theological Seminary)  
PhD (Emory University)  
Associate Professor of Philosophy and Religion, 2014  
Interim Dean, Peeke School of Christian Mission  
Chaplain

**SETH W. ALLEN**

BA (Wingate University)  
MLIS (University of North Carolina at Greensboro)  
Instructor, 2014  
Online Instruction Librarian

**CARA E. ANDERSON**

BA (King University)  
MA (Virginia Polytechnic Institute and State University)  
PhD (University of Tennessee)  
Professor of Education, 1982  
Dean, School of Education

**RYAN C. BERNARD**

BS (Middle Tennessee State University)  
MA (East Tennessee State University)  
MS (University of Tennessee)  
Assistant Professor, 2010  
Outreach Services Librarian  
Regional Site Director, Kingsport and Southwest Virginia

JACQUELINE A. BLACK  
BA (University of Alabama)  
MA (East Tennessee State University)  
Assistant Professor of Criminal Justice, 2014

CHRISTY M. BLEVINS  
BS (Emory & Henry College)  
BSN (King University)  
MSN (East Tennessee State University)  
Instructor of Nursing, 2013

RANDALL C. BLEVINS  
BS (Virginia Intermont College)  
MBA (Averett University)  
DBA (Argosy University)  
Professor of Management and Marketing, 2005  
Dean, School of Business and Economics  
Program Coordinator, Professional MBA

CODY A. BORING  
BBA (East Tennessee State University)  
MBA (King University)  
PhD (Capella University)  
Assistant Professor of Business, 2013

PEPSI BOYER-FLOYD  
BS (University of North Carolina at Asheville)  
MS (East Carolina University)  
Assistant Professor of Information Technology, 2014

ERIKA E. BRAMMER  
BA (North Central College)  
MLS (University of Wisconsin-Madison)  
Assistant Professor, 2009  
Dean, Library Services

MICA L. BROWN  
BSN (Radford University)  
MSN (King University)  
Assistant Professor of Nursing, 2012

W. DALE BROWN  
BA, MA (University of Houston at Clear Lake City)  
PhD (University of Missouri)  
Professor of English, 2007  
Director, Buechner Institute

ALEXANDER BRUMLIK  
BS (University of Central Florida)  
MA, PhD (Georgia State University)  
Assistant Professor of Business, 2013

ELIZABETH L. BYINGTON  
BA (King University)  
MA (East Tennessee State University)  
Assistant Professor of English, 2005

TIMOTHY R. CARTER  
BA, MA (Tusculum College)  
DBA (Argosy University)  
Associate Professor of Business, 2009  
Department Chair, Marketing & International Business

MICHELLE CASH  
AS (Roane State Community College)  
AAS (Roane State Community College)  
BSN (Kaplan University)  
MSN (Kaplan University)  
Instructor of Nursing, 2014

JASON G. CAUDILL  
BS, MBA, PhD (University of Tennessee)  
Associate Professor of Business, 2012

SHEA A. CLAY  
AS (Virginia Highlands Community College)  
BM (East Tennessee State University)  
MS (Radford University)  
Assistant Professor of Music, 2008

JO ANNE COATES  
BSN (University of Virginia)  
MSN (King University)  
Assistant Professor of Nursing, 2013

MARY L. CONNOR, CPA  
BS (University of Tennessee)  
MBA (East Tennessee State University)  
DBA (Argosy University)  
Professor of Management and Accounting, 2003  
Department Chair, Accounting & Information Systems

EDITH M. CROOK  
BSN, MSN (King University)  
Assistant Professor of Nursing, 2008  
Program Coordinator, BSN

JOAN C. CUSAAC  
AS, BS (East Tennessee State University)  
BSN, MSN (King University)  
Instructor of Nursing, 2013

GEORGE DARKO  
BS (Arkansas State University)  
MA, DA (Middle Tennessee State University)  
Associate Professor of Finance and Economics, 2009

J. KEVIN DEFORD  
BA (University of Tennessee)  
MA (Austin Peay State University)  
PhD (University of Louisville)  
Associate Professor of Psychology, 2002  
Chair, Psychology  
Program Coordinator, Psychology

ELIZABETH L. DOLLAR  
BA (Radford University)  
MA (Ohio University)  
Associate Professor of Theatre, 2000  
Program Coordinator, Theatre

MARTIN H. DOTTERWEICH  
BA (Wheaton College)  
MDiv (Gordon-Conwell Theological Seminary)  
PhD (Edinburgh University)  
Associate Professor of History, 2004

DANIEL M. DOYLE  
BSN (Wright State University)  
MSN (University of Alaska-Anchorage)  
Assistant Professor of Nursing, 2013

KATHRYN A. DRUM  
BA, MBA (The University of North Carolina)  
Associate Professor of Business, 2009  
Program Coordinator, Traditional MBA

JUSTIN B. EASTWOOD

BA (King University)

MA (Regent University)

MS (University of Tennessee)

Outreach Services Librarian, 2012

Knoxville Site Director

JAMES N. EDWARDS

BS, MS (University of Maryland, University College)

Assistant Professor of Information Technology, 2009

Program Coordinator, Information Technology

R. SAMUEL EVANS

BS, PhD (Virginia Polytechnic Institute and State University)

Associate Professor of Finance and Economics, 2008

Director, King University Institute for Regional Economic Studies (KIRES)

CHARLES W. FAY, IV

BS (University of Illinois-Urbana/Champaign)

MS (University of Missouri-Kansas City)

PhD (Michigan State University)

Assistant Professor of Physics, 2013

Program Coordinator, Physics

DORIS K. FELTHAM

BS (Oral Roberts University)

MBA (Dallas Baptist University)

PhD (Walden University)

Associate Professor of Business, 2013

JAMES C. FETTERMAN

BA, MA (Mississippi State University)

MBA (St. Louis University)

JD (University of Mississippi School of Law)

DBA (Argosy University at Sarasota, Florida)

Associate Professor of Business, 2013

JAMES A. (LONNY) FINLEY

BS, MA (The University of Alabama)

Assistant Professor of Music, 2007

Director, Bands and Instrumental Activities

JOSEPH G. FITSANAKIS

BA (The University of Birmingham)

MSc., PhD (The University of Edinburgh)

Assistant Professor of Political Science, 2007

Program Coordinator, Security and Intelligence Studies

Director, King University Institute for Security and Intelligence Studies (KISIS)

VANESSA A. FITSANAKIS  
BS (Milligan College)  
MSc (University of Edinburgh)  
PhD (Vanderbilt University)  
Associate Professor of Biology, 2006  
Dr Edward W Burke, Jr, Professor in Natural Sciences  
Chair, Biology  
Program Coordinator, Biology  
Program Coordinator, Neuroscience

WILLIAM P. FLANNAGAN  
BA (King University)  
BM, MM (Westminster Choir College)  
PhD (The Catholic University of America)  
Professor of Music, 1982  
Program Coordinator, Music

ROBIN A. FOREMAN  
ASN (Excelsior College)  
BSN, MSN (King University)  
Assistant Professor of Nursing, 2008

DONNA C. FRAYSIER  
AASN (Walters State Community College)  
BSN, MSN (King University)  
DNP (Union University)  
Assistant Professor of Nursing, 2012

LOGAN R. GILLEN  
BA (King College)  
MA (East Tennessee State University)  
Instructor of Psychology, 2014

JOHN W. GILMER  
BS (College of William and Mary)  
MS, PhD (University of Massachusetts)  
Professor of Chemistry, 2006  
Program Coordinator, Forensic Science

CHRISTINA M. GOMEZ  
BA (University of Memphis)  
MA (University of Memphis)  
Instructor of Spanish, 2014

BERNADINE R. GRAHAM  
BS, BSN, MSN (University of Tennessee)  
DNP (University of Tennessee-Memphis)  
Associate Professor of Nursing, 2014

NANCY GREGG

BS (University of Tennessee)  
MA (Tennessee Technological University)  
EdS (Lincoln Memorial University)  
PhD (University of Tennessee)  
Assistant Professor of Education, 2014

LAURA HICKS HARDY

BA (King University)  
MA (University of Tennessee)  
Instructor of English, 2012

TAMMY R. HAROSKY

BA, MAT (Carson-Newman College)  
EdS (Lincoln Memorial University)  
EdD (Northcentral University)  
Assistant Professor of Education, 2013

SHANNON V. HARRIS

BA (East Tennessee State University)  
MA, PhD (Michigan State University)  
Associate Professor of History, 2003  
Chair, History and Political Science  
Program Coordinator, History  
Program Coordinator, Associate of Arts

GAIL HELT

BS (University of Nebraska at Kearney)  
MA (Iowa State University)  
Assistant Professor of Political Science, 2014

HEATHER L. HESS

BS (College of Mount St. Joseph)  
MA (East Tennessee State University)  
Assistant Professor of Athletic Training, 2014  
Program Coordinator, Athletic Training

ANDREW HICKS

BA (King University)  
MA (University of Tennessee)  
Instructor, English, 2013

C. LYNN HOLDEN

BSN (Virginia Commonwealth University)

MSN (Old Dominion University)

MEd (Virginia Polytechnic Institute and State University)

DNP (Samford University)

Associate Professor of Nursing, 2005

Dean, School of Nursing

KIMBERLEY M. HOLLOWAY

BS (Tennessee Technological University)

MA (East Tennessee State University)

PhD Candidate (Indiana University of Pennsylvania)

Associate Professor of English and Communication Studies, 1998

Chair, Technical & Professional Communication

Program Coordinator, Composition

Director, Academic Center for Excellence (ACE) and Writing Center

Director, Quality Enhancement Plan

TAO HU

BA (Liaocheng University)

MA (Yangzhou University)

MSBA, PhD (University of Memphis)

Associate Professor of Management Information Systems, 2009

DON MICHAEL HUDSON

BA, MA, MDiv (Bob Jones University)

MA (Colorado Christian University)

ThM (Grace Theological Seminary)

PhD (Westminster)

Associate Professor of Religion, 2004

Chair, Philosophy and Religion

Program Coordinator, Religious Studies

Program Coordinator, Intercultural Studies minor

HERBERT LEE JONES, III

BA (Carson Newman University)

MFA (Savannah College of Art and Design)

Assistant Professor of Photography, 2014

CHRISTINA KETRON

AAS (Northeast State Technical Community College)

BS, BSN (East Tennessee State University)

MSN (King University)

Assistant Professor of Nursing, 2014



AMY L. KNOWLES  
BSN (Carson Newman College)  
MPH, PhD (University of Tennessee)  
Associate Professor of Nursing, 2009

DANIEL S. KREISS  
BA (Eastern College)  
MEd (Massey University)  
Assistant Professor of Bible and Youth Ministry, 2005  
Program Coordinator, Youth Ministry

LJILJANA KRIZANAC-BENGEZ  
MS, MED (University of Zagreb, Croatia)  
Associate Professor of Health Sciences  
Program Coordinator, Health Informatics, 2014

EMILY D. KRUG  
BA (Milligan College)  
MLIS (Clarion University)  
Instructional Services Librarian, 2014

VONDA M. LAUGHLIN  
BA (University of Tennessee)  
JD (University of Tennessee College of Law)  
LLM (University of Connecticut School of Law)  
Assistant Professor of Business, 2013  
Program Coordinator, BBA

G. AUBREY LEE  
BS (East Tennessee State University)  
MA (Tusculum College)  
DM (University of Maryland University College)  
Associate Professor of Business, 2009  
Department Chair, Management, Human Resources & Health Care

LINDA C. LEGG  
BSN, MSN (East Tennessee State University)  
Associate Professor of Nursing, 2006

MARTHA LIENDO  
AAS (Virginia Highlands Community College)  
BS (King College)  
MS (East Tennessee University)  
Instructor of Mathematics, 2014

WILLIAM C. LINDERMAN

BA (Erskine College)

MS (Virginia Polytechnic Institute and State University)

PhD (University of Memphis)

Professor of Mathematics, 1999

Chair, Mathematics and Physics

Program Coordinator, Mathematics

Faculty Athletic Representative

CHARLES LITTLE

BS (University of Tennessee)

MBA (University of Tennessee)

PhD (University of North Texas)

Associate Professor of Business, 2014

Site Director, Nashville Campus

ROBERT A. LITTLETON

BS (East Tennessee State University)

MS, EdD (University of Tennessee)

Instructor of Leadership, Interdisciplinary Studies, and Liberal Studies, 2005

PATRICIA L. MACFADDEN

AN (Skagit Valley College)

BSN (King College)

MSN (King University)

Instructor of Nursing, 2014

BEATRIZ HUARTE MACIONE

Licenciatura en Filosofía y Letras (Universidad de Navarra, Spain)

PhD (University of Alabama)

Associate Professor of Spanish, 1991-2000, 2011

Chair, Languages and Literatures

Program Coordinator, Spanish

Associate Dean, Humanities, School of Arts & Sciences

J. CRAIG McDONALD

BA (Davidson College)

MA (College of William and Mary)

DPhil (University of York)

Professor of English, 1982-1993, 1995

Chair, English

Program Coordinator, English

SHERI L. McRAE

AAS, AASN, BSN, MSN (East Tennessee State University)

Assistant Professor of Health Care Administration, 2013

Program Coordinator, Healthcare Administration

GREGORY S. MEARS  
BA (Cedarville University)  
MA (Edinboro University of Pennsylvania)  
PhD (Liberty University)  
Assistant Professor of Psychology, 2012

JENNIFER L. MONGOLD  
BS, MA, MA (East Tennessee State University)  
PhD Candidate (Capella University)  
Assistant Professor of Criminal Justice and Psychology, 2011  
Associate Dean, School of Behavioral & Health Sciences  
Program Coordinator, Criminal Justice

RHONDA M. MORGAN  
BSN (East Tennessee State University)  
MSN (University of Virginia)  
DNP (Waynesburg University)  
Associate Professor of Nursing, 2011  
Associate Dean, School of Nursing  
Program Coordinator, MSN  
Program Coordinator, DNP

BRENDIA M. MORRISON  
AAS (Virginia Highlands Community College)  
BS (Virginia Intermont College)  
MBA (East Tennessee State University)  
Assistant Professor of Business, 2013

MICHAEL P. MURPHY  
BA (Emory & Henry College)  
MA (Chapman University)  
EdD (University of South California)  
Assistant Professor of Education, 2013

PENELOPE L. NEAL  
BS, MSN (University of Tennessee)  
Associate Professor of Nursing, 2012  
Associate Dean, School of Nursing  
Program Coordinator, RN-BSN

MONICA M. NELSON  
BSN (Indiana University)  
MEd (Lincoln Memorial University)  
PhD Candidate (East Tennessee State University)  
Assistant Professor of Nursing, 2014

HAN CHUAN ONG  
BA (Wabash College)  
PhD (Indiana University)  
Associate Professor of Biology, 2012  
Dean, College of Arts & Sciences

LAURA E. ONG  
BS (University of Kentucky)  
PhD (Indiana University)  
Assistant Professor of Biology, 2012

KYLE N. OSBORN  
BA (East Tennessee State University)  
MA (East Tennessee State University)  
MAT (East Tennessee State University)  
PhD (University of Georgia)  
Instructor of History, 2014

GLORIA F. OSTER  
BS (University of Tennessee)  
MA (East Tennessee State University)  
Assistant Professor of Education, 2005  
Program Coordinator, Teacher Education  
Associate Dean, School of Education

MARK R. OVERBAY  
BS (East Tennessee State University)  
MD (James H. Quillen College of Medicine, East Tennessee State University)  
Assistant Professor of Health Care Administration, 2012  
Dean, School of Behavioral & Health Sciences  
Interim Dean, School of Applied Science & Technology

MARK J. PATE  
BS (University of Tulsa)  
PhD (University of Tennessee)  
Associate Professor, Finance and Economics, 2007  
Department Chair, Finance and Economics

JANET M. PERCY  
BS (Houghton College)  
MAcct (East Tennessee State University)  
Assistant Professor of Accounting, 2009

GORDONA PESAKOVIC  
BS (University of Belgrade)  
MS (University of Belgrade)  
PhD (University of Belgrade)  
Professor of Economics, 2014

**SIMEON T. PICKARD**

BS, MS (Western Kentucky University)  
PhD (Vanderbilt University)  
Professor of Chemistry, 1992  
Associate Dean, Science & Mathematics, School of Arts & Sciences  
Chair, Chemistry  
Program Coordinator, Chemistry and Biochemistry

**GEORGE S. PITTS**

BS (University of Tennessee)  
MA (Tennessee Technological University)  
Assistant Professor of Education, 2006

**DONNA J. RAINES**

BA (The College of New Jersey)  
MA, EdS, EdD (East Tennessee State University)  
Associate Professor of Education, 2006

**HOLLY E. RATCLIFF**

BA (King College)  
MA (University of Tennessee)  
Assistant Director, Academic Center for Excellence – Knoxville

**ANNIE REMILLARD**

BA (College St. Jerome)  
MEd (Milligan College)  
Assistant Professor of French, 2006  
Program Coordinator, French  
Faculty Liaison

**DEANA M. RHINEHART**

BSN (University of Virginia's College at Wise)  
MSN, MHA (University of Phoenix)  
Assistant Professor of Nursing, 2012

**AMBER E. ROACHE'**

BS, BSN, MSN, DNP (University of Tennessee at Chattanooga)  
Associate Professor of Nursing, 2012

**SHAWN T. ROBERSON**

BA (East Tennessee State University)  
MIBS (University of South Carolina)  
DBA Candidate (Argosy University)  
Assistant Professor of Business, 2009

A. MATTHEW ROBERTS  
BA (East Tennessee State University)  
MA (University of Houston)  
EdD (Appalachian State University)  
Associate Professor of Education, 2008  
Vice President, Academic Affairs/Chief Academic Officer

DAVID E. ROBINSON  
BS (Virginia Polytechnic Institute and State University)  
JD (George Mason University)  
LLM (New York University)  
Associate Professor of Business, 2011  
Program Coordinator, Bachelor of Arts in Business  
Associate Dean, School of Business & Economics

M. SCOTT ROBINSON  
BA, MA (Louisiana State University)  
PhD (University of Houston)  
Assistant Professor of Political Science, 2013  
Program Coordinator, Political Science

STACEY L. RORIE  
AASN (Stanly Community College)  
BSN, MSN (University of Phoenix)  
DNP Candidate (University of South Alabama)  
Assistant Professor of Nursing, 2013

JOSHUA A. RUDD  
BS, MS (East Tennessee State University)  
Instructor of Biology, 2014

SANDRA L. SANDERS  
BS (University of Tennessee)  
MA, EdD (East Tennessee State University)  
Associate Professor of Education, 2007  
Program Coordinator, Master of Education

JAMES F. SAPP  
BS (Kentucky Christian College)  
MEd (East Tennessee State University)  
PsyD (Southern California University)  
PhD (Northcentral University)  
Assistant Professor of Psychology, 2014  
Program Coordinator, Psychology – GPS

TERESA L. SELLSTROM  
BSN (East Tennessee State University)  
MSN (University of Tennessee)  
Associate Professor of Nursing, 2004

MARIESA R. SEVERSON  
BSN (Arizona State University)  
MSN (Arizona State University)  
Assistant Professor of Nursing, 2014

KAREN L. SHAW  
BA (King University)  
MPhil, PhD (Drew University)  
Associate Professor of English, 1993  
Associate Director, Institutional Effectiveness  
Coordinator, Study Abroad Affiliations

CHANGSUB S. SHIM  
BA (Pusan National University)  
MS, DBA (Mississippi State University)  
Associate Professor of Management Information Systems, 2008

ANDREW J. SIMOSON  
BS (Oral Roberts University)  
PhD (University of Wyoming)  
Professor of Mathematics, 1980

CHRISTOPHER R. SLAUGHTER  
BA (Virginia Intermont College)  
MFA (The University of Memphis)  
Associate Professor of Theatre, 2007

TRACY J. SLEMP  
BSN (University of Tennessee)  
MSN (East Tennessee State University)  
DNP (The University of Alabama)  
Associate Professor of Nursing, 2006

ALYSSA MILLNER SLOAN  
BA (University of Central Arkansas)  
MA (University of Arkansas at Little Rock)  
PhD (University of Kentucky)  
Associate Professor of Communication, 2011  
Associate Dean, School of Applied Science & Technology  
Program Coordinator, Communication

BRANDON H. STORY  
BA (King University)  
MA (East Tennessee State University)  
PhD Candidate (University of Tennessee)  
Assistant Professor of English, 2000

WILLIAM CRAIG STREETMAN  
BS (Presbyterian College)  
MA (Denver Seminary)  
MA, PhD (University of Kentucky)  
Assistant Professor of Philosophy, 2012  
Program Coordinator, Philosophy  
Director, Snider Honors Program

JOSEPH G. STRICKLAND  
BS (Appalachian State University)  
MFA (Utah State University)  
Assistant Professor of Photography, 2013  
Program Coordinator, Digital Media Art and Design

WENDY D. SWINEY  
AS (Northeast State Technical Community College)  
BSN (King University)  
MSN (Vanderbilt University)  
Lecturer of Nursing, 2014

WEN-YUAN (WILLIAM) TENG  
BE (Feng-Chia University)  
MBA (University of Memphis)  
PhD (University of Memphis)  
Professor of Finance and Economics, 1999

REBECCA J. THOMAS  
BS (Middle Tennessee State University)  
MBA (East Tennessee State University)  
PhD Candidate (Capella University)  
Assistant Professor of Business, 2010  
Associate Dean, Academic Affairs, Accreditation and Compliance

KENDREA L. TODT  
ADN (Virginia Highlands Community College)  
BSN, MSN (King University)  
Instructor of Nursing, 2013



SUSIE K. TOOMEY  
BS (University of Tennessee)  
MA (East Tennessee State University)  
Professor of Physical Education, 1985  
Chair, Physical Education  
Program Coordinator, Physical Education

WENDY L. TRAYNOR  
BS, MEd (North Georgia College)  
Assistant Professor of Mathematics, 2006  
Director, Math Center

SUE ELLYN VAN ANTWERP  
BSN (University of Evansville)  
MSN (Vanderbilt University)  
Assistant Professor of Nursing, 2014

T. JOEL VANCE  
BBA (National University)  
MS (Radford University)  
PhD Candidate (North Central University)  
Assistant Professor of Business, 2011  
Department Chair, Statistics

KATHERINE G. VANDE BRAKE  
BA, MA (Michigan State University)  
PhD (Michigan Technological University)  
Professor of Technical Communication and English, 1980  
Dean, Academic Programs

L. KELLY VAUGHAN  
BS (Berry College)  
PhD (Texas A&M University)  
Assistant Professor of Biology, 2014

JERRY G. WOOD  
BBA (Marshall University)  
MBA (King University)  
DBA (Argosy University)  
Associate Professor of Business, 2011  
Director of Strategic Partnerships

LADONNA A. WOOD  
BSN, MSN (Old Dominion University)  
Assistant Professor of Nursing, 2005

LISA J. YOKSHAS  
BA (Milligan College)  
MA (East Tennessee State University)  
Assistant Professor and Learning Specialist, 2004  
Director, Learning Services